



**The Corporation of the Township of Malahide
COUNCIL AND COMMITTEE OF THE WHOLE MEETING AGENDA**

June 19, 2025 – 7:00p.m.

Hybrid Council Meeting (Virtual and In-Person)

Springfield & Area Community Services Building – Council Chambers

51221 Ron McNeil Line, Springfield & via Zoom

- (A) Call to Order
- (B) O Canada
- (C) Approval of the Agenda
- (D) Disclosure of Pecuniary Interest
- (E) Announcements
- (F) Adoption of Minutes of Previous Meeting(s)
 - Council Meeting Minutes of June 5, 2025
- (G) Public Meetings & Committee of Adjustment
 - Public Hearing – Minor Variance Application – D13-MV-04-25 – Kodi Becker & Jason Featherston – 51421 Pressey Line
- (H) Delegations
- (I) Approval of Business (Consent Agenda)

Items listed under Approval of Business will be CONSIDERED in one motion, with the exception of those items identified for separate discussion, be approved and the recommendations therein (see draft resolutions) be adopted:

- (J) Unfinished Business
- (K) New Business
 - DS-25-26 - 2024 By-law Enforcement Activity Report
 - PW-25-19 – Petition for Drainage – Smith
 - PW-25-20 - MHIP Letter of Support
 - HR-25-02 - Health & Safety Commitment under Occupational Health & Safety Act – Annual Compliance Update

(L) By-laws

- 25-25 – Leonard Jones Drain Branch C Extension-3rd Reading

Committee of the Whole

(M) Business for Consideration

(N) Unfinished Business

(O) New Business

Council Members may bring new items for consideration but items for this section shall be introduced at the Approval of the Agenda

Committee of the Whole Adjourns

(P) Correspondence

Items listed under Correspondence are RECEIVED for information in one motion. Council members may request that one or more item(s) be separated for further action.

1. AMOWatchfile – June 5, 2025 and June 12, 2025
2. Elgin County Economic Development Update – Summer 2025
3. Mapleton Church of Christ (Disciples) – 175th Anniversary Invitation
4. Resident Correspondence Regarding Council Direction – Windmill Project
5. District of Parry Sound Municipal Association – Supporting Municipal Ethics Through Access and Education
6. Information and Privacy Commissioner of Ontario (IPC) – 2024 Annual Report
7. Office of the Warden – Community Safety and Well-Being Review and Update-Resolution of Endorsement

(Q) Closed Session

- Closed Meeting Minutes - May 1, 2025
- Personal matters about an identifiable individual, including municipal or local board employees and advice that is subject to solicitor/client privilege, including communications necessary for that purpose. (Section 239 (b) (f))

(R) Confirmatory By-law

(S) Adjournment

PLEASE NOTE that the draft resolutions provided below DO NOT represent decisions already made by the Council. They are simply intended for the convenience of the Council to expedite the transaction of Council business. Members of Council will choose whether or not to move the proposed draft motions and the Council may also choose to amend or defeat them during the course of the Council meeting.

1. THAT the June 19, 2025 Regular Council Meeting Agenda be approved as presented.
2. THAT the minutes of the regular council meeting of Council held on June 5, 2025 be adopted.
3. THAT the Committee of Adjustment for the Township of Malahide be called to order at 7:___p.m. and that Mayor Dominique Giguère be appointed Chairperson for the "Committee of Adjustment".

4. THAT Report No. DS-25-23 entitled "Minor Variance Application of Kodi Becker & Jason Featherston (Authorized Agent: Bowsher & Bowsher) relating to the property located at Part Lot 6, S/S Hornby St, Plan 120 (51421 Pressey Line)" be received;

AND THAT the Township of Malahide Committee of Adjustment APPROVE Minor Variance Application No. D13-MV-04-25 to permit the construction of a new garage;

AND THAT the approval shall be subject to the following condition(s):

1. That the owner/applicant obtain the necessary Building Permit within 2 years from the date of decision;
 2. That the structure be constructed as per the details shown in the drawings as provided with the application to the satisfaction of the Chief Building Official.
5. THAT the Committee of Adjustment for the Township of Malahide be adjourned and the Council meeting reconvene at 7:___p.m.
 6. THAT Report No. DS-25-26 entitled "2024 By-law Enforcement Activity Report" be received.
 7. THAT Report No. PW- 25-19 entitled "Petition for Drainage – Smith" be received;

AND THAT John M. Spriet, P. Eng., of Spriet Associates be appointed to prepare an Engineer's Report pursuant to Section 4 of the Drainage Act R.S.O. 1990.

8. THAT Report No. PW- 25-20 entitled "MHIP Letter of Support" be received;

AND THAT the Council of The Corporation of the Township of Malahide supports Malahide's participation in an application to the Municipal Housing Infrastructure Program (MHIP) for the rehabilitation of the Port Burwell Area Secondary Water Supply System's transmission main on Nova Scotia Line;

AND FURTHER THAT the Mayor be authorized to prepare and sign a Letter of Support from Malahide for the MHIP application.

9. THAT Report No.HR-25-02 entitled “Health & Safety Commitment under Occupational Health & Safety Act – Annual Compliance Update” be received;

AND THAT the Mayor and Chief Administrative Officer be authorized to sign the Health & Safety Commitment on behalf of the Corporation.

10. THAT the following by-laws be now read a third time and finally passed:

- 25-25 - Leonard Jones Drain, Branch C Extension

11. RESOLVED that the following correspondence items be received and filed:

1. AMOWatchfile – June 5, 2025 and June 12, 2025
2. Elgin County Economic Development Update – Summer 2025
3. Mapleton Church of Christ (Disciples) – 175th Anniversary Invitation
4. Resident Correspondence Regarding Council Direction – Windmill Project
5. District of Parry Sound Municipal Association – Supporting Municipal Ethics through Access and Education
6. Information and Privacy Commissioner of Ontario (IPC) – 2024 Annual Report

12. THAT the Council of the Local Municipality hereby endorses the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan update;

AND THAT a copy of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan and the 2025 update be posted on the municipality’s website.

13. THAT Council move into Closed Session at ____p.m., pursuant to Section 239(2) of the Municipal Act, 2001, as amended, to discuss the following:

- Closed Meeting Minutes - May 1, 2025
- Personal matters about an identifiable individual, including municipal or local board employees and advice that is subject to solicitor/client privilege, including communications necessary for that purpose. (Section 239 (b) (f))

14. THAT Council move out of Closed Session and reconvene at ____p.m. in order to continue with its deliberations.

15. THAT By-law No.25-40, being a Confirmatory By-law, be given first, second and third readings, and be properly signed and sealed.

16. RESOLVED THAT we do now adjourn at _____ p.m. to meet again on July 10, 2025 at 7:00p.m.

**The Corporation of the Township of Malahide
June 5, 2025 – 7:00p.m.**

Virtual Meeting - https://youtu.be/oQA5PzwCDhU?si=1jpHSleWvGM_zNAh

The Malahide Township Council met at the Springfield & Area Community Services Building, at 51221 Ron McNeil Line, Springfield, at 7:00p.m. The following were present:

Council: Mayor D. Giguère, Deputy Mayor M. Widner, Councillor S. Leitch, Councillor J. Wilson, Councillor R. Cerna, Councillor S. Lewis, and Councillor C. Glinski.

Staff: Chief Administrative Officer N. Dias, Clerk A. Adams, Director of Corporate Services A. Boylan, Director of Public Works J. Godby, and Director of Emergency Services J. Spoor.

CALL TO ORDER:

Mayor Giguère took the Chair and called the meeting to order at 7:01p.m.

APPROVAL OF AGENDA:

No. 25-203

Moved By: Rick Cerna

Seconded By: Scott Lewis

THAT the June 5, 2025, Regular Council Meeting Agenda be approved.

Carried

DISCLOSURE OF PECUNIARY INTEREST and the General Nature thereof:

Deputy Mayor Widner disclosed a pecuniary interest with respect to Section G – Cour of Revision – Leonard Jones Drain Branch C Extension and Section K – PW-25-18 Request for Improvement – Brooks Drain Branch A. The nature of the conflict being that a Partner at Spriet Associates is an immediate relative of his.

ANNOUNCEMENTS:

Deputy Mayor Widner provided information regarding recent accidents at the intersection of Highway 73 and County Road 45, and potential enhancements at that corner. He also referenced concerns about the turning lane at Clovermead on Highway 73, north of Aylmer. Deputy Mayor Widner requested that staff contact the County to inquire about any updates or planned improvements to address these safety concerns, and to also reach out to the OPP regarding police presence in the area.

No. 25-204**Moved By: Mark Widner****Seconded By: Sarah Leitch**

THAT Council direct staff to contact the County and the Ontario Provincial Police (OPP) to discuss potential improvements at the intersection of Highway 73 and Highway 45, as well as no-passing enhancements along Highway 73 near Clovermead;

AND THAT a letter outlining these concerns and proposed improvements be sent for inclusion in the County Transportation Master Plan.

Carried**ADOPTION OF MINUTES:****No. 25-205****Moved By: Scott Lewis****Seconded By: John H. Wilson**

THAT the minutes of the regular council meeting held on May 15, 2025 be adopted.

Carried**PUBLIC MEETINGS & COMMITTEE OF ADJUSTMENT:**

- Court of Revision – Leonard Jones Drain Branch C, Extension

Deputy Mayor Widner disclosed a pecuniary interest with respect to this agenda item. He retired from the meeting and abstained from all discussions and voting on the matter.

No. 25-206**Moved By: Rick Cerna****Seconded By: Chester Glinski**

THAT the Council of the Township of Malahide does hereby appoint the following members to sit on the Court of Revision for the Leonard Jones Drain Branch C, Extension:

Mayor Dominique Giguère
Councillor Rick Cerna
Councillor Chester Glinski

THAT the Court of Revision for the Leonard Jones Drain Branch C, Extension be called to order at 7:15p.m.;

AND THAT Dominique Giguère be appointed Chair.

Carried

No. 25-207

Moved By: Chester Glinski

Seconded By: Rick Cerna

THAT the Court of Revision members for the Leonard Jones Drain Branch C, Extension do hereby accept the recommendations of Drainage Engineer John M. Spriet; and further, does hereby confirm the drainage assessments as outlined in the Report of the Drainage Engineer dated November 14, 2024.

Carried

- Public Meeting – Zoning By-law Application – D14-Z08-25- VandenBorre– 50804 Nova Scotia Line

No. 25-208

Moved By: Sarah Leitch

Seconded By: Scott Lewis

THAT Council adjourns its Regular Meeting at 7:19p.m. in order to convene in a Public Meeting under Section 34(12) of the *Planning Act*.

Carried

Mayor Giguère advised that the purpose of this Public Meeting is to consider an application to amend the zoning of the subject property.

Mayor Giguère asked the Clerk to advise and confirm on the method and date of notice given for this meeting. The Clerk advised that this public meeting was advertised in the Aylmer Express for two consecutive weeks on May 21st and May 28th. In addition, affected property owners within 120 meters were mailed a notice at minimum 20 days prior to this meeting.

Mayor Giguère requested that Eric Steele of Monteith Brown provide an overview of the application.

Mayor Giguère invited comments from those in attendance. The applicant indicated she was present to answer any questions and expressed her agreement with the staff report and its recommendations.

Mayor Giguère invited comments from Council Members and there were none.

No. 25-209

Moved By: Sarah Leitch

Seconded By: Mark Widner

THAT the Planning Public Meeting adjourn at 7:22p.m. and Council reconvene in its Regular Meeting in order to continue with its deliberations.

Carried

No. 25-210

Moved By: Rick Cerna

Seconded By: Scott Lewis

THAT Report No. DS-25-19 entitled "Zoning By-Law Amendment Application of Ingrid Vanden Borre and Lino Couto, (Authorized agent: Pillon Abbs Inc. c/o Tracey Pillon-Abbs) relating to the property located at Concession 2, Part of Lot 19 (50804 Nova Scotia Line)" be received;

AND THAT the Zoning By-law Amendment Application No. D14-Z08-25 Of Ingrid Vanden Borre and Lino Couto(Authorized agent: Pillon Abbs Inc. (c/o Tracey Pillon-Abbs)), relating to the property located at CON 2, PT LOT 19, and known municipally as 50804 Nova Scotia Line, BE APPROVED for the reasons set out in this Report.

AND THAT the Application for Consent to Sever E31-25 of Ingrid Vanden Borre & Lino Couto relating to the property located at Part of Lot 19, Concession 2 (50804 Nova Scotia Line) be supported for the reasons set out in this Report;

AND THAT this report and recommended conditions be forwarded to the Land Division Committee for its review and consideration.

Carried

- Public Meeting – Zoning By-law Application – D14-Z01-24 – Saarloos – 12044
Dorchester Road

No. 25-211

Moved By: Sarah Leitch

Seconded By: Scott Lewis

THAT Council adjourns its Regular Meeting at 7:24p.m. in order to convene in a Public Meeting under Section 34(12) of the *Planning Act*.

Carried

Mayor Giguère advised that the purpose of this Public Meeting is to consider an application to amend the zoning of the subject property.

Mayor Giguère asked the Clerk to advise and confirm on the method and date of notice given for this meeting. The Clerk advised that this public meeting was advertised in the Aylmer Express for two consecutive weeks on May 21st and May 28th. In addition, affected property owners within 120 meters were mailed a notice at minimum 20 days prior to this meeting.

Mayor Giguère requested that Eric Steele of Monteith Brown provide an overview of the application.

Mayor Giguère asked if anyone in attendance wished to make a comment. Steve Cornwell, acting as the agent, raised concerns regarding the requirement for potential upgrades to Dorchester Road in relation to the eight proposed lots. He expressed that the rationale behind this requirement did not seem reasonable. This matter pertained to Condition #19 of the plan of subdivision, which was scheduled for discussion later in the meeting.

Director Godby read the condition in question and provided clarification on its purpose. He explained that, from a professional standpoint, the road currently lacks a proper base, which would lead to faster deterioration if not addressed. The intent is to negotiate with the developer to contribute additional funds for unplanned improvements to the road. He also noted that the clause is drafted in a way that does not require an immediate decision at this meeting.

Mr. Greenway, also acting as an agent, reiterated Mr. Cornwell's concerns, stating that this road condition had not been identified as an issue during the initial stages of the application. Mayor Giguère thanked both representatives for their comments and noted that the matter would be addressed during the discussion of the application under New Business.

Mayor Giguère thanked both for these comments and that would be part of the discussion and debate of the application in new business.

Mayor Giguère invited comments from Council Members and there were none.

No. 25-212

Moved By: Scott Lewis

Seconded By: Sarah Leitch

THAT the Planning Public Meeting adjourn at 7:44 p.m. and Council reconvene in its Regular Meeting in order to continue with its deliberations.

Carried

No. 25-213

Moved By: Sarah Leitch

Seconded By: Scott Lewis

THAT Report No. DS-25-23 entitled "Zoning By-Law Amendment Application of Kelvin and Rosemary Saarloos (Authorized Agent: Cyril J Demeyere Ltd) relating to the property located at Part of Lot 2, Concession 9, (12044 Dorchester Road)" be received;

AND THAT the Zoning By-law Amendment Application No. D14-Z01-24 Of Kelvin and Rosemary Saarloos (Authorized Agent: Cyril J Demeyere Ltd), BE APPROVED for the reasons set out in this Report.

Carried

DELEGATIONS:

- Water Safety: Rip Current Information Project – Nathan MacIntyre

Mr. MacIntyre delivered a presentation on rip currents, emphasizing their importance and relevance to the local community.

Councillor Wilson asked about the presence of signage at Port Bruce. Mr. MacIntyre noted that work is being done to create standardized signage and consistent messaging, as each facility is unique. He also mentioned that independent audits could be helpful in supporting this effort.

Councillor Cerna inquired about the definition of a rip current, which Mr. MacIntyre explained as part of his presentation.

Deputy Mayor Widner asked about opportunities to share information through the municipal website, community signage, and brochures. In response, Mayor Giguère noted that this was a good idea and suggested that community events, such as the Springfield Family Fun Day, would be valuable venues to distribute this information.

Mr. MacIntyre added that he is currently pulling these resources together and welcomed the opportunity to share them. He indicated he would reach out once the materials are ready.

No. 25-214

Moved By: Rick Cerna

Seconded By: Scott Lewis

That the presentation from Nathan MacIntyre regarding Water Safety: Rip Current Information Project be received for information.

Carried

APPROVAL OF BUSINESS (CONSENT AGENDA):

No. 25-215

Moved By: John H Wilson

Seconded By: Sarah Leitch

Whereas, at its May 15, 2025 meeting, the Committee of the Whole recommended to Council:

- a. THAT Report No. DS-25-20 entitled “The Springfield Swans Memorandum of Understanding (MOU)” be received;*

AND THAT Council approves the Memorandum of Understanding (MOU) between the Township and the Springfield Swans—a long-standing local service organization—setting out the roles, responsibilities, and terms governing their

use of municipal facilities and continued contribution to community development.

- b. THAT Report No. FIN-25-09 entitled “Asset Management Plan Update” be received;*

AND THAT Council approve and endorse the Township’s 2025 Asset Management Plans, as appended

- c. THAT Report CAO-25-03 entitled “Strong Mayor Powers Implementation for the Township of Malahide” be received for information;*

AND THAT Council recommends staff bring forward the draft resolutions herein and amendments to Township’s procedural by-law, policies and employment agreements for Council consideration to align municipal operations with responsible use of attained provincial strong mayor powers.

BE IT RESOLVED that Council adopts the above recommendations from the Committee of the Whole.

Carried

UNFINISHED BUSINESS:

None.

NEW BUSINESS:

- DS-25-24 –Draft Plan of Subdivision Application of Kelvin and Rosemary Saarloos

No. 25-216

Moved By: Scott Lewis

Seconded By: Mark Widner

THAT Report No. DS-25-24 entitled “Draft Plan of Subdivision Application of Kelvin and Rosemary Saarloos (Authorized Agent: Cyril J Demeyere Ltd) relating to the property located at Part of Lot 2, Concession 9, (12044 Dorchester Road)” be received;

AND THAT the Draft Plan of Subdivision Application 34T-MA24001 of Kevin & Rosemary Saarloos), be supported for reasons set out in this report;

AND THAT this report and recommended conditions be forwarded to Elgin County Council for its review and consideration.

Carried

- DS-25-22 - Bill 17 – Protect Ontario by Building Smarter & Faster Act

No. 25-217**Moved By: Scott Lewis****Seconded By: Rick Cerna**

THAT Report No. DS-25-22 entitled “Bill 17 – Protect Ontario by Building Smarter & Faster Act” be received.

Carried

- FIN-25-10 - 2025 Tax Rates

No. 25-218**Moved By: Sarah Leitch****Seconded By: Chester Glinski**

THAT Report No. FIN-25-10 entitled “2025 Tax Rates” be received for information.

Carried

- PW- 25-18 - Request for Improvement – Brooks Drain Branch A

Deputy Mayor Widner disclosed a pecuniary interest with respect to this agenda item. He retired from the meeting and abstained from all discussions and voting on the matter.

No. 25-219**Moved By: Sarah Leitch****Seconded By: John H. Wilson**

THAT Report No. PW- 25-18 entitled “Request for Improvement – Brooks Drain, Branch A” be received;

AND THAT John M. Spriet, P. Eng., of Spriet Associates be appointed to prepare an Engineer’s Report pursuant to *Section 78* of the *Drainage Act R.S.O. 1990*.

Carried

Deputy Mayor Widner returned to his seat at the Council table.

- CAO-25-04-Approval Process for Wind Energy Projects in the Township of Malahide

No. 25-220**Moved By: Mark Widner****Seconded By: Sarah Leitch**

THAT Report CAO-25-04 entitled “Approval Process for Wind Energy Projects in the Township of Malahide” be received for information;

WHEREAS the Township of Malahide is committed to safeguarding the health, safety, environment, agricultural integrity, and overall well-being of its residents; and

WHEREAS industrial wind turbine developments may negatively impact:

- Public health, with reports of sleep disturbances, noise-related stress, and other adverse effects;
- Property values, particularly in proximity to turbine installations;
- Agricultural operations, including interference with crop production, livestock behavior, aerial spraying, and productive land use due to setbacks and access roads;
- Water resources, where construction may pose risks to groundwater, aquifers, and private wells;
- Environmental ecosystems, through disruption of wildlife habitats and migratory paths;

AND WHEREAS the procurement of electrical energy is the responsibility of the Province of Ontario;

AND WHEREAS the current Independent Electricity System Operator (IESO) procurement process requires a Municipal Support Resolution before an application can proceed, yet provides municipalities with limited information about the full impacts of proposed energy projects at that stage;

AND WHEREAS municipalities are not resourced with the technical expertise or capacity to responsibly assess long-term impacts on agriculture, health, and the environment prior to issuing a Municipal Support Resolution;

AND WHEREAS while the current process mandates an Agricultural Impact Assessment, it is not required until after a contract is issued — leaving municipalities to make premature decisions without adequate information;

THEREFORE BE IT RESOLVED THAT the Township of Malahide declares itself an “Unwilling Host” for industrial wind turbine projects under the current provincial procurement framework;

AND THAT the Township will not provide Municipal Support Resolutions for any such projects until the procurement process is revised to ensure:

- Full Agricultural, Health, and Environmental Impact Assessments are completed prior to municipal endorsement;
- Municipalities are provided with adequate data, timelines, and consultation resources to make informed decisions;
- Local autonomy and planning authority are meaningfully respected in energy project approvals;

AND THAT this resolution be sent to the Premier of Ontario, the Minister of Energy, the Minister of Agriculture, Food and Rural Affairs, the Minister of Municipal Affairs and Housing, the local MPP, and the Association of Municipalities of Ontario (AMO);

AND FURTHER THAT this resolution be made publicly available through the municipal website and local communications channels to ensure transparency and community awareness.

Recorded vote requested by Councilor Lewis

RECORDED VOTE:

<u>Member Name:</u>	<u>Vote:</u>
Councillor Leitch	In Favour
Councillor Wilson	In Favour
Councilor Cerna	In Favour
Councillor Lewis	In Favour
Councillor Glinski	In Favour
Deputy Mayor Widner	In Favour
Mayor Giguère	In Favour

Carried

- Motion to Rescind

Councillor Leitch introduced a motion to rescind a previous decision of Council.

Mayor Giguere stated that a motion to rescind without notice is allowed under Section 10.5.2 of the Procedural By-law and to continue.

No. 25-221

Moved By: Sarah Leitch

Seconded By: Rick Cerna

THAT the decision made at the May 15, 2025 Council meeting regarding directing staff to prepare a report related to municipal planning policies in respect to windmills be rescinded, in light of new information and direction.

Carried

BY-LAWS:**No. 25-222****Moved By: Scott Lewis****Seconded By: Sarah Leitch**

THAT the following by-laws be now read a first, second and third time and finally passed:

- 25-36 – Saarloos Rezoning
- 25-37 – Vanden Bore Rezoning
- 25-38 – 2025 Tax Rates

Carried**COMMITTEE OF THE WHOLE:**

None.

CORRESPONDENCE ITEMS:**No. 25-223****Moved By: John H. Wilson****Seconded By: Sarah Leitch**

BE IT RESOLVED that item 7 be supported, and the remaining items be received and filed:

1. AMOWatchfile – May 15, 2025 and May 22, 2025
2. Correspondence from wpd Canada Corporation – Cedar Flats Wind Project
3. Ministry of the Solicitor General – Appointment of Fire Coordinator for Elgin
4. Elgin County Correspondence – Aylmer Library Expansion-Lease and Space Needs Analysis
5. Kettle Creek Conservation Authority – Minutes of April 16, 2025
6. OPP Correspondence - Operational Review
7. County of Prince Edwards, Municipality of Kincardine, and Municipality of Chatham-Kent – Bill 5 – Protect Ontario by Unleashing our Economy Act
8. Ministry of Municipal Affairs and Housing – Protect Ontario by Building Faster and Smarter Act 2025 Bill 17
9. Ministry of Natural Resources – Reintroduction of the Geologic Carbon Storage Act
10. Elgin Area Primary Water Supply System – June 5, 2025 Agenda Package

Carried**CLOSED SESSION:**

None.

CONFIRMATORY BY-LAW:**No. 25-224****Moved By: John H. Wilson****Seconded By: Scott Lewis**

THAT By-law No.25-39, being a Confirmatory By-law, be given first, second and third readings, and be properly signed and sealed.

Carried**ADJOURNMENT:****No. 25-225****Moved By: Mark Widner****Seconded By: Rick Cerna**

THAT Council adjourn its meeting at 9:16p.m.to meet again on June 19, 2025 at 7:00p.m.

Carried

Mayor – D. Giguère

Clerk – A. Adams



REPORT NO. DS-25-23

TO: Mayor & Members of Council
DEPARTMENT: Development Services
MEETING DATE: June 19, 2025
SUBJECT: **Minor Variance Application of Kodi Becker & Jason Featherston (Authorized Agent: Bowsher & Bowsher) relating to the property located at Part Lot 6, S/S Hornby St, Plan 120 (51421 Pressey Line)**

RECOMMENDATION:

THAT Report No. DS-25-23 entitled “Minor Variance Application of Kodi Becker & Jason Featherston (Authorized Agent: Bowsher & Bowsher) relating to the property located at Part Lot 6, S/S Hornby St, Plan 120 (51421 Pressey Line)” be received;

AND THAT the Township of Malahide Committee of Adjustment APPROVE Minor Variance Application No. D13-MV-04-25 to permit the construction of a new garage;

AND THAT the approval shall be subject to the following condition(s):

- 1) That the owner/applicant obtain the necessary Building Permit within 2 years from the date of decision;
- 2) That the structure be constructed as per the details shown in the drawings as provided with the application to the satisfaction of the Chief Building Official.

PURPOSE & BACKGROUND:

The subject Application relates to the property known municipally as 51421 Pressey Line. The owner is proposing to construct a detached accessory garage and is requesting the following variances to facilitate the proposed development:

- An accessory structure to be erected in the front yard, located closer to the front lot line and road than the primary building;
- A front yard setback of 5.0 metres, whereas the By-law requires a minimum setback of 6.0 metres;
- An accessory building height of 7.11 metres, whereas the By-law requires a maximum accessory building height of 6 metres;
- An accessory building floor area of 161 square metres, whereas the By-law requires a maximum of 120 square metres.

Notice of Public Hearing was given in accordance with Planning Act regulations. Any comments received in response to the Notice of Public Hearing will be reported on at the June 19, 2025 hearing.

Township Planning Staff have reviewed and considered the merits of the Application against applicable Official Plan policies, the Township's Zoning By-law, and all (if any) of the correspondence received as of the date of writing and recommends that the Committee of Adjustment approve Application No. D13-MV-04-25.

COMMENTS & ANALYSIS:

The subject property is approximately 1,332 square metres (0.33 acres) in area, has approximately 84.6 metres of frontage along Pressey Line, and contains an existing dwelling located on the western side of the property. The property is triangular in shape and is bound by an abandoned rail corridor to the south, existing residential uses to the west and north across Pressey Line, and an abandoned rail corridor to the southeast. The owners propose to construct a two-storey detached garage for vehicle parking and personal storage on the second storey.

County of Elgin Official Plan

The subject property is designated "Tier 2 Settlement Area" on Schedule 'A', Land Use Plan and is identified as having frontage along a "Local" road on Schedule 'B', "Transportation Plan". A range of residential uses are permitted in the Tier 2 Settlement Area, (Section B1) which are areas on partial servicing, where development is permitted to allow for infilling and rounding out existing development (Section B2.5). The character of residential areas is to be maintained, and it is to be ensured that land uses are compatible (Section C1.1.1).

Malahide Official Plan

The subject property is designated "Residential" on Schedule 'B' (Land Use and Constraints Plan for Springfield) with the western portion of the property within a "Hazard Lands" overlay. Pressey Line is identified as a "Local Road".

The 'Residential' designation permits a range of residential uses, including single detached dwellings and accessory uses (Section 4.4.2.1, 8.2.2.2). No development is permitted within Hazard Lands without written clearance from the Conservation Authority (s. 5.1.2). The proposed garage is located outside the portion of the property within the Hazard Lands overlay.

Malahide Zoning By-law No. 18-22

The subject property is within the “Village Residential One (VR1) Zone”, on Key Map D2 of Schedule “D” to the Township’s Zoning By-law No. 18-22. The VR1 zone permits low-density residential uses including single detached dwellings, as well as accessory uses and structures (Section 4.1)

The “Village Residential One (VR1) Zone” zone requires the following:

Table 1 - Village Residential (VR1) Zone Requirements

Provision – VR1 Zone – 6.2.1	Required	Proposed
Min. Lot Area	800 m ²	1333 m ²
Min. Lot Frontage	20 m	84 m
Min. Front Yard	6.0 m	5.0 m*
Min Side Yard	2.0 m	As exists
Min. Exterior Yard	6.0 m	N/A
Min. Rear Yard	7.5 m	As exists
Max. Lot Coverage	30 %	22%
Max. Height	10.5 m	As exists
Min. Dwelling Floor Area	90 m ²	220 m ²
Max. Accessory Floor Area	120 m²	161 m² *

Accessory Structures – 6.3.2	
Provision	Proposed
a) be used for human habitation except as otherwise permitted herein for a second dwelling unit	No human habitation
b) Erected closer to front lot line than the minimum distance required for the main building	5.0m whereas 6.0m is required*
c) erected in front yard	In front yard*
d) closer to the road than the dwelling	Closer to road than dwelling*
e) 1.2 m setback to any lot line	1.5 m
f) exceed the maximum floor area prescribed in Section 6.2.1	161 m²
g) exceed 10% lot coverage	80.2 m ² 6.4%
h) Exceed 6 m in height or two storeys	7.11 m*
i) 1.0 m setback to main dwelling	13.3 m

* **Variance required.**

It is noted that floor area is defined in the Township Zoning By-law as “... *the sum of the areas of all floors of a building measured from the outside of all exterior walls exclusive of any attic, basement, garage, verandah, porch or sunroom unless such enclosed porch or sunroom is an integral part of the building and habitable in all seasons, and excluding any floor area with a floor to ceiling height of less than two (2.0) metres.*”

When reviewing an application for a minor variance, Section 45(1) of the Planning Act, R.S.O., 1990 requires that the Committee of Adjustment apply four specific tests. These tests, along with the Planner's comments concerning same as they relate to the requested variance, are as follows:

1. The variance maintains the general intent and purpose of the Official Plan.

The proposed use is permitted within the Official Plans. The proposed accessory building is located outside of any Hazard Lands identified on the property. Generally, the policies of the Official Plan seek to guide orderly and logical growth and development and are not specific as to address requirements such as floor area or height of accessory structures. The application meets the general intent and purpose of the Official Plans.

2. The requested variance maintains the general intent and purpose of the By-law.

The intent of maximum floor area and maximum height requirements for accessory structures are to ensure that it remains accessory to the primary residential dwelling. While the proposed building would exceed the maximum floor area permitted, it would remain at a scale that is ancillary to the existing dwelling and subordinate to the primary use of the property.

The intent of the front yard setback requirement is to provide a consistent building line within a neighbourhood and maintain the residential character of a property. The proposed structure would generally be in keeping with the existing building line of properties on the south side of Pressey Line. It is noted that due to the irregular (triangular) shape and shallow depth of the lot resulting from the geometry of the former railway corridor, there is limited area to locate an accessory structure on the property that would comply with the Zoning By-law.

The variance meets the general intent and purpose of the Zoning By-law

3. The application is "minor" in nature.

Whether an application is minor is evaluated based on the scale and potential impact of the proposed variance. The proposed accessory structure will be located towards the east side of the property and away from any neighbouring residential dwellings. The proposed development would not impact the abandoned vacant rail corridor to the south. Each of the proposed variances represent minor numerical deviations from the requirements of the Zoning By-law.

Staff have reviewed the application and have no concerns with the reduced setback to the roadway and an entrance permit has been approved for the proposed second road access.

The proposed variance is minor in nature.

4. The proposed development is desirable for the appropriate development or use of the subject property.

As previously noted, the irregular triangular shape of the parcel limits the placement of buildings on the property. The proposed variance would permit the utilization of the property and allow for the construction of an accessory building that would provide additional storage space for the owners of the property. The proposed variance is desirable for the appropriate development of use of the subject property.

FINANCIAL IMPLICATIONS:

The full cost of the minor variance process is at the expense of the Applicant and has no implications to the Township's Operating Budget.

LINK TO STRATEGIC & OPERATIONAL PLANS:

Priorities:	Unlock Responsible Growth
Tangible Results:	Policy Driven Decision Making

CONSULTATION:

Notice of Public Meeting was given in accordance with Planning Act regulations. As of the date of writing this report, the following has been received:

- No comments have been received from agencies or members of the public at the time of submission of this report.

ATTACHMENTS:

1. Report Photo;
2. Application Sketch; and
3. Comments Received to Date (if any)

Prepared by: E. Steele, MBPC, Consulting Planner for the Township

Reviewed by: J. McGuffin, MBPC, President & Principal Planner

Approved by: N. Dias, Chief Administrative Officer

APPLICATION FOR MINOR VARIANCE
Owners: Kodi Becker & Jason Featherston

51421 Pressey Line,
Part Lot 6, S/S Hornby St, Plan 120


Township
of Malahide
Figure 1



OFFICIAL PLAN DESIGNATION
Residential

ZONING
Village Residential 1 (VR1)

 Subject Lands

 Proposed Accessory Building





REPORT NO. DS-25-26

TO: Mayor & Members of Council
DEPARTMENT: Development Services
MEETING DATE: June 19, 2025
SUBJECT: 2024 By-law Enforcement Activity Report

RECOMMENDATION:

THAT Report No. DS-25-26 entitled “2024 By-law Enforcement Activity Report” be received.

PURPOSE & BACKGROUND:

The purpose of this Report is to provide Council with an update on by-law enforcement throughout the Township for the 2024 calendar year; and to also compare current activity levels with past years.

COMMENTS & ANALYSIS:

For the first half of 2024, By-law Enforcement services were provided by Stephen Miller, the previous By-law Enforcement Officer (BLEO). On August 19, 2024, Mark Russell started with the Municipality of Bayham and continues to provide shared enforcement services with Malahide.

The new By-law Enforcement Officer, Mark Russell, has been involved in municipal enforcement for 18 years in small and rural municipalities, focusing on a customer service-based approach to enforcement. Mark brings extensive training and experience in the field of By-law Enforcement, Property Standards, Building and complex zoning matters.

The responsibilities of the By-law Enforcement Officer include enforcing municipal by-laws, reviewing and updating existing by-laws, implementing new by-laws to meet the Township's needs, and drafting Policies and Procedures related to by-law enforcement.

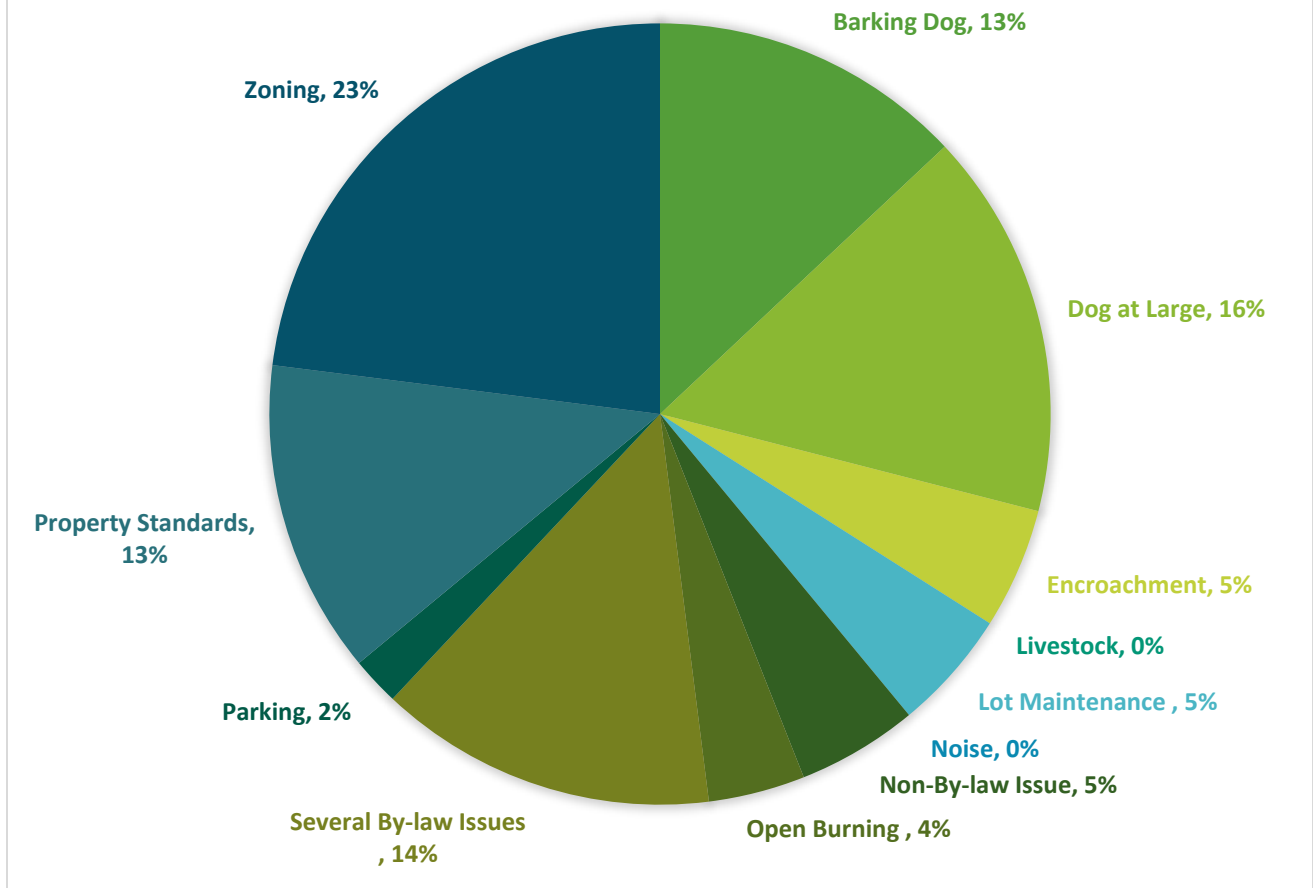
By-law Enforcement is governed by the Municipal Law Enforcement Policy, which allows for a multi-step approach to achieve compliance. Malahide's approach to by-law enforcement is a customer service-based approach which allows three (3) opportunities before the Township moves forward for remedial action with the overall goal of voluntary compliance. The overall goal of By-law Enforcement is to achieve voluntary compliance with municipal By-laws without having to resort to laying charges in the Ontario Court of Justice. This is achieved through effective communication, collaboration, and education related to the By-laws that are in force and effect within the Township of Malahide.

The following stats were compiled from January 1, 2024, to December 31, 2024.

Complaints by Location	
Copenhagen	3
Little Aylmer	2
Lutton	4
Lyons	6
Mount Salem	1
Port Bruce	2
Rural Malahide	24
Springfield	14
Total Count	56

Complaints by Type	
Barking Dog	7
Dog at Large	9
Encroachment	3
Livestock	0
Lot Maintenance	3
Noise	0
Non-By-law Issue	3
Open Burning	2
Several By-law Issues	8
Parking	1
Property Standards	7
Zoning	13
Total Count	56

COMPLAINTS BY PERCENTAGE



There were 56 total complaints received in 2024 related to by-law enforcement matters. As you can see from the above chart, the majority of the by-law complaints were for either Zoning (People using land for purposes other than permitted), Property Standards issues or Dog complaints.

Complaint response times for 2024 were excellent, with complaints being investigated within an average of 5 days of receipt. Complaints are prioritized based on the risk to public safety, as well as the health, safety, and well-being of citizens.

The table below is the status of the complaints.

Complaints	2023	2024
Complaints Received	40 (recorded)	56
Complaints Closed	36	49
Complaints Carried Over to 2025	4	7
Percent	90%	87.5 %

Conclusion:

In general, municipal by-laws are challenging as they are the most personal form of law enforcement towards an individual, as they deal with an individual's personal property, including their house, possessions, and activities. As such, there needs to be a balance between the expectations of the complainant and the enforcement of the by-law. As previously stated, the By-law department employs a multi-step approach to achieve compliance, with a key focus on education.

By-law enforcement is time-consuming in nature, particularly for a one-person department that serves two municipalities with various pieces of legislation. As education and attempts to work with violators often lead to compliance, this multi-step approach has proven effective.

The By-Law Enforcement Officer collaborates closely with other municipal departments, including Planning, Building, Public Works, Legal, and external agencies such as the OPP, Provincial Parks, and the Southwestern Public Health Unit, to facilitate compliance.

In conclusion, By-law Enforcement in Malahide continues to be busy growing service and staff look forward to improving By-law Enforcement Services for Malahide further in 2025.

Prepared by: M. Russell, By-law Enforcement Officer

Reviewed by: S. Sutherland, Chief Building Official

Approved by: N. Dias, Chief Administrative Officer



REPORT NO. PW- 25-19

TO: Mayor & Members of Council
DEPARTMENT: Public Works
MEETING DATE: June 19, 2025
SUBJECT: Petition for Drainage – Smith

RECOMMENDATION:

THAT Report No. PW- 25-19 entitled “Petition for Drainage – Smith” be received;

AND THAT John M. Spriet, P. Eng., of Spriet Associates be appointed to prepare an Engineer’s Report pursuant to *Section 4* of the *Drainage Act R.S.O. 1990*.

PURPOSE & BACKGROUND:

The Township of Malahide has received a petition for drainage related to a new residential build on an infill lot. The request is to construct a new branch drain to manage surface water runoff from the development at 11801 Elm Street in the Village of Springfield. This is a standard requirement for infill projects, ensuring that the property has a legal and sufficient outlet for stormwater, helping to protect both the new and surrounding properties.

This property is located within the watershed of the Superior Street – Center Street Drain, which runs along the east side of Elm Street. On the west side of the road, near 11801 Elm Street, an existing catch basin was installed by the Township of Malahide several years ago to manage surface water from the road allowance. However, this catch basin and its connecting pipe were never formally incorporated as part of the municipal drain. Upon inspection, staff found that the pipe under Elm Street is in poor condition and likely undersized to accommodate the additional runoff expected from the new infill development.

Given the current condition and limited capacity of the existing infrastructure, staff recommend replacing the catch basin and the associated pipe under Elm Street. Upgrading this system will ensure it can properly manage both the existing surface water from the road allowance and the additional runoff generated by the new infill development. To proceed with this work under the Drainage Act, the Township will need to add its name to the existing petition as an affected landowner contributing flow. Incorporating the new works into the municipal drain would also provide a legal and maintainable outlet moving forward, helping to reduce the risk of localized flooding and future drainage issues.

COMMENTS & ANALYSIS:

As the Council is aware, the *Drainage Act R.S.O 1990*, (Drainage Act) provides a procedure whereby a municipality may petition for a legal outlet for surface and subsurface waters. In accordance with *Section 4(1) (a) to 4(1) (c)* of the Drainage Act, a petition for drainage works may be filed with the Clerk of the local municipality in which the area is situate by:

- a) the majority in numbers of the owners, as shown by the last revised assessment roll of lands in the area, including the owners of any roads in the area;
- b) the owner or owners, as shown by the last revised assessment roll, of lands in the area representing at least 60 percent of the hectarage in the area;
- c) where a drainage works is required for a road or part thereof, the engineer, road superintendent or person having jurisdiction over such road or part, despite subsection 61 (5);
- d) where a drainage works is required for the drainage of lands used for agricultural purposes, the Director.

Typically, in the past, when required, the Township has added its name to ongoing petitions for small additions to drainage works, such as catch basins or drain connections, where a new drain is being designed to be in close proximity to road or ditch areas.

Therefore, Staff is recommending that John M. Spriet, P. Eng., of Spriet Associates Ltd., be appointed by the Council to prepare an engineer's report.

The estimated construction date for this project is projected to be sometime in 2025.

FINANCIAL IMPLICATIONS:

The estimated costs for this drain will be determined once the scope of work is identified through an Engineer's Report, as outlined in the *Drainage Act*.

The Township has lands which contribute to the drainage area and, thus, will likely be a party to the Report.

LINK TO STRATEGIC & OPERATIONAL PLANS:

N/A

CONSULTATION:

Kim Wilson – Representative for Deborah Smith Property Owner / Petitioner

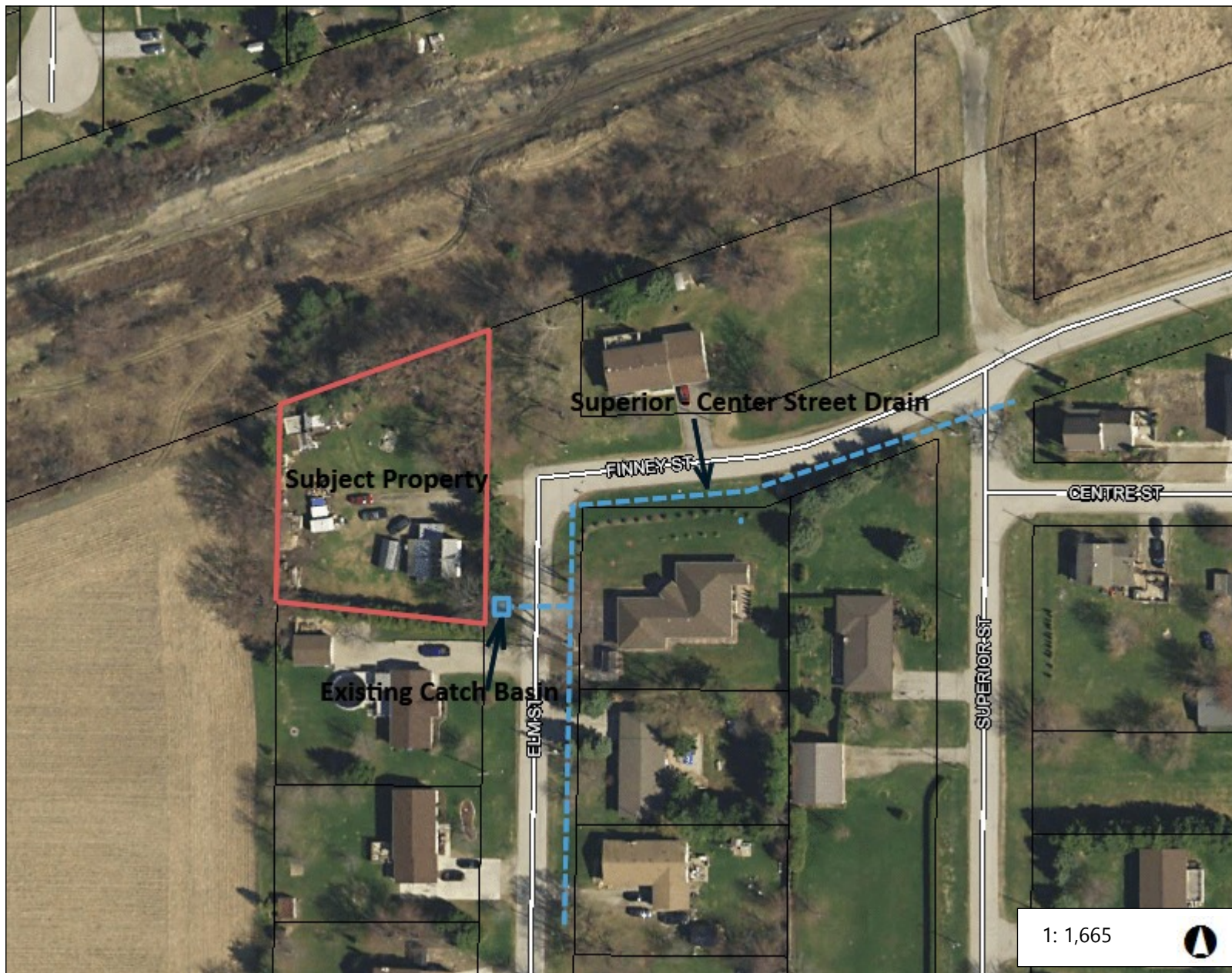
ATTACHMENTS:

1. Aerial Map

Prepared by: B. Lopez, Engineering Technologist/Drainage Superintendent

Reviewed by: J. Godby, Director of Public Works

Approved by: N. Dias, Chief Administrative Officer



Legend

- Elgin County Parcels
- Drainage
- Boundary
- Elgin Road Network
- Elgin Road Network
- Elgin Road Network
- Lagoons
- World Imagery

Notes

0.1 0 0.04 0.1 Kilometers

WGS_1984_Web_Mercator_Auxiliary_Sphere
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This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.

THIS MAP IS NOT TO BE USED FOR NAVIGATION



REPORT NO. PW- 25-20

TO: Mayor & Members of Council
DEPARTMENT: Public Works
MEETING DATE: June 19, 2025
SUBJECT: **MHIP Letter of Support**

RECOMMENDATION:

THAT Report No. PW- 25-20 entitled “MHIP Letter of Support” be received;

AND THAT the Council of The Corporation of the Township of Malahide supports Malahide’s participation in an application to the Municipal Housing Infrastructure Program (MHIP) for the rehabilitation of the Port Burwell Area Secondary Water Supply System’s transmission main on Nova Scotia Line;

AND FURTHER THAT the Mayor be authorized to prepare and sign a Letter of Support from Malahide for the MHIP application.

PURPOSE & BACKGROUND:

In 2025 the Municipal Housing Infrastructure Program (MHIP) announced the Health and Safety Water Stream (HSWS) Infrastructure fund. The HSWS is a Provincial program; it is a \$175 million fund that aims to help municipalities and First Nations build, expand, or rehabilitate aging water, stormwater, flood and erosion infrastructure.

Municipalities and Indigenous communities are eligible to apply. Eligible capital projects are assessed based on five general categories:

- Criticality of health and safety risk
- Technical merit
- Financial need
- Project Readiness
- Ability to preserve housing units
- Use of modern technologies

Approved projects will be cost-shared between applicants and the province. The province would fund a maximum of 73% (up to \$30 million), and the applicant would be required to fund all remaining (a minimum of 27%) project costs. Joint applications will be accepted, and funding is stackable for approved joint applications. There must be a lead applicant for any joint applications.

The application deadline is June 26, 2025. Approved projects must start no later than June 30, 2026. Projects must be completed by March 31, 2029, at the latest.

COMMENTS & ANALYSIS:

The Port Burwell Area Secondary Water Supply System was established in the 1990s as part of the Municipal Water and Sewage Transfer Act, which transferred the responsibility for managing water and sewage systems from the Province of Ontario to municipalities. Through this process, joint ownership of the Port Burwell Area Secondary Water Supply System was granted to the Township of Malahide, the Municipality of Central Elgin, and the Municipality of Bayham.

The Port Burwell Area Secondary Water Supply System (PBASWSS) is overseen by a Board of Management, with the Township of Malahide serving as the administering municipality. The Board's primary role is to manage the PBASWSS transmission main, which runs along Lake Erie and supplies water to customers in the communities of Port Bruce, Copenhagen, Vienna, and Port Burwell, as well as to various other customers located along the transmission main in Central Elgin, Malahide, and Bayham.

Since 2019, the transmission main has experienced four critical failures, affecting the water system. The most recent incident occurred in early 2023 and has sparked significant discussion at the municipal and Board levels regarding the condition of a 7-kilometre stretch of the transmission main, as well as the associated costs of its rehabilitation.

The PBASWSS is facing increasing financial pressures, which may have direct implications for the Township and its residents. Staff have continued to emphasize that the transmission main does not serve a sufficient population base to support long-term affordability or sustainability without additional financial support from upper levels of government. Accordingly, staff have made securing funding for the system a high priority whenever potential grant opportunities arise.

FINANCIAL IMPLICATIONS:

The total estimated cost of the project, inclusive of design, engineering, and contingencies, is approximately \$21 million. The PBASWSS allocates project costs to benefiting municipalities based on their share of system flows. If the Township's application under the Health and Safety Water Stream (HSWS) grant is successful, \$15.33 million in provincial funding would be distributed among the municipalities that are parties to the grant application in accordance with their respective shares.

Subject to review and approval by the Joint Board, the remaining \$5.67 million would be partially offset through a draw from the PBASWSS reserve, which is expected to total approximately \$3.5 million by year-end. After accounting for grants and reserve draws, the Township's remaining share of project costs would be approximately \$569,800.

This amount could be funded by fully depleting the Township's Water Reserve, which is projected to total approximately \$550,000 by the end of 2025. While doing so would avoid the need for debt financing in the short term, it would leave the Township without dedicated capital funding for its own water infrastructure needs. This would likely require an update to the Township's long-term financial model under the asset management plan and could result in increased water rates to rebuild reserve capacity and support future reinvestment.

CONSULTATION:

- Municipality of Central Elgin
- Municipality of Bayham
- A. Boylan, Director of Corporate Services/Treasurer for Financial Implications

ATTACHMENTS:

- Attachment 1 – Draft Letter of Support

Prepared by: S. Gustavson, Water/Waste Water Operations Manager

Reviewed by: J. Godby, Director of Public Works

Approved by: N. Dias, Chief Administrative Officer

87 John Street South
 Aylmer ON N5H 2C3
 Phone: 519-773-5344
 Fax: 519-773-5334
 www.malahide.ca



June 20, 2025

Municipal Housing Infrastructure Program (MHIP)

RE: Letter of Support – Township of Malahide’s Participation in a Municipal Housing Infrastructure Program (MHIP): Health and Safety Water Stream (HSWS) Infrastructure Fund for Rehabilitation of the Port Burwell Area Secondary System Transmission Main

I am writing on behalf of the Township of Malahide and our partner municipalities in Bayham and Central Elgin to seek your urgent support for the Port Burwell Area Secondary Water Supply System (PBASWSS)—a lifeline for over 3,000 residents and key to unlocking new housing opportunities and densification in our region. This aging system, which is currently stymying any housing development along the corridor, has reached a critical juncture. Without immediate investment, its ongoing deterioration threatens not only the health, safety, and economic vitality of our communities, but also the future growth potential needed to address housing shortages in our area.

For over five decades, the PBASWSS has reliably delivered clean water to families, schools, seniors' homes, businesses, and essential services like fire departments. Yet today, the transmission main, stretching 31.3 kilometers, is showing its age. Failures are becoming increasingly frequent and costly, with the 7-kilometer PVC section alone experiencing an average of one major break per year. Each break results in disruptions to water supply, boil water advisories, and risks to fire protection—placing residents and critical services in jeopardy.

The current state of the system is not only a threat to public health but has also stifled housing development along the corridor. The potential for new housing and increased densification in the region is being undermined by the inadequate infrastructure. Only by rehabilitating and upgrading this critical water supply system can we unlock the potential for future housing development to meet the needs of our existing residents and to accommodate a growing population.

All Canadians deserve access to clean, safe, and affordable water as a basic human right. However, the system inherited by Malahide, Bayham, and Central Elgin through the Municipal Water and Sewage Transfer Act currently lacks the population density to sustain the necessary investments for long-term growth viability. Our municipalities and residents have paid their fair share, but our water rates are now among the highest in the province. With the system aging, these rates continue to climb, and without intervention, they risk becoming unaffordable for many households. This financial strain

further underscores the urgent need for financial support.

The stakes are particularly high given the rapid growth projected in our region. The forthcoming EV battery factory in St. Thomas will bring thousands of jobs and new residents to the area, placing demand on our already fragile system. To support this growth and ensure that new housing developments can be realized, we must act now.

This project will not only address immediate risks but also secure a sustainable water supply for generations, supporting future housing projects and densification efforts. Replacing the PVC section will reduce service interruptions and public health risks, while realigning critical sections of asbestos cement pipe will mitigate environmental vulnerabilities. These efforts will ensure that families, schools, healthcare facilities, and businesses across the region have reliable access to safe water, while bolstering fire protection, supporting economic development, and enabling housing growth.

We are asking for your support in securing funding to help make this project a reality. Your assistance could make all the difference in ensuring our communities' access to clean, safe water, addressing housing needs, and fostering the growth and prosperity of our region. We would be honored to meet with you to discuss this critical need further and explore how we can work together to ensure a sustainable future for the residents of Malahide, Bayham, and Central Elgin.

Thank you for your time and attention to this pressing matter. We look forward to your response and hope we can count on your support.

Sincerely,
TOWNSHIP OF MALAHIDE

Dominique Giguère
Mayor
Township of Malahide
dgiguere@malahide.ca



REPORT NO. HR-25-02

TO: Mayor & Members of Council
DEPARTMENT: Human Resources
MEETING DATE: June 19, 2024
SUBJECT: **Health & Safety Commitment under Occupational Health & Safety Act Annual Compliance Update**

RECOMMENDATION:

THAT Report No.HR-25-02 entitled “Health & Safety Commitment under Occupational Health & Safety Act – Annual Compliance Update” be received;

AND THAT the Mayor and Chief Administrative Officer be authorized to sign the Health & Safety Commitment on behalf of the Corporation.

PURPOSE & BACKGROUND:

On August 15, 2024, Council adopted its Health & Safety Commitment. The Occupational Health and Safety Act (OHSA) requires Employers to annually review, update, post, and maintain a program to ensure that all employees are trained and provided with refresher training as needed.

Council has also requested an annual update, specifically on the inquiries and complaints received under the OHSA, particularly those relating to Bill 132 and Bill 168 (Violence and Harassment).

COMMENTS & ANALYSIS:

All new staff, including volunteer firefighters, have received Health & Safety Orientation Training and have been provided with a copy of our Health & Safety Handbook. This training provides specific information on Respect in the Workplace (Violence and Harassment), including the processes for reporting, investigating, and resolving incidents of violence and harassment in the workplace.

This year, in compliance with the regulatory requirements under the OHSA, the following training has been provided to applicable employees:

1. Working at Heights
2. First Aid/CPR
3. Winter Operations and Patrol

Regular safety talks and safety videos are essential to an ongoing commitment to safety, taking place consistently after incidents or whenever safety needs and concerns

arise. We utilize various resources to help support a safety-first culture. Below are some of the resources used by Malahide:

1. SafetyHub – an online portal featuring topic-specific safety videos.
2. Malahide’s Health & Safety SharePoint Site – features articles, shared resources, hazard alerts, etc.
3. Various Ontario health and safety websites, such as Occupational Health Clinics for Ontario Workers, Inc. These websites provide a range of services for individuals, employers, and Joint Health and Safety Committees (JHSC).

OHSA Legislative Requirements

OHSA Requirement	OHSA Description	Malahide
Joint Health & Safety Committee	<p>50-plus workers – you are required to have a Joint Health & Safety Committee (JHSC). The committee must have at least four (4) members.</p> <p>At least half of the members must be workers employed at the workplace who do not exercise managerial functions.</p>	<p>Malahide has two Committees:</p> <p>Main Committee: consisting of members Ryan DeSutter, Matt Teeple, Eric Donkers, Cindy Ryan, Sue Loewen</p> <p>Fire Committee: consisting of members, Jeff Spoor, Scott Salmon, Hollis Clark, Jordan Steele, Rob Lindsay, Sue Loewen</p> <p>Names and work locations are posted in the workplace as per OHSA subsection 9(32).</p>
Certification	The Act prescribes that at least two members of the committee (one representing the worker and one representing persons who exercise managerial functions)	<p>The following members are JHSC Certified:</p> <p>Ryan DeSutter Matt Teeple Eric Donkers Sue Loewen Jeff Spoor Scott Salmon Hollis Clark Rob Lindsay</p> <p>We exceed the requirement to account for potential vacancies and increased benefits to the organization, and further ensure that employee is a “competent” worker and supervisor as defined in the OHSA.</p>

Meetings	Committee members are required to meet at the workplace at least once every three months.	<p>Malahide exceeds the minimum requirements for the Main Committee meeting every other month.</p> <p>Malahide meets the minimum requirements for the Fire Committee, meeting quarterly.</p> <p>Agendas and Minutes are prepared and available for review if required.</p>
Workplace Inspections	The Act requires that the workplace be inspected at least once a month by a designated worker member of the JHSC.	Malahide meets this requirement and conducts inspections at all facilities on a monthly basis.

Annual Incidents Update

Ten (10) incidents were reviewed, and discussions took place regarding procedural changes that could be made to prevent these incidents in the future. Details of these incidents are set out in the chart below.

An incident involving heat-related fainting from the previous year's report needed to be reported to the Ministry of Labour, Immigration, Training and Skills Development. This prompted an investigation by the Ministry. As a result of the investigation, all Supervisors, including volunteer firefighter positions in supervisory roles (such as Captains), were required to complete the Supervisor Health & Safety Awareness in Five Steps course through Ontario.ca. This order was complied with and completed within the timelines provided, and all Malahide Supervisors received the required training.

Date	Type of Incident	Nature and Outcome of the Incident	Corrective Action
2024-08-12	Equipment Damage	Damage to Equipment #77 while reversing at the scene of a structure fire.	Use a spotter, circle-check before driving, and park so that you do not have to reverse.
2024-10-01	Occupational Illness – (Musculoskeletal Disorder Symptoms MSDS)	Layout of workstation does not allow for proper ergonomic posture, causing MSDs symptoms.	Correction to work area – configuration, equipment

2024-12-05	Equipment Damage	Snowplow got stuck in a ditch while attempting to turn around as the road was blocked by a stuck transport. This incident occurred during a significant weather event (snow).	Weather-Related
2025-01-06	Equipment Damage	During a structure fire – truck hit another piece of equipment – small space, difficult to get to fire location	Emergency Operations – can be difficult during emergency operations to conduct a circle check
2025-01-09	Incident causing injury	Slip/Fall Pushing snow away from mailbox with foot and slipped	Use appropriate equipment for the job
2025-01-13	Incident, causing injury	Slip/Trip Lack of proper equipment – no sidestep to reach the water hose contained on top of vehicle	Improve engineering design
2025-01-20	Incident causing injury	Slip/Trip – winter conditions	Weather-related, ensure the use of proper footwear
2025-02-12	Incident causing injury	During woodchipper operations, piece of dead wood broke off and struck employee in the face (eye area)	Can not control dead branches. Employee was wearing PPE and therefore avoided any significant injuries.
2025-03-04	Incident causing injury	Slip/fall while carrying 6x6, dropping the wood on employee's calf	Sign removal requires work in ditches – incline enhances the risk of slips.
2025-03-17	Equipment Damage	Pumper truck hit large concrete block while fueling	Operator error

Compared to the previous year, incidents have decreased by 38%. Notably, these incidents have not led to any significant injuries requiring WSIB reporting. This highlights the organization's commitment to improving health and safety at the Township.

The Township's Respect in the Workplace Policy has been reviewed and does not require any amendments.

Between the last report (August 2024) and the date of writing this report, there have been zero (0) formal complaints brought forward regarding Workplace Violence and

Harassment.

FINANCIAL IMPLICATIONS:

N/A or provide details

LINK TO STRATEGIC & OPERATIONAL PLANS:

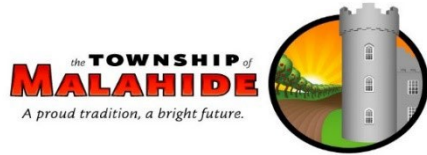
Mission:	Information that promotes understanding and participation
Priorities:	Establish, document, and implement service levels
Tangible Results:	More policy-driven decision-making, ensuring compliance with legislative requirements.

ATTACHMENTS:

1. Health & Safety Annual Commitment

Prepared by: S. Loewen, Human Resources Manager

Approved by: N. Dias, Chief Administrative Officer



June 19, 2025

Health & Safety Commitment

Malahide Township Council is vitally committed to the health and safety of its employees. It is the objective of the Corporation of the Township of Malahide, in conjunction with Council, to protect Township employees from workplace injury or illness and to make every effort to ensure a healthy environment and provide for work to be carried out in a manner that protects the safety of the employees and the public.

The Health and Safety Program and Violence and Harassment Program, of which this Commitment is a part, ensure that health and safety are integrated into all functional operations of the Corporation of the Township of Malahide.

The Township of Malahide is ultimately responsible for worker health and safety. Council for the Township of Malahide is committed to taking every reasonable precaution to protect workers from harm. The legislative requirements of the Occupational Health and Safety Act will serve as the minimum acceptable standard.

All supervisors, workers and volunteer firefighters must be dedicated to the objective of reducing the risk of injury and illness.

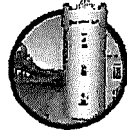
Supervisors are accountable for the health and safety of workers under their supervision and are responsible for ensuring that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every employee, volunteer firefighter, subcontractor, and subcontractor's employee must protect their own health and safety by following the law and the Township of Malahide's safe work practices and procedures. All hazards must be immediately reported to a supervisor.

All parties are expected to consider health and safety in every activity. Commitment to health and safety must form an essential part of the Township's organization, from Council to the workers.

Mayor - D. Giguère

CAO – N. Dias



TOWNSHIP OF MALAHIDE

DRAINAGE BY-LAW NO. 25-25

Drainage Act, R. S.O. 1990, c. D17

Reg. 300/81, s.1, Form 6

Being a By-law to provide for a drainage works
on the Leonard Jones Drain, Branch C Extension
in the Township of Malahide,
in the County of Elgin

WHEREAS the requisite number of owners have petitioned the Council of the Township of Malahide in the County of Elgin in accordance with the provisions of the Drainage Act, requesting that the following lands and roads may be drained by a drainage works.

Parts of Lot 10
Concession 6
In the Township of Malahide

AND WHEREAS the Council for the Township of Malahide has procured a report made by Spriet Associates and the report is attached hereto and forms part of this by-law.

AND WHEREAS the estimated total cost of constructing the drainage works is \$24,400.00.

AND WHEREAS \$24,400.00 is the amount to be contributed by the municipality for construction of the drainage works.

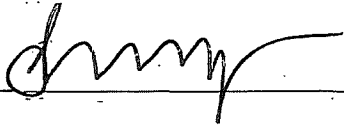
AND WHEREAS \$24,400.00 is being assessed in the Township of Malahide in the County of Elgin.

AND WHEREAS the council is of the opinion that the drainage of the area is desirable.


NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF MALAHIDE UNDER THE DRAINAGE ACT ENACTS AS FOLLOWS:

1. The report dated November 14, 2024, and attached hereto is hereby adopted and the drainage works as therein indicated and set forth is hereby authorized, and shall be completed in accordance therewith.
2.
 - (a) The Corporation of the Township of Malahide may borrow on the credit of the Corporation the amount of \$24,400.00 being the amount necessary for construction of the drainage works.
 - (b) The Corporation may issue debentures for the amount borrowed less the total amount of,
 - i. Grants received under section 85 of the Act;
 - ii. Commuted payments made in respect of lands and roads assessed within the municipality;
 - iii. Moneys paid under subsection 61(3) of the Act; and
 - iv. Moneys assessed in and payable by another municipality,
 - (c) And such debentures shall be made payable within five years from the date of the debenture and shall bear interest at a rate not higher than the rate charged by The Ontario Municipal Improvement Corporation on the date of sale of such debentures.
3. A special equal amount rate sufficient to redeem the principal and interest on the debentures shall be levied upon the lands and roads as set forth in the Schedule to be collected in the same manner and at the same time as other taxes are collected in each year for five years after the passing of this by-law.
4. All assessments of \$500.00 or less are payable in the first year in which the assessment is imposed.
5. This By-law comes into force on the passing thereof and may be cited as the "Leonard Jones Drain, Branch C Extension".

READ a FIRST and SECOND time this 17th day of April, 2025.



Mayor



Clerk

READ a THIRD time and **FINALLY PASSED** this 19th day of June, 2025.

Mayor

Clerk



June 05, 2025

In This Issue:

- Get access to MIDAS!
- Ontario launches Trade-Impacted Communities Program.
- Health and Safety Water Stream fund.
- Nominations open for Medal of Distinction in Public Administration.
- AMO 2025 Conference - Register today for Ontario's premier municipal event.
- AMO Guide to Delegation Meetings: Be prepared for your ministerial delegations.
- Showcase your innovation - Submit your projects for the PJ Marshall Awards.
- Upcoming AMO education workshops on leadership.
- Net-Zero Virtual Workshop registration closing soon.
- BPS Energy Reporting due in under a month.
- Warrior Health Digital Portal and Grant application now open!
- OurCare survey open until July 9.
- Western Ontario Municipal Conference - October 17.
- Webinar: Quality of Life in North American Cities.
- Net-Zero Communities Accelerator Program coming to Ontario.
- Careers.

AMO Matters

MIDAS - the [Municipal Information & Data Analysis System](#) - provides access to the Financial Information Returns (FIRs) data to all Ontario municipalities. MIDAS converts FIR data into meaningful reports and identifies multiple year trends. For access, municipal elected officials and municipal staff can email MIDASAdmin@amo.on.ca.

Provincial Matters

The Ministry of Economic Development, Job Creation and Trade is [providing up to \\$40 million](#) to support communities and local industries facing economic challenges arising from ongoing trade disruptions.

Intake is open for Ontario's new Health and Safety Water Stream fund to help municipalities and First Nations build, repair and expand aging water infrastructure. [Apply now!](#)

Nominations are open for the Lieutenant Governor's Medal of Distinction in Public Administration, Ontario's highest honour for public service. [Nominate a colleague](#) from your municipality by June 27.

Education Opportunities

AMO's 2025 Annual Conference is back in Ottawa. In this unprecedented time, coming together with municipal, provincial and key sector partners is more important than ever. [Register for AMO 2025](#) and [book your accommodations today](#).

AMO's [Guide to Delegation Meetings](#) outlines best practices to help AMO members get the most out of your delegation meetings. You will find advice on the full delegation process, from submitting your

request for a delegation, preparing, participating and following-up after your successful meeting.

The Peter J. Marshall Municipal Innovation Award celebrates municipal governments in Ontario showcasing innovation in approaches to services, facilities, and infrastructure better for Ontarians. View full details [here](#).

AMO has two upcoming June workshops focused on enhancing leadership skills on strategic thinking and planning as well as community engagement. For more details including dates and times [click here](#).

LAS

Less than two weeks until the virtual Net-Zero & Low Carbon Initiatives Workshop. Take a big step with your climate action plan on June 18. [Register today](#).

Less than a month to go. Municipalities must report their 2024 energy consumption by July 1 under [O.Reg 25/23](#). Contact bpssupport@ontario.ca for more information. If you are an [EPT subscriber](#), this information can be easily downloaded from our software and uploaded to the portal. If you also use our [natural gas](#) or [electricity programs](#), this data has been automatically imported into EPT - no data entry required.

Municipal Wire*

The [Warrior Health](#) program to provide supports for public safety personnel is now open! Public Safety Organizations can also [apply for grants](#) to support fee-for-service programs until June 27.

OurCare is undertaking [a survey](#) to understand people's experiences of primary care. The survey is open until July 9 and elected officials are encouraged to share with their residents.

The Western Ontario Wardens' Caucus presents the [Western Ontario Municipal Conference](#), October 17, City of London, with a goal of providing relevant, dynamic programming and opportunities to share knowledge and best practices, with opportunities for networking. Early bird [registration](#) ends August 31.

On June 5, UN-Habitat through the Quality of Life Initiative will [host a webinar](#) inviting city leaders across North America on how to best measure and improve quality of life in cities.

Small and mid-sized Ontario municipalities are invited to [submit an expression of interest](#) to participate in Quest Canada's Net-Zero Communities Accelerator program by June 13.

Careers

[Director, Development Services - Township of Scugog](#). Closing Date: June 30, 2025.

[Licensed Mechanic A - Town of Oakville](#). Closing Date: June 12, 2025.

[Manager of Finance/Treasurer - Municipality of Brighton](#). Closing Date: July 4, 2025.

[Project Coordinator, Facilities Energy & Asset Management - City of Kingston](#). Closing Date: June 13, 2025.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO

supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



June 12, 2025

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- Get access to MIDAS!
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- BPS energy reporting deadline July 1.
- Health and Safety Water Stream fund.
- Nominations open for Medal of Distinction in Public Administration.
- Understanding and Managing Gen Z Potential in the Municipal Workplace webinar.
- Ontario's premier municipal event - AMO 2025 Conference - Register today.
- AMO Guide to Delegation Meetings: Be prepared for your ministerial delegations.
- AMO Trade and Tariff Forum - October 24.
- New episode! AMO/OMAA webinar series on the Mayor-CAO Relationship.
- Upcoming AMO education workshops on leadership.
- Learn about our latest service.
- Foundations for a Municipal Investment Strategy training.
- Asset management and work order software.
- Reducing Winter Salt Limited Liability webinar.
- Warrior Health Digital Portal and Grant application now open!
- OurCare survey open until July 9.
- Net-Zero Communities Accelerator Program coming to Ontario.
- Careers.

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Provincial Matters

The Ministry of Economic Development, Job Creation and Trade is [providing up to \\$40 million](#) to support communities and local industries facing economic challenges arising from ongoing trade disruptions.

Municipalities must submit 2024 energy reports to the Ministry of Energy and Mines by July 1. Learn how Ontario's BPS Energy Reporting Program can save energy and money: [Report energy use in BPS buildings | ontario.ca](#)

Intake is open for Ontario's new Health and Safety Water Stream fund to help municipalities and First Nations build, repair and expand aging water infrastructure. [Apply now!](#)

Nominations are open for the Lieutenant Governor's Medal of Distinction in Public Administration, Ontario's highest honour for public service. [Nominate a colleague](#) from your municipality by June 27.

Education Opportunities

Join AMO and featured panelist business development officer, University of Toronto Scarborough, Madhur Kishore for this insightful webinar to equip municipal leaders with the tools and strategies needed to effectively engage, motivate, and retain Gen Z talent. [Register for this free June 26 webinar here.](#)

AMO's 2025 Annual Conference is back in Ottawa. In this unprecedented time, coming together with municipal, provincial and key sector partners is more important than ever. [Register for AMO 2025](#) and [book your accommodations today.](#)

AMO's [Guide to Delegation Meetings](#) outlines best practices to help AMO members get the most out of your delegation meetings. You will find advice on the full delegation process, from submitting your request for a delegation, preparing, participating and following-up after your successful meeting.

AMO is holding a forum for its members, key stakeholders and partners to provide a reliable assessment of tariff and trade disruptions and their impact on Ontario municipalities and business sector. Forum discussion and content will include identifying measures to address and mitigate these impacts. This future facing event is an opportunity to build new alliances and relationships across impacted sectors in support of strong and effective economic advocacy.

[Register here.](#)

Building on the strong interest and success of our first session-*The Mayor-CAO Relationship: Building a Foundation for Success*-AMO and OMAA invite you to the second event in this vital leadership series. Session two focuses on the Mayor-CAO dynamic when disaster strikes.

[Register here for the free June 24 webinar.](#)

AMO has two upcoming June workshops focused on enhancing leadership skills on strategic thinking and planning as well as community engagement. For more details including dates and times [click here](#).

LAS

Our new program partner, [HealthPRO Canada](#) supports municipalities in meeting their healthcare responsibilities through trusted group purchasing contracts in: nutrition and prepared food products, pharmacy and medications, clinical supplies, and pharmacy innovation.

Enhance your understanding of municipal investments. [This new on-demand training](#), which is perfect for municipal finance staff, will review the Municipal Act investment regulation, discuss current municipal finance challenges, and overview investment options available to the municipal sector.

Our partnership with Streetscan continues to evolve - learn more about the improved [Asset Management and Work Order Software](#) available to help municipalities operate more efficiently. [Contact Tanner](#) for more information.

Municipal Wire*

[Partners in Project Green](#) invites municipal staff and elected officials to [register for a webinar on June 24](#) explaining how municipalities and businesses can reduce chloride pollution of freshwater sources.

The [Warrior Health](#) program to provide supports for public safety personnel is now open! Public Safety Organizations can also [apply for grants](#) to support fee-for-service programs until June 27.

OurCare is undertaking [a survey](#) to understand people's experiences of primary care. The

survey is open until July 9 and elected officials are encouraged to share with their residents.

Small and mid-sized Ontario municipalities are invited to [submit an expression of interest](#) to participate in Quest Canada's Net-Zero Communities Accelerator program by June 13.

Careers

[Director of Reconciliation, Equity, Diversity and Inclusion \(REDI\) - City of Kitchener](#). Closing Date: June 23, 2025 by 6:00pm.

[Supervisor, Facilities Management - Peel Regional Police](#). Closing Date: June 24, 2025.

[Co-ordinator–Workplace Modernization Projects - Peel Regional Police](#). Closing Date: June 23, 2025.

[Senior Financial Planning Analyst - City of Orillia](#). Closing Date: June 27, 2025.

[Chief of Staff to the Mayor - City of Cambridge](#). Closing Date: July 10, 2025.

[Manager of Community Safety - Sankofa Square](#). Closing Date: July 3, 2025

[Director of Finance/Deputy CAO - Township of Elizabethtown-Kitley](#). Closing Date: Friday, June 27.

[Senior Financial Analyst 2, Financial Services - Region of Durham](#). Closing Date: June 27, 2025.

About AMO

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[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



ELGIN COUNTY ECONOMIC DEVELOPMENT UPDATE

INVESTING IN OUR FUTURE: DEPARTMENT HIGHLIGHTS

Elgin County's Economic Development and Tourism department continues to deliver initiatives that support business growth, strengthen local economies, and attract new investment and visitors across all seven Municipalities. With new tools, refreshed resources, and targeted campaigns underway, we're focused on creating meaningful opportunities that benefit communities across the County.

This update highlights recent initiatives and upcoming projects that reflect our commitment to driving economic development across Elgin County. We look forward to continuing to work together to grow our local economy and support a vibrant, resilient future for all.

ECONOMIC DEVELOPMENT & TOURISM STRATEGY



The County is developing a new five-year Economic Development and Tourism Strategy and Action Plan to guide the next phase of regional growth. The strategy will support key goals such as business retention and expansion, investment attraction, workforce development, and tourism sector advancement.

It will be shaped through data analysis, consultations with Local Municipal Partners (LMPs), and engagement with stakeholders and industry experts. The County will be launching engagement activities this summer to ensure the strategy reflects shared regional priorities and builds on local strengths. Members of Elgin County Council and our LMPs will be invited to provide input during this process.



ElginCounty

ELGINCENTIVES - COMMUNITY IMPROVEMENT PLAN (CIP) REVIEW

A comprehensive review of the Elgincentives CIP was completed earlier this year and presented to County Council. This program has been a cornerstone of the County's economic development efforts since 2015, encouraging private investment and supporting business revitalization, particularly in tourism, downtown areas, and the agri-business sector.

To date, over **\$1.5 million in grants** have been awarded, helping to leverage more than **\$9 million in private investment**. Based on feedback from businesses, Municipal staff, and community partners, a refreshed CIP is now in development.

Updates will focus on:

- Improving efficiency
- Enhancing program visibility
- Supporting affordable housing
- Providing greater flexibility for impactful projects like brownfield redevelopment and major building upgrades.



These improvements will ensure the program continues to reflect local priorities and drive long-term business growth.

BUSINESS GUIDE DEVELOPMENT

A new Business Guide is in development to assist startups and growing businesses in Elgin County. The guide will include general startup steps, planning and licensing checklists, an overview of the planning and permit process, key contacts, and links to funding and training opportunities.

Available both online and in print, the guide will be launched in the beginning of 2026 alongside workshops and outreach activities to help ensure broad awareness and uptake.

BUSINESS DEVELOPMENT AND PERMIT PROCESS MAPPING



To simplify and clarify development and permit processes, County staff hosted a workshop with Municipal planners and building officials in January 2025. This collaboration focused on mapping the permit process from a business user's perspective.

The resulting tools including visual process maps, FAQs, and timelines will be included in the Business Guide and shared online. An awareness campaign will help businesses access this information early and avoid common delays during the application process.

RURAL NETWORKING EVENT⁵⁵ – CULTIVATING SUCCESS

Elgin County's Cultivating Success series continues to foster collaboration within the rural business community. The first event in September 2024 welcomed over 100 participants from across the region. The next event is set for June 18, 2025, at Prim Peony Event Co. in Dutton Dunwich and is officially sold out.

These events bring together business owners, support organizations, and industry leaders to network, exchange ideas, and strengthen rural entrepreneurship. They also highlight local businesses and foster cross-municipal collaboration. The initiative is a partnership with local Economic Development Committees and the Elgin Business Resource Centre.



ECONOMIC DEVELOPMENT WEBSITE REFRESH

Work is underway to refresh Elgin County's Economic Development website, with a focus on making resources more accessible and user-friendly. The refreshed site will feature improved navigation, updated business tools, new downloadable guides, and a more intuitive layout for both current business owners and prospective investors. The updates are expected to go live in fall 2025.



SUPPORT LOCAL CAMPAIGN

Elgin County recently concluded its 8-week Support Local campaign, which featured Council members visiting businesses, sharing local success stories, and promoting the value of supporting small businesses. The campaign included social media content, video, and photography that was shared widely across the region.

This initiative celebrated community spirit, boosted online engagement, and offered promotional tools for participating businesses and Municipalities.

CONNECTING BUSINESSES TO FUNDING AND SUPPORT

Elgin County continues to support local businesses by offering one-on-one guidance and helping connect them to funding, training, and advisory services. One key tool is Fundica, a searchable platform that matches businesses with eligible government programs and incentives.

The County also works closely with partners including the Elgin Business Resource Centre (EBRC), the Small Business Enterprise Centre (SBEC), and local Chambers of Commerce. Together, these partners offer wraparound support for new and existing businesses in our region.



BUSINESS DIRECTORY UPDATE

The County is currently refreshing its online business directory to ensure accurate, up-to-date listings. Ella Broadhead, the summer Administrative Assistant, is leading this project and contacting local businesses to confirm their information.

The updated directory will support promotional efforts, enhance business visibility, and provide insight into the regional business landscape. The new directory will be launched later this year on the County website.

PEOPLE OF ELGIN SERIES

In partnership with Establish Media, the County launched the People of Elgin storytelling series. This campaign showcases the inspiring stories behind local businesses, highlighting their resilience, creativity, and community contributions. Distributed through social media and online platforms, the series helps build Elgin's identity as a dynamic place to live, work, and invest. Visit [Elgin County's YouTube Page](#) to view all featured businesses.



STAY CONNECTED

The Elgin County Economic Development newsletter provides updates on business activity, funding opportunities, tourism initiatives, and more. Issued quarterly, it is a helpful resource for Council members, Municipal staff, and community leaders looking to stay informed about growth across the region.

[Sign up for the quarterly newsletter here](#), and [read the Summer 2025 Edition here](#).

MEET THE TEAM - CONTACT US FOR SUPPORT



CAROLYN KRAHN

Manager of Economic
Development, Tourism &
Strategic Initiatives

ckrahn@elgin.ca
(519) 631-1460 x 133



ABIGAIL RAYCROFT

Business Enterprise
Facilitator

araycroft@elgin.ca
(519) 631-1460 x 199



LINDSEY DUNCAN

Tourism Officer

lduncan@elgin.ca
(519) 631-1460 x 163



SUMMER 2025

ELGIN COUNTY TOURISM UPDATE



WELCOME SUMMER WITH US

It's shaping up to be a busy and exciting season in Elgin County. From welcoming new team members to launching a major website and marketing campaign, there's a lot happening and a lot of ways for our local tourism operators to get involved and benefit. Have a read below to see what we've been up to, where we are headed, and how our tourism operators can get involved.

MEET OUR SUMMER STUDENTS

We are delighted to introduce you to three enthusiastic students who have joined our Economic Development and Tourism team this summer. Their contributions will enhance our visitor services, business support, and public outreach efforts. If you happen to see them in your community, please extend a warm Elgin County welcome!



ARDEN DOUPE, MARKETING ASSISTANT

Arden helps with social media, website updates, and staffing the Visitor Centre. She also visits local businesses and events to share real-time content and updates.

ALLIE PIMLATT, TOURISM ASSISTANT

Based at the Port Stanley Visitor Centre, Allie welcomes visitors and provides recommendations on activities, dining, and events.

ELLA BROADHEAD, ADMINISTRATIVE ASSISTANT

Ella supports administrative tasks, helps at the Visitor Centre, and is updating the County's online business directory.

WHAT'S NEW:



ELGINTOURISM.CA

We've launched a brand-new tourism website that presents Elgin County in a fresh and accessible way. With a mobile-friendly design, high-quality imagery, and dynamic event listings, the site helps visitors discover our local attractions, plan their trips, and explore everything our region has to offer. Each listing is designed to support our tourism operators by increasing visibility and encouraging engagement.



2025 ELGIN COUNTY VISITOR'S GUIDE

The new format of the Visitor Guide features carefully curated content that highlights the local experiences and all the wonderful tourism-based businesses our region has to offer. We removed ads and eliminated membership fees in order to showcase all of our offerings. Guides are distributed across Ontario and locally.

2025 SAVOUR ELGIN CULINARY GUIDE

In partnership with Railway City Tourism, the Taste Guide is a carefully curated magazine that highlights our region's culinary experiences. The businesses featured rotate with each issue, making it a highly sought-after exposure opportunity.



FAM TOUR SUCCESS

Elgin Tourism recently partnered with Railway City Tourism and Ontario's Southwest to host a FAM (familiarization) tour for 28 tourism professionals. This interactive event replaced our annual networking session and gave participants the chance to explore key destinations, network with fellow operators, and build connections. We received great feedback and look forward to more events like this in the future. We will be sure to reach out prior to next FAM Tour opportunity.



VISITOR DATA: INSIGHTS FOR LOCAL BUSINESS

We recently completed a geofencing study of visitor traffic to Port Stanley from January 2024 to March 2025. The study tracked over 107,000 unique visitors and 1.2 million visits.

Key takeaways:

- **70% of visitors** are from nearby communities within 39 km, while **30% travel from farther away** and are more likely to stay overnight.
- The **busiest time of day is midday**, aligning with beach activity and dining hours.
- High-value visitor segments include **families, mature travelers, and younger adults**. **Students and non-affluent visitors** also visit regularly, though with different spending habits.



These findings are shaping how we market the region and plan for future tourism growth. Local tourism attractions can gather similar insights by collecting visitor postal codes and working with Ontario's Southwest to profile their audience. Interested businesses can contact Elgin County Tourism if they are interested in learning more or applying this to their business.



CONNECTING WITH VISITORS AT TRADE SHOWS

Each year, we promote Elgin County tourism at events like the London Lifestyle Show, St. Thomas Home Show, and Toronto International Women's Show. These events help us connect directly with thousands of potential visitors and invite them to explore Elgin.

SPOTLIGHT ON OUR PARTNERSHIP WITH ONTARIO'S SOUTHWEST

We're proud to be a part of Ontario's Southwest, which offers programs, training, and marketing tools for tourism operators:

- Unlocked & Inspired and Signature Experience programs provide coaching and promotion
- Paid marketing options, like collaborative social media and photo packages
- Webinars and workforce development tools
- Access to visitor trend data and market insights



Visit www.swotc.ca to explore the full list of opportunities available to local tourism businesses.

SUMMER MARKETING CAMPAIGN

To support the launch of Elgin County's new tourism website and encourage both local and regional travel, we've rolled out a targeted summer marketing campaign that builds on recent data and audience insights. Our campaign uses a combination of platforms to reach day-trippers, overnight visitors, and local residents:



- **CTV London** digital and on-air ads
- **Google Ads** target users within a 200 km radius of Elgin County
- **Billboards** in St. Thomas and West London
- **MyFM St. Thomas** radio and digital across the region

This campaign is informed by a recent geofencing study, which revealed that 70% of visitors to Port Stanley live within 39 km, while 30% travel from farther away and are more likely to stay overnight. These insights are shaping how and where we market Elgin County this summer.

All marketing efforts are designed to drive visitors to the new tourism website, where they can explore local businesses, find events, and plan their visit.

NEW DIRECTIONAL SIGNAGE FOR TOURISM BUSINESSES

Elgin County is now working with the Tourism-Oriented Directional Signing (TODS) program to offer improved highway and roadside signage. This program replaces the County's old signage system and meets provincial standards.

- Hwy 401 signs: \$750 per direction
- Hwy 3/County road signs: \$400 per direction

We're also installing new cluster signs in Port Glasgow, Port Stanley, Port Bruce, Sparta, John E Pearce Provincial Park, Port Burwell, and Aylmer. These signs will guide visitors to local tourism hotspots using clear symbols.

To apply for TODS signage or to check eligibility, businesses can contact:

Sandra Peters – TODS Field Rep
 ☎ 1-888-263-9333 ext. 201 or 519-914-1132
 ✉ speters@interstatelogos.com



THIS WEEK IN ELGIN COUNTY



SOCIAL MEDIA GROWTH

Our reach continues to grow on Facebook, Instagram, and YouTube. In 2024, we reached over 400,000 people - double the previous year. As of May 29, we've already reached over 314,000 people in 2025.

Tag us and send us updates from your community. We want to help share your story.



@elgincountytourism #elgincounty

TELL US WHAT'S NEW

Do you know a local tourism business celebrating a milestone or launching a new experience? Let us know so we can help spread the word. Contact the Elgin County Economic Development and Tourism team to feature tourism businesses in your community in future updates.

Let's keep working together to showcase the best of Elgin County!

Thank you for all you do to make our region a destination worth exploring.



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MAPLETON CHURCH OF CHRIST (DISCIPLES)

175 YEARS

OF WORSHIP, WITNESS & COMMUNITY

SUNDAY

5

OCTOBER
2025

47471
MAPLETON LINE

SERVICE

Mapleton Church

3:00pm- everyone welcome!

RECEPTION

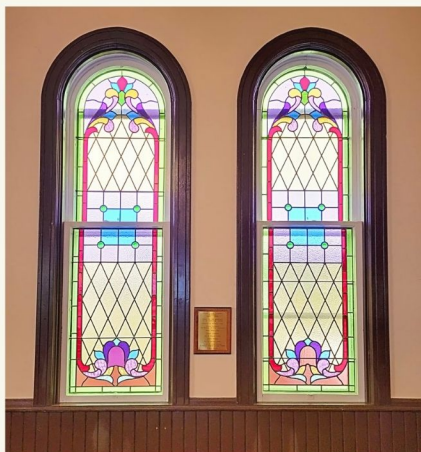
Belmont Arena -14020 Belmont Rd

5:00PM - \$40/PLATE

Purchase a book on the history of
Mapleton for \$35

RSVP 226-268-2003

for the dinner mapletonchurch@gmail.com



From: noreply@malahide.ca <noreply@malahide.ca> On Behalf Of Suzanne&Howard Bennett
Sent: Monday, June 9, 2025 5:27 PM
To: Malahide General <info@malahide.ca>
Subject: Wind Turbines

Thank you for voting as a council against wind turbines for Malahide Township. Our concern is about:Where will "Cedar Flats" be when these industrial wind turbines need to be maintained/deconstructed in 5, 10, 15, 20 years? Enough of Ontario has been ruined by these huge ugly nauseating turbines. Farmland ruined, wildlife disrupted, People complaining of nausea and headaches... Again, Thank You so much for making Malahide Township an Unwilling Host to Industrial Wind Turbines!



District of Parry Sound Municipal Association

c/o Township of McKellar, 701 Hwy 124 McKellar, ON P0G 1C0

President: Lynda Carleton **Secretary-Treasurer:** Karlee Britton

RE: Supporting Municipal Ethics Through Access and Education

The District of Parry Sound Municipal Association (DPSMA), representing the twenty-three Municipalities within the District of Parry Sound, held its Spring 2025 meeting on May 23, 2025, in the Municipality of Callander. At this meeting, the following resolution was carried:

Moved by: Kathy Hamer (Municipality of McDougall)

Seconded by: Daniel O'Halloran (Township of McMurrich Monteith)

Whereas democracy is an open process – one that requires ongoing engagement between citizens and their elected officials; and

Whereas ethics and integrity are at the core of public confidence in government and in the political process; and

Whereas proper policies and procedures protect the democratic process; and

Whereas sections 223.2 and 223.3, Municipal Act, 2001 state all municipalities are required to adopt a Code of Conduct for members of Council and to appoint an Integrity Commissioner; and

Whereas it is the role of the Integrity Commissioner to educate member of Council on the Councillor Code of Conduct policy as well as to investigate alleged breaches of the Code of Conduct, at the municipality's expense; and

Whereas there are many new elected officials each term of Council who need access to information and proper training in order to do the work effectively and responsibly; and

Whereas Municipal Affairs and the Ombudsman's Office are hesitant to give information, so there is nowhere to ask questions and learn; and

Whereas the only source of information is to pay for fee-for-service on a case-by-case basis from the Integrity Commissioner which is very cost-prohibitive for small municipalities; and

Whereas Council is expected to oversee the management of taxpayers money and taxpayers deserve to know where their tax dollars are being spent;

Now Therefore Be It Resolved That the District of Parry Sound Municipal Association calls upon the Ontario government to provide free access to information so that Councils can be effective in their role in our democratic system; and

Further That the DPSMA hereby requests that Municipal Affairs and/or the Ombudsman's Office and/or the Integrity Commissioner provide, if requested by a municipality, sufficient particulars of each investigation to permit the municipality to fully understand and address the subject matter of each investigation.

Further That this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, the Honourable Graydon Smith, MPP Parry Sound-Muskoka and to all Ontario Municipalities for support.

Forwarded on behalf of the District of Parry Sound Municipal Association; For questions and/or inquires, please contact:



Karlee Britton | Secretary-Treasurer
District of Parry Sound Municipal Association
clerk@mckellar.ca
(705) 389-2842 x4

cc:

Honourable Doug Ford, Premier of Ontario
Honourable Graydon Smith, MPP Parry Sound-Muskoka
Municipalities within the District of Parry Sound
All Ontario Municipalities



The Office of the Information and Privacy Commissioner of Ontario (IPC) is pleased to present its 2024 annual report, [*From Vision to Impact: Five Years of Privacy and Transparency in a Digital Ontario*](#).

The 2024 annual report highlights some of the most impactful achievements of the past year, as we work towards enhancing privacy, transparency, and trust in our increasingly digital world. In this year's report, the IPC is calling on government to close key regulatory gaps to better protect Ontarians' privacy and access rights in a digital world. This includes:

- enacting binding safeguards and independent oversight for public sector use of AI
- ensuring robust cybersecurity protections are in place to protect Ontarians' sensitive information
- strengthening protections for children's digital information
- aligning MFIPPA with FIPPA to ensure consistent privacy rights across all levels of government
- embedding stronger accountability measures in Ontario's health privacy law

The annual report includes, as an appendix, a special report on systemic issues our office found across a number of access to information appeals related to the Greenbelt. Findings include the use of personal devices and email accounts for government business, the use of code words that had the effect of frustrating FOI searches, the lack of proper documentation of key government decisions, and poor retention practices. The IPC is calling for a legal duty to

document, stronger record-keeping rules, and a ban on using personal accounts and devices for government-related work.

Explore the print and digital versions of the [report](#), which include key highlights and a spotlight on real-world impacts in 2024.

Additional information, including [2024 statistics](#), is available on our [website](#).

News Release

- [Information and Privacy Commissioner urges government to close regulatory gaps and secure public trust](#)



If you have any questions, call us at 416.326.3333 / 1.800.387.0073, send us an email at info@ipc.on.ca, or write to us at: Office of the Information and Privacy Commissioner of Ontario, 2 Bloor St. East, Suite 1400, Toronto, ON, M4W 1A8.

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RE: Community Safety and Well-Being Review and Update

Dear Mayor Giguère and Members of Malahide Council,

Ontario's Community Safety and Policing Act, 2019 requires that all municipalities adopt a Community Safety and Well-Being (CSWB) Plan and review it every four years. The Town of Aylmer, City of St. Thomas, and County of Elgin developed a joint CSWB Plan in 2021, which was adopted by all the participating municipalities, including the Town of Aylmer, City of St. Thomas, and County of Elgin.

Under Ontario Regulation 414/23, municipalities that adopted their CSWB Plans before July 1, 2021, must complete a review and update before July 1, 2025. The updated Aylmer-Elgin-St. Thomas CSWB Plan is now complete and attached for your review.

The updated Plan reaffirms our commitment to the original five priority areas:

- Education and Skills Development
- Housing Security
- Mental Health and Well-Being
- Public Safety
- Substance Use and Addiction

This review was led by the CSWB Integration Table, with input from each Action Table representing the five focus areas. The update reflects progress made, identifies ongoing challenges, and emphasizes the need to address root causes—such as poverty and workforce readiness—through prevention and collaboration.

The Integration Table is a cross-sectoral group made up of local leaders and community partners, including:

- Warden Grant Jones, County of Elgin (Co-Chair)
- Mayor Joe Preston, City of St. Thomas (Co-Chair)
- Mayor Jack Couckuyt, Town of Aylmer
- Chief Marc Roskamp, St. Thomas Police Service
- Chief Kyle Johnstone, Aylmer Police Service
- Acting Inspector Tyler Holmes, Elgin County OPP
- Danielle Neilson, Housing and Homelessness Action Table
- Heather Sheridan, Housing and Homelessness Action Table
- Christine Sansom, Elgin Mental Health and Addiction Network

- Marcia Van Wylie, Elgin Community Drug and Alcohol Strategy Steering Committee
- Petrusia Hontar, Elgin St. Thomas Workforce Development Network
- Deanna Huggett, Elgin Ontario Health Team
- Meagan Lichti, Age-Friendly Strategy for Elgin and St. Thomas
- Lisa Higgs, City Manager, City of St. Thomas
- Blaine Parkin, CAO, County of Elgin
- Carolyn Krahn, Manager of Economic Development & Strategic Initiatives, County of Elgin

We recognize that time is limited for detailed feedback prior to submission. However, we are planning a Community Safety and Well-Being Forum in Fall 2025 and strongly encourage all local councils and senior staff to attend. This forum will provide a comprehensive update, highlight opportunities for collaboration, and offer an opportunity for feedback on how we move forward together.

To meet the legislated deadline, we respectfully request that your Council pass a resolution of endorsement. A sample resolution is provided below:

THAT the Council of the Local Municipality hereby endorses the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan update;

AND THAT a copy of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan and the 2025 update be posted on the municipality's website.

If you have any questions or would like more information, please don't hesitate to reach out.

Sincerely,

Warden Grant Jones, County of Elgin

Mayor Joe Preston, City of St. Thomas

Co-Chairs of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Integration Table

Attachments:

- Updated CSWB Plan – June 2025
- Original CSWB Plan – 2021
- CSWB Data Package – July 2020

Draft Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan Update – June 2025

Introduction

The Aylmer-Elgin-St. Thomas Community Safety and Well-Being (CSWB) Plan was created to make our communities safer, healthier, and more connected. It brings together local organizations, leaders, and residents to address complex issues that no single group can solve alone—such as housing, mental health, safety, and addiction. Rather than just reacting to problems after they occur, this plan focuses on prevention and building stronger systems of support.

The CSWB Plan covers all of Elgin County, including St. Thomas, Aylmer, and surrounding municipalities. It was developed with input from over 150 community members and organizations during 2020 and 2021, using local data and feedback to set shared priorities. Now, four years later, we are reviewing the plan to celebrate progress, reflect on challenges, and plan for the future.

Legislative Background

Under the Community Safety and Policing Act, 2019, Ontario municipalities must develop and maintain a Community Safety and Well-Being (CSWB) Plan. These plans aim to address key social issues affecting safety, health, and well-being through collaboration across sectors like housing, mental health, education, policing, and social services.

As required by Ontario Regulation 414/23, municipalities must:

- Publish their CSWB Plan online within 30 days of adoption.
- Review and, if necessary, revise the plan every four years.

For plans adopted before July 1, 2021, the first review must be completed before July 1, 2025. This review provides an opportunity to reflect on achievements, address challenges, and refresh the plan to meet emerging needs.

Provincial Framework

Ontario's provincial framework for CSWB planning highlights four key strategies for keeping communities safe and healthy:

1. **Social Development** – Addressing root causes of problems like poverty and inequality by bringing people and services together.
 2. **Prevention** – Identifying and reducing risks early to prevent problems from escalating into crises.
-

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3. **Risk Intervention** – Quickly addressing immediate risks to prevent harm.
4. **Incident Response** – Responding to emergencies and urgent situations (e.g., police or emergency services).

The goal is to focus more on social development and prevention, reducing the need for emergency interventions.

Local Focus Areas (2021–2024)

The Aylmer-Elgin-St. Thomas CSWB Plan focuses on five key areas, chosen through data analysis and community feedback:

1. **Education and Skills Development**
Many people in the region lack a high school diploma or the training needed for local jobs. The plan supports lifelong learning, job readiness, digital literacy, and alternative learning paths to help people of all ages gain skills for life and work.
2. **Housing Security**
Many residents struggle to find or maintain safe, affordable housing, particularly in rural areas. This part of the plan focuses on increasing affordable housing options, reducing homelessness, and improving support for those in housing crisis.
3. **Mental Health and Well-Being**
Access to mental health services is limited, especially for those in crisis or experiencing homelessness. The plan aims to expand access to mental health supports, reduce wait times, raise awareness, and promote community wellness.
4. **Public Safety**
While crime is generally low, residents desire a greater sense of safety, especially in downtown areas. The plan includes actions to improve traffic safety, prevent property crime, support youth, and build partnerships to address social issues before they lead to crime.
5. **Substance Use and Addiction**
Substance use, including opioid overdoses, is a growing concern, particularly in St. Thomas. The plan supports a four-pillar approach: prevention, harm reduction, treatment, and justice, aiming to improve services, coordination, and public awareness while reducing harm.

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Summary of Integration Table Activities (2021–2024)

The CSWB Integration Table has been instrumental in bringing together local government leaders, service providers, and community organizations to keep the Aylmer-Elgin-St. Thomas CSWB Plan on track. The Table met regularly to share updates, coordinate efforts, and respond to emerging issues.

Each meeting featured roundtable updates from five key Action Tables:

- Education and Skills Development
- Housing Security
- Mental Health and Well-Being
- Public Safety
- Substance Use and Addiction

The Integration Table provided a forum for open dialogue, collaboration, and accountability.

Evaluation of Key Achievements

1. **Coordination Across Sectors**

The Integration Table successfully created stronger links between local government, non-profits, police, health services, and housing providers, reducing duplication of efforts and supporting joint projects.

2. **Housing Progress**

Significant progress was made in housing:

- Indwell supportive housing projects moved forward, resulting in about 100 new social housing units
- The community achieved functional zero for veteran homelessness.
- About 18–20 households are placed into housing each month.

3. **Mental Health and Public Safety Collaboration**

The Mobile Outreach and Support Team (MOST) in St. Thomas and the Mobile Crisis Response Team (MCRT) in Elgin County and Aylmer expanded their services, partnering police with mental health clinicians to respond to people in crisis.

- St. Thomas Police added a new Community Resource Officer Unit.
- CMHA Thames Valley Addiction and Mental Health Services (TVAMHS) launched new withdrawal management and youth addiction services.

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- These efforts contributed to a significant drop in local crime severity from 2021 to 2024:
 - 13.57% reduction in the Crime Severity Index in St. Thomas
 - 16.18% reduction in Aylmer
 - 20.08% reduction in Elgin County

4. Substance Use Strategy

The Drug and Alcohol Strategy Steering Committee merged with the Elgin Mental Health and Addictions Network. Their work focuses on prevention, harm reduction, treatment, and justice. Elgin and Oxford Counties are also working together to bring in the Planet Youth model, which helps prevent substance use among youth.

Why the Five CSWB Priority Areas Still Matter

1. Education and Skills Development

The City of St. Thomas and the County of Elgin's economy is undergoing a major transformation, driven by growth in advanced manufacturing and the arrival of new industries tied to the electric vehicle (EV) supply chain. Between 2021 and 2025, manufacturing jobs in Elgin grew by 9.6%, outpacing both Ontario and Canada, which saw 5.2% growth (Lightcast, Q1 2025; *Lightcast Analyst PDF Export – Manufacturing: Elgin (in Ontario)*, 2025).

One of the most significant developments is the construction of a Volkswagen EV battery plant in St. Thomas, led by PowerCo, a Volkswagen subsidiary. The plant is expected to create 3,000 direct jobs and thousands more within the supply chain and related to the increase service demand to meet the needs of the projected population growth.

While the community continues to struggle to meet the demand for healthcare and childcare professions, PowerCo and its suppliers will bring entirely new types of jobs to the region, including roles in battery technology, automation, and clean energy manufacturing—positions that require new skill sets, specialized training, and technical education. While these jobs offer strong wages—e.g., \$69,126/year in motor vehicle parts manufacturing and \$70,671/year in basic chemical manufacturing—local employers are already struggling to fill roles due to a shortage of candidates with the necessary credentials, technical skills, or certifications (Lightcast, Q1 2025; *Regional Comparison by Industry*, 2025).

To avoid leaving residents behind as these opportunities grow, the CSWB Plan highlights the need to:

- Collaborate with employers and educators to align training with industry demands
- Support the skilled trades and apprenticeship system

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- Expand digital literacy and other job readiness programs
- Address barriers impacting labour market outcomes of youth, immigrants, and other groups

By focusing on education and skills development, we can ensure that Elgin’s workforce is prepared for the future and that local residents are positioned to benefit from these transformative investments.

2. **Housing Security**

The Elgin Census Division—which includes both Elgin County and the City of St. Thomas—is experiencing rapid and significant growth, driven in part by major developments such as the Volkswagen EV battery plant. This growth is placing increased pressure on the local housing system and making housing security more urgent than ever. The region’s population is projected to reach 141,600 by 2051.

Within this overall growth, the City of St. Thomas is expected to grow from 44,000 residents in 2021 to 79,500 by 2051, with the number of households increasing by more than 15,000 to a total of 33,400. Elgin County municipalities are also anticipating higher housing demand. By 2051, an estimated 9,230 new housing units will be needed across the County, with the most significant increases in Central Elgin, Malahide, and Aylmer.

We are already seeing signs of strain in the housing system. Without continued focus and proactive planning, these issues may worsen as growth accelerates.

Key Data on Housing Security:

- Over 1,100 households are currently on the centralized waitlist for social housing in Elgin-St. Thomas—double the number from previous years.
- Approximately 130 people are experiencing homelessness in the region at any given time, with the number fluctuating as people are housed and new cases emerge.
- Affordable rental housing remains limited, and many residents are paying more than they can afford.

Stable housing is essential for maintaining health, employment, and community connection. As our population grows, ensuring an adequate supply of housing will be essential to community well-being.

3. **Mental Health and Well-Being**

Local services continue to face high demand, long wait times, and increasing complexity of need. Programs like MOST and Withdrawal Management are critical but stretched. The COVID-19 pandemic highlighted increased stress, anxiety, and isolation.

Timely, compassionate mental health care remains a pressing need.

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4. **Public Safety**

In 2024, St. Thomas Police reported 23,214 incidents—up from 22,173 in 2020. Community safety programs, like the Community Resource Officer Unit, play an important role, but safety concerns in downtown areas continue to affect quality of life for residents and businesses.

5. **Substance Use and Addiction**

The community continues to face significant issues related to substance use, including overdoses and health complications. The Elgin Community Drug and Alcohol Strategy is moving into action, but gaps in services remain. People with lived experience continue to face significant challenges in accessing care and support.

Areas for Growth

Despite progress, there are areas for improvement:

1. **Shift Toward Social Development and Prevention**

Most efforts have focused on responding to immediate needs. While these interventions are critical, lasting change requires a broader approach. We must also focus on addressing the root causes of issues like housing security and substance use and addiction.

To move forward effectively, we need to revisit the root causes of the CSWB priority areas. This includes gaining a deeper and more comprehensive understanding of what is driving these issues in our community. By identifying the underlying factors, we can ensure that we are targeting the right problems and developing action plans that address the core issues.

One such factor is access to primary care. While it will not be established as a separate CSWB priority area, the role of primary care will be recognized as a key influence on population health and well-being. The Elgin Ontario Health Team (OHT) is working to integrate health and social care to better support residents. Stronger alignment between the CSWB Plan and OHT efforts will support upstream approaches, encourage joint planning and advocacy, and create opportunities for collaboration across sectors.

A shift toward social development and prevention will help create a stronger foundation for long-term community well-being, reduce pressure on emergency services, and support sustainable change across Elgin County and St. Thomas.

2. **Reimagining Action Tables**

Action Tables, which were meant to drive planning and implementation, have lost momentum. A new model may be needed to better engage partners and sustain involvement.

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3. Deepening Community Engagement

We are planning a CSWB Forum in Fall 2025—a day to bring together municipal councils, service providers, and residents to:

- Learn more about what community organizations do.
- Understand the most pressing local needs.
- Discuss how we can work together differently to make change.

4. Strengthening Education and Skills Development

With new job opportunities coming to the region, we need to focus on:

- Investing in accessible education and job training.
- Creating pathways to employment for youth, newcomers, and people facing barriers.

5. Reframing Through a Poverty Lens

Poverty is linked to all five focus areas. Addressing income inequality through solutions like living wages, rent supplements, fairer social assistance, and promoting a circular food economy can reduce poverty and improve well-being. For example, data from recent food security research shows how deeply poverty affects housing, mental health, education, and food access.

- 1 in 5 households in our region are food insecure.
- Food insecurity is tied to poor mental and physical health, and higher service costs.

There is also a strong connection between poverty and lack of access to primary care. People experiencing greater levels of material deprivation and income insecurity are more likely to be unattached to a regular primary care provider. This lack of access can compound challenges in other areas such as mental health, chronic illness, and housing stability. Recognizing these links reinforces the need for upstream interventions that address poverty as a root cause of many community safety and well-being issues.

6. Better Support for Seniors

As the population ages, more seniors in our communities are facing challenges related to isolation, mental health, fixed incomes, housing, and transportation. These issues often intersect with other CSWB priorities.

Supporting the health and mental health of seniors is essential to improving their quality of life and overall well-being. Improved access to team-based, coordinated care can help address both the physical and social needs of older adults and reduce pressures on emergency services and caregivers.

7. Measuring Progress and Reporting Back

We need better tools to track outcomes, report on progress, and involve the community. Through storytelling and regular updates, we can help keep everyone informed and engaged.

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Conclusion

The first four years of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan have laid a strong foundation for collaboration and progress across the region. While important strides have been made—especially in housing, mental health response, and cross-sector partnerships—this review shows there is still much work to do.

As we move forward, we must shift our focus upstream—addressing root causes like poverty, building stronger systems of support, and preparing our workforce for the opportunities ahead. Renewing the CSWB Plan is not just a legislative requirement—it is a chance to re-engage our community, refresh our approach, and recommit to building a safer, healthier, and more connected region for everyone.

This next phase will require new energy, bold thinking, and stronger partnerships. Restructuring parts of our approach will help us better understand and promote community safety and well-being. Together, we can ensure the plan continues to reflect the evolving needs of our community and delivers meaningful, lasting impact.

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Appendix A: Public Safety Update – St. Thomas Police Service

1. Increase Road Safety

- Motor vehicle collisions in St. Thomas increased by **88%** in 2024, with **2 fatalities** recorded.
- In response, the **STPS Traffic Management Unit (TMU)** increased staffing to **three full-time officers**.
- STPS continues to collaborate with **OPP and Aylmer Police Service** on joint enforcement efforts.
- Enhanced traffic stops and warnings reflect a **proactive approach** to improving driver and pedestrian safety.

2. Educate the Public on Road Safety Enforcement

- STPS continues to implement **community policing strategies** that align traffic enforcement projects with community concerns.

3. Decrease Impaired Driving

- In 2024, impaired driving offenses involving alcohol decreased by **6.3%**, and offenses involving both alcohol and drugs decreased by **8.1%**.
- STPS increased **RIDE checkpoints by 108%**, **roadside alcohol screenings by 84%**, and **drug field sobriety testing by 20%**.
- These efforts have contributed to measurable reductions in impaired driving.

4. Promote Wellness and Safety in Downtown St. Thomas

- A noticeable reduction in downtown disorder has been observed, attributed to collaboration with **STESS, The Inn, and CMHA**.
- The **Community Resource Unit (CRU)** continues to operate from the **STPS Satellite Office at 584-B Talbot Street**, with staffing to increase from 6 to **8 Special Constables in 2025**.
- Emphasis remains on addressing **social and health-related issues**, allowing uniformed officers to focus on core policing duties.

5. Reduce Victimization from Property Crime

- In St. Thomas (2023–2024):
 - **Non-violent Crime Severity Index** decreased by **20.09%**
 - **Break and Enters: ↓ 52.7%**

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- **Theft/Possession of Stolen Property:** ↓ 12%
- **Arson:** ↓ 39%
- **Mischief:** ↓ 23%
- **Cyber frauds** are increasing. STPS is actively developing resources to address evolving digital crime trends.

6. Encourage Youth Engagement

- Following a 55% increase in police responses to schools over three years (20% involving violence), **TVDSB and LDCSB** have reinstated police officers in schools.
 - STPS is working with school boards to finalize policy and will announce a **liaison officer role in Fall 2025**.
- New programs launched in 2024 include:
 - **“First Responders 4 Kids”** – evening engagement at JTCC gym.
 - **SADER Youth Engagement Program**, which promotes internet safety, critical thinking, and positive extracurricular engagement.
 - **VIP Program** and **Boredom Busters** events continue to promote youth development and positive relationships with police.

7. Cultivate Community Relationships

- STPS actively engages with local leaders, businesses, and organizations to strengthen community resilience and align public safety strategies.

8. Increase Street Outreach Presence

- The **Community Mobilization Unit**, launched in 2024, includes one officer dedicated to crime prevention and CSWB collaboration.
- The **CRU** (Special Constables), **MOST team (with CMHA)**, and a new **STPS-STECH partnership project** (to be announced Spring 2025) are strengthening justice-health connections.

9. Strengthen Victim Assistance through Integrated Response

- STPS has expanded its **Criminal Investigations focus** on **Intimate Partner and Gender-Based Violence**.
- Commitment to responding to violence against women, hate crimes, and mental health-related incidents continues through **ongoing staff training** and innovation.

10. Increase Awareness of Human Trafficking

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- STPS has received **\$1.9 million in provincial funding (2019–2025)** to support:
 - Public education and police training
 - Awareness campaigns
 - Specialized multi-agency projects
 - Investigator salary supports
- STPS has significantly expanded capacity to address **all forms of human trafficking**.
- Funding will conclude **March 31, 2025**.

11. Advance Equity, Diversity, and Inclusion

- The **Community Inclusion Council**, created in 2023, now includes **eight community members** from diverse backgrounds.
- The Council advises the Chief of Police on community safety and inclusion.
- STPS also participates in the **St. Thomas-Elgin Local Immigration Partnership** group.

Ongoing Challenges in Public Safety and Policing

- **Social and health-related issues**, though not core policing functions, require ongoing police involvement and coordinated community support.
- **Recruitment challenges** persist as the population of St. Thomas and surrounding areas continues to grow.
- **Training and equipment costs** associated with compliance under the **Community Safety and Policing Act (CSPA)** are significant.
- **Sustainable funding** through grants and local investment is essential to maintain current service levels.
- **Police mental health resiliency** support and resources are critical for long-term staff well-being and service effectiveness.

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Appendix B: Public Safety Update – Aylmer Police Service

The Aylmer Police Service (APS) has actively supported the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan through operational activities, partnerships, and a commitment to proactive policing. The following summary outlines how APS initiatives have contributed to the four local CSWB goals:

Goal 1: Increase Traffic Safety

- **RIDE Program Enforcement:** In 2024, APS conducted 166 RIDE checks.
- **Impaired Driving Enforcement:** APS laid 32 charges and arrested 28 individuals for impaired driving in 2024.
- **Collaborative Enforcement:** APS continues to partner with Elgin OPP and the St. Thomas Police Service on joint enforcement initiatives, including traffic safety operations.

Goal 2: Enhance People's Wellness and Sense of Well-Being

- **Visible Police Presence in Public Spaces:** Officers completed 643 hours of beat patrol and 44 hours of bicycle patrol to increase visibility and enhance the perception of safety in Aylmer's downtown and public areas.
- **Crime Reduction:** Aylmer experienced a 20.8% decrease in its Crime Severity Index between 2022 and 2024, indicating progress in overall community safety and well-being.
- **Community Engagement:** In 2024, officers participated in various community events and maintained a visible presence to build trust and strengthen the sense of community safety.

Goal 3: Encourage Youth to Actively Participate in Building a Healthier Community

Work to Date:

- **School Visits and Educational Presentations:** APS engaged with youth through school-based outreach, including classroom visits and lectures, to support early education on safety and responsible decision-making.
 - **Relationship Building:** Through community service activities and presence at local events, APS has maintained a connection with youth and families.
-

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Goal 4: Cultivate Partnerships to Create Resilient and Safe Communities

Work to Date:

- **Mobile Crisis Response Team (MCRT):** APS participates in the regional MCRT program alongside Elgin OPP and mental health clinicians to respond to calls involving individuals in crisis. This initiative strengthens cross-sector collaboration and supports diversion from the justice system.
- **Community Safety and Well-Being Integration Table:** APS is an active participant in the Aylmer-Elgin-St. Thomas CSWB Integration Table, contributing to coordinated efforts across sectors to address complex social challenges and support shared community safety goals.
- **Partnership Approach:** APS works with local organizations and community groups to address the root causes of problems and promote long-term well-being.

Ongoing Commitment

The Aylmer Police Service remains committed to advancing the goals of the Community Safety and Well-Being Plan through continued enforcement, prevention, and collaborative initiatives. APS will:

- Continue supporting mental health response through MCRT.
- Maintain proactive road safety and impaired driving enforcement.
- Expand community and youth engagement efforts.
- Strengthen partnerships with local agencies to address the root causes of social issues.

Aylmer Police Service is a dedicated partner in building a safer, healthier, and more connected community for all residents.



CSWB

AYLMER-ELGIN-ST. THOMAS

Community Safety and Well-Being Plan



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- Public Safety
- Substance Abuse and Addiction

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Acknowledgements

Message from Mayor French, Warden Marks, and Mayor Preston



On behalf of the Community Safety and Well-Being Plan Coordinating Committee, we are pleased to present the Aylmer-Elgin-St. Thomas Community Safety and Well-being (CSWB) Plan. The CSWB Plan is a roadmap for how partners across different sectors can work together to make our community a safer, more inclusive place where all residents thrive. This plan marks a shift in focus from a reactive, response-based approach to incidents to a more proactive, holistic approach to community safety.

With this plan, we will respond to the needs of our communities as we use local data to make evidence-informed decisions. We will develop and implement new strategies to address the complex issues facing our communities, and we will work with our community partners to rethink the way we deliver services. Many of our community partners are already doing excellent work to contribute to safety and well-being in Aylmer, Elgin and St. Thomas. The CSWB Plan recognizes that complex risks to safety and well-being cannot be addressed in isolation by any one organization, agency or sector. The goal of this Plan is to achieve greater coordination and collaboration on issues and situations before they escalate. It is important to continue to build and strengthen partnerships across sectors, and we thank our many community partners that have come together to develop this Plan.

This Plan will define community safety and well-being planning in Elgin and St. Thomas over the coming years, but it is not a final destination. Community safety and well-being issues will continue to evolve, and we are committed to ongoing engagement and dialogue to ensure that the Plan remains informed, relevant and reflective of evolving needs. We thank you for your feedback throughout the planning process, and we look forward to working with you all to make our communities safer, more inclusive places where all residents thrive.

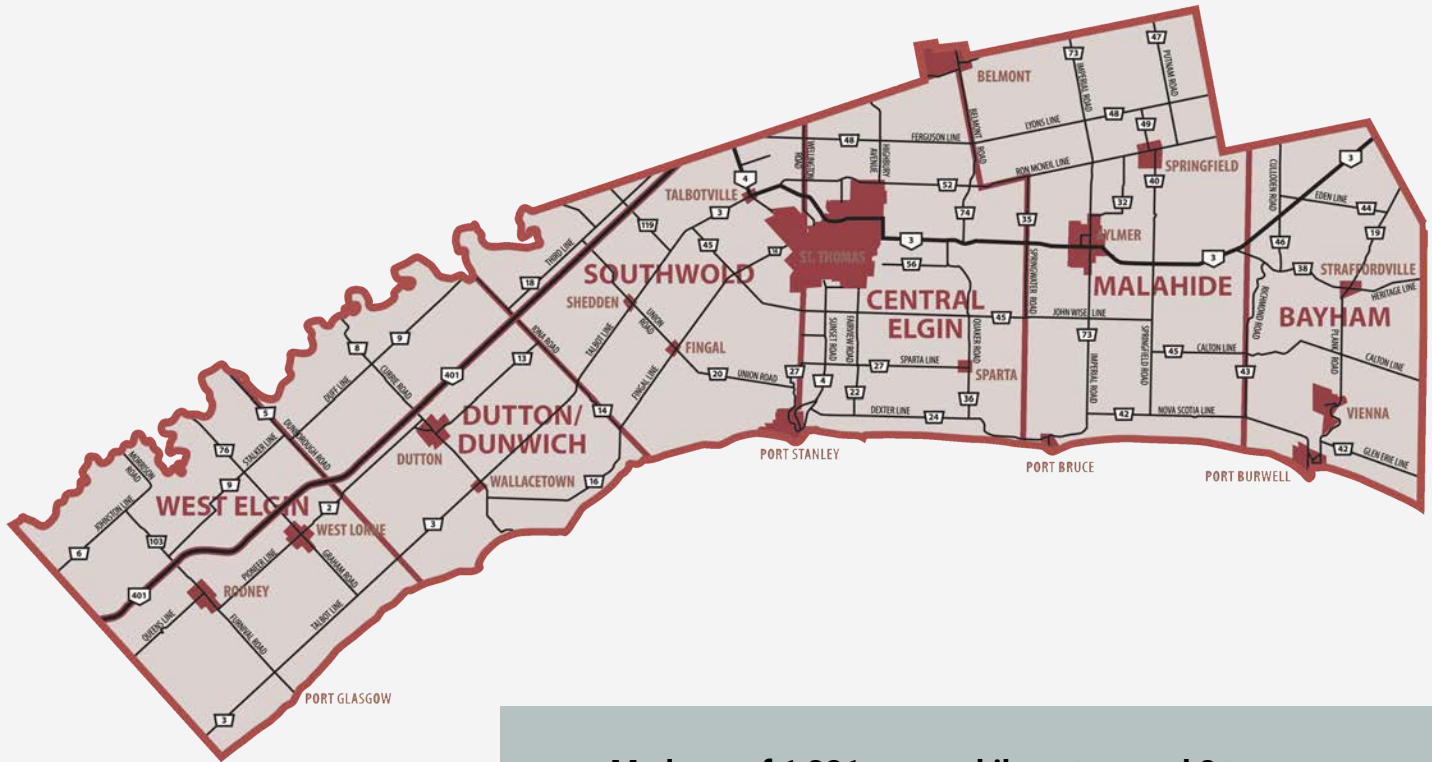
Mary French
Mayor, Town of Aylmer

Tom Marks
Warden, County of Elgin

Joe Preston
Mayor, City of St. Thomas

The Aylmer-Elgin-St. Thomas Context

Community Safety and Well-Being Plan



Made up of 1,881 square kilometres and 8 towns, townships, municipalities and cities:

City of St. Thomas
Town of Aylmer
Municipality of Bayham
Municipality of Central Elgin

Municipality of Dutton-Dunwich
Township of Southwold
Township of Malahide
Municipality of West Elgin

**ELGIN COUNTY'S
POPULATION
AS OF 2016
88,978**

**52% OF THE
POPULATION LIVE
WITHIN THE SMALL TO
MEDIUM SIZED URBAN
MUNICIPALITIES OF
ST. THOMAS AND
AYLMER**

**MEDIAN AGE OF
THE POPULATION
IN ELGIN COUNTY
IS 42.5 YEARS**

**ALMOST 15% OF
RESIDENTS IN
BAYHAM AND
MALAHIDE REPORT
SPEAKING
GERMAN MOST
OFTEN AT HOME**

**21.4% OF
CHILDREN AGE 5
AND YOUNGER
LIVE IN LOW
INCOME
HOUSEHOLDS**

**65.5%
(POPULATION 15+)
TRAVEL OUTSIDE
OF THEIR
MUNICIPALITY
FOR WORK**

Community Safety and Well-Being Planning In Ontario: An Overview

In 2009, the work of community safety and well-being planning began in Ontario with a partnership between the Ministry of the Solicitor General and the Ontario Association of Chiefs of Police. Community safety and well-being is broader than the traditional definition of safety (i.e. crime) and is critical to ensure that community members are safe, have a sense of belonging, have opportunities to participate, and are able to meet their needs for education, health care, food, housing, income, and social and cultural expression. Ensuring this sense of safety and well-being requires a multi-sector, collaborative effort.

The Police Services Act (1990) mandates every municipal council to prepare and adopt a Community Safety and Well-Being (CSWB) Plan. Under the legislation, municipalities have the discretion and flexibility to develop joint plans with surrounding municipalities. The municipalities in Aylmer-Elgin-St. Thomas are working collaboratively to develop a shared Community Safety and Well-Being Plan for all of Elgin.

As part of the legislation, the Province has mandated a number of requirements. Municipalities must:

- Prepare and adopt a Community Safety and Well-Being Plan
- Work in partnership with a multi-sectoral advisory committee comprised of representation from the police service board and other local service providers in health/mental health, education, community/social services and children/youth services
- Conduct consultations with the advisory committee and members of the public

The Ontario Framework

The Ontario Community Safety and Well-Being Planning framework operated as a guide in developing the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan. This framework focuses on collaboration, information sharing and performance measurement, and identifies four areas in which communities can be made safer and healthier:

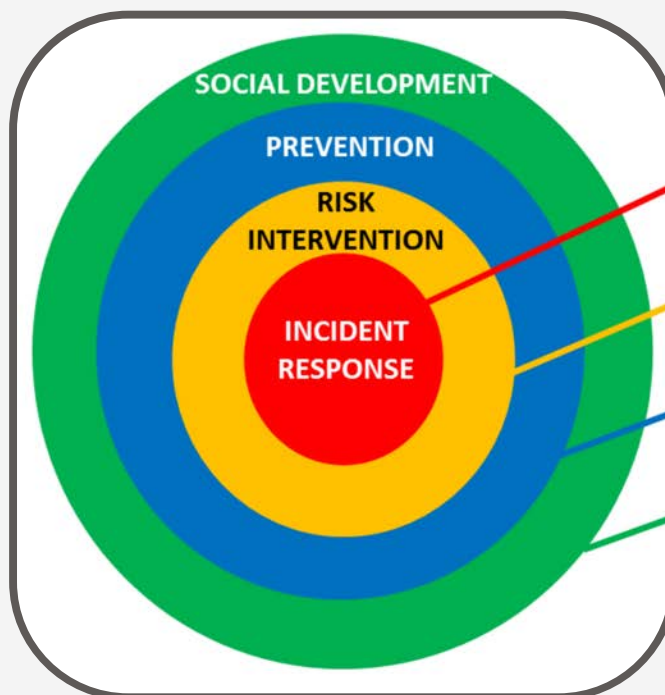
1. Social Development
2. Prevention
3. Risk Intervention
4. Incident Response

1. Social Development

Promoting and maintaining community safety and well-being by bringing together a wide range of sectors, agencies and organizations to address complex social issues, like poverty, from every angle.

2. Prevention

Proactively reducing identified risks by implementing measures, policies or programs to reduce priority risks before they result in crime, victimization or harm.



3. Risk Intervention

Mitigating situations of elevated risk by multiple sectors working together to address situations where there is an elevated risk of harm – stopping something bad from happening right before it is about to happen.

4. Incident Response

Critical and non-critical incident response, or what is traditionally thought of when referring to crime and safety, including service responses such as police, fire, emergency medical services, child welfare agencies removing a child from their home, a person being apprehended under the Mental Health Act, or a school principal expelling a student.

The individuals involved in the Aylmer-Elgin-St. Thomas community safety and well-being planning process considered each of these four areas in terms of the data that was collected and the identification of the areas of focus for the plan.

Community Safety and Well-Being Planning In Ontario: An Overview

The Provincial planning framework for Community Safety and Well-Being Plans highlights a number of critical success factors of community safety and well-being planning. These include

Strength-Based – recognize the work that’s already being done in the community and collaborating to do more and leverage local expertise

Risk-Focused – focus on the risk, preventing something bad from happening rather than trying to fix it after the fact

Awareness and Understanding – everyone understands their role in making the community a safe and healthy place to live

Highest Level Commitment – to be successful, this initiative requires dedication and input from a wide range of sectors, agencies, organizations and groups

Effective Partnerships – due to the complex nature of community safety and well-being, no single individual, agency or organization can fully own the planning process

Evidence and Evaluation – part of the planning process must involve gathering information and evidence to provide a clear picture of what is happening in the community

Cultural Responsiveness – being open to and respectful of cultural difference



Our approach to developing the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan, and the resulting three year plan is aligned with these critical success factors.

Our Approach

A Coordinating Committee was established to guide the overall process and development of the Aylmer–Elgin–St. Thomas Community Safety and Well–Being Plan. This committee was comprised of the following representatives:

- Mayor, City of St. Thomas
- Councillor, City of St. Thomas
- Councillor, Elgin County Council
- Councillor, Elgin County Council
- Police Chief, Town of Aylmer
- Police Chief, City of St. Thomas
- Inspector, Elgin OPP
- City Manager, City of St. Thomas
- Clerk, Town of Aylmer
- CAO, County of Elgin

A multi-sectoral Advisory Committee was also established to review the data and information that was collected and to identify potential areas of focus for the plan. Membership on the Advisory Committee was open to all individuals and organizations who were interested in participating in the planning process. The contact list for this committee encompassed 159 individuals and was comprised of a broad cross-section of organizations, with representatives from the following sectors:

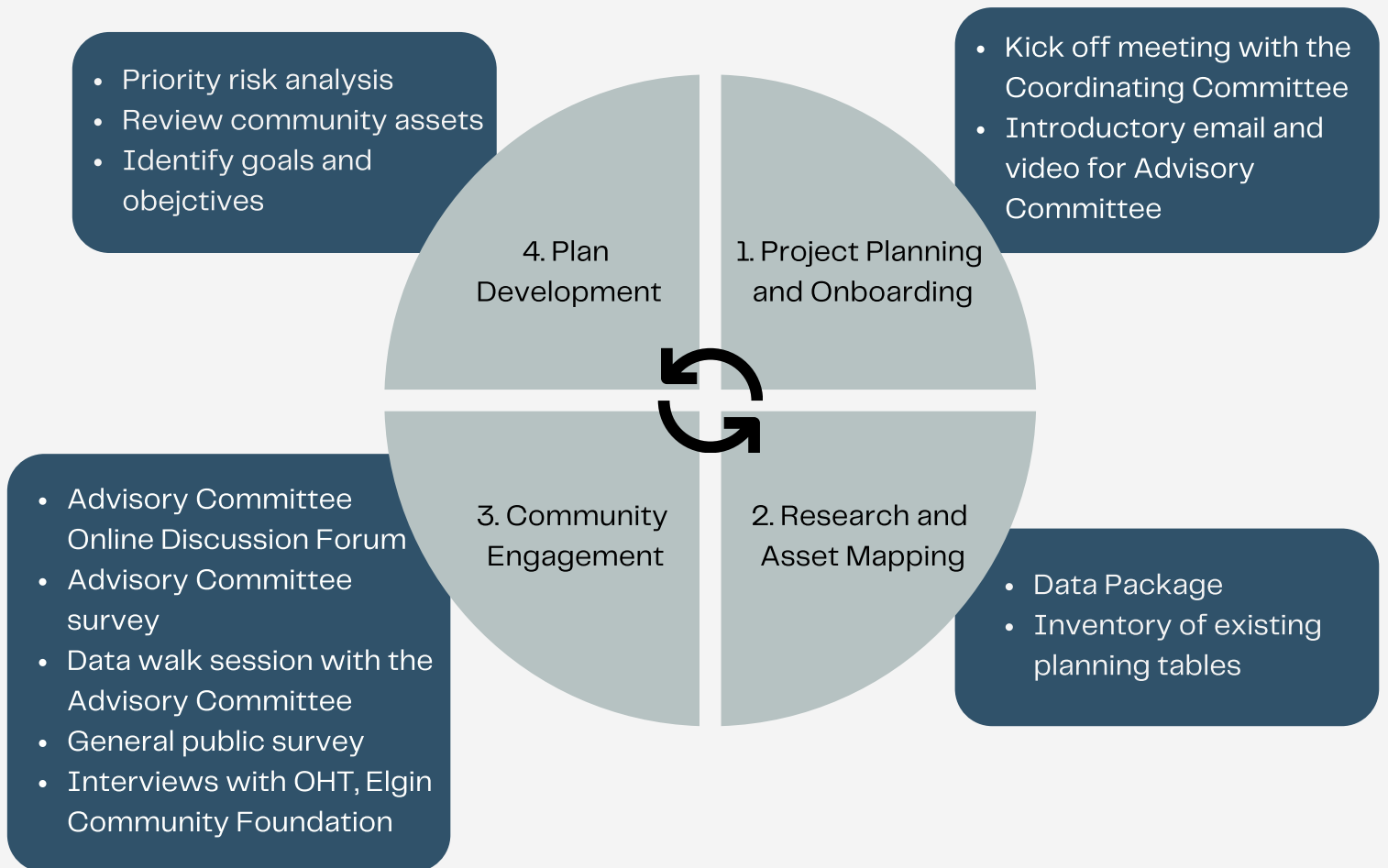
- Accessibility
- Addiction Services
- Agriculture
- Business
- Child Protection
- Children and Youth
- Children with Disabilities
- Children/Youth Mental Health
- Citizens
- Community Association
- Cultural Services
- Economic Development
- Education
- Emergency Services
- Employment
- Environment
- Faith
- Families and Children
- Food Security
- Funder
- Government
- Health
- Homelessness
- Housing
- Indigenous/First Nations
- Information
- Legal
- Literacy
- Long Term Care
- Mental Health
- Newcomers
- Persons with Disabilities
- Poverty
- Protective Services
- Seniors
- Service Club
- Social Services
- Violence Against Women
- Youth

The Advisory Committee met over the course of 2020 and early 2021.

Our Approach

With the onset and resulting impact of the COVID-19 pandemic, the Coordinating Committee made the decision to continue with this extremely important work, and the development of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan moved to an online process.

The community safety and well-being planning process encompassed four phases. These phases included:



Each of the four phases are described further below.

Phase 1: Project Planning and Onboarding

At the initiation of the planning for the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan, a kick off meeting was held with the Coordinating Committee. In addition to this, an introductory video was produced and shared with the Advisory Committee members. The video can be found [here](#).

Phase 2: Research and Asset Mapping

The second phase of the community safety and well-being planning process focused on collecting local data and information about the communities in Aylmer-Elgin-St. Thomas. This is a key component in the creation of the Community Safety and Well-Being Plan as it provides a snapshot, that is based on data, about what is happening in the areas of health, well-being and safety in the Elgin region.

Our Approach

Inventory of Planning Tables

An inventory of existing planning tables in Aylmer-Elgin-St. Thomas was also conducted. A total of 20 planning tables were identified. This inventory highlighted:

- The purpose of the planning table
- A high level description of the organizations that participate on the planning table
- A list of the strategies, projects or other current work of the planning table, including any research/reports conducted by the planning table

This inventory helped to ensure the Community Safety and Well-Being Plan did not duplicate existing work and, instead, leveraged the current planning tables in Aylmer-Elgin-St. Thomas and the work that they are doing.

Local Data

A key aspect in the development of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan is making sure the plan is evidence-informed. To ensure this, local data was collected to validate resident perceptions, to support ongoing discussions related to safety and well-being, and to create a foundation from which to monitor and evaluate the Community Safety and Well-Being Plan work as it moves into implementation. A Data Package was developed to support this process. It can be found **here**.

Phase 3: Community Engagement

The third phase of the community safety and well-being planning process focused on community engagement. Throughout this phase we engaged with residents and community organizations in Aylmer-Elgin-St. Thomas to collect information about their perceptions of community safety and well-being. This is a key component in the creation of the Community Safety and Well-Being Plan as it reveals how residents feel about the communities in which they live.

Community Consultation

To share information about the development of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan a website was created, **<https://www.elgincounty.ca/cswb/>**. This website was developed in order to share information about the community safety and well-being planning process with residents, and to ensure residents were given the opportunity to participate in the plan's creation.

Residents were asked to provide input into the Community Safety and Well-Being Plan through the use of a survey. Both online and hard copy surveys were made available. The survey was open from July 27, 2020 to December 4, 2020. A total of 429 responses were received from residents across Elgin's geographic areas.

Our Approach

The survey focused on perceptions of community safety and well-being and priorities to include in the Aylmer–Elgin–St. Thomas plan.

Community Organization Consultation

In May and June of 2020, community organizations were invited to participate in an online survey. This survey asked community organizations to identify service statistics they collect that can inform the development of the Community Safety and Well-Being Plan, local research that has been conducted that can inform the development of the Community Safety and Well-Being Plan, and priorities they would like to see reflected in the Community Safety and Well-Being Plan. Thirty-eight (38) organizations representing 18 different sectors responded to the online survey. The sectors that responded to the survey include:

- Health (including mental health)
- Social Services
- Employment Services
- Environment
- Education
- Food Security
- Government
- Housing and Homelessness
- Service Clubs
- Child Protection
- Community Association
- Cultural Services
- Information
- Literacy
- Newcomers
- Persons with Disabilities
- Protective Services
- Arts and Culture

Phase 4: Sensemaking and Plan Development

During phase four of the community safety and well-being process, the Advisory Committee reviewed the data and information that was collected throughout the planning process, and identified priority areas for the Community Safety and Well-Being Plan. Action Tables then identified goals and objectives in each priority area.



Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan 2021-2024

The Aylmer-Elgin-St. Thomas initial Community Safety and Well-Being Plan is a three year plan. There are many elements which create safety and well-being in a community. To ensure this plan is achievable and strategic in focus, the Advisory Committee used local data and information from the organization and community consultation process to identify five priority areas for this first plan.

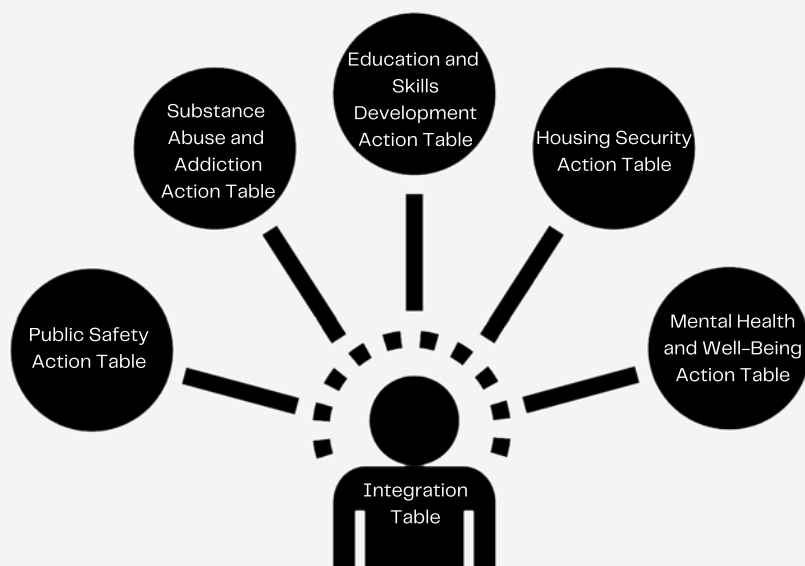
The following has been identified for the focus of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan:

Integration of service system planning and leveraging resources for a proactive, balanced and collaborative response to big, complex issues that require an integrated solution, focusing on:

1. Education And Skills Development
2. Housing Security
3. Mental Health and Well-Being
4. Public Safety
5. Substance Use and Addiction

A structure has been established to lead the implementation of strategies and actions in each of these five areas. This structure will leverage the use of existing planning tables in Aylmer-Elgin-St. Thomas and ensure that there is an integrated response which leverages resources and recognizes the inter-relationships amongst these five priority areas.

An Action Table has been identified for each of the priority areas. The Action Tables' work will be connected through the establishment of an Integration Table. The Chair of each Action Table will participate in the Integration Table. The Integration Table will also include the Mayor of St. Thomas, the Elgin County Warden, a local Member of Provincial Parliament (MPP) and the Chief Administrative Officers (CAOs) from St. Thomas and the County of Elgin. This new Integration Table will be established to ensure a proactive, balanced and collaborative response across these five priority areas.



Priority Area Summary



Education and Skills Development

Action Table: Elgin Workforce Development Network



Housing Security

Action Table: Housing and Homelessness Action Table



Mental Health and Well-Being

Action Table: Elgin Mental Health and Addiction Network



Public Safety

Action Table: Public Safety Action Table



Substance Use and Addiction

Action Table: Elgin Community Drug and Alcohol Strategy Steering Committee

Education and Skills Development

21.4%

(age 15+) do not have a high school diploma

Who is going to lead this priority area?

The Action Table is the Elgin Workforce Development Network.

What did we hear about education and skills development?

- Education should support all abilities, be culturally sensitive, support diversity and anti-discrimination
- Life skills training, skills training for jobs, lifelong learning and ongoing adult education are important
- Digital literacy is a key skill
- Overall, the education level of the region's population age 15+ is lower compared to Ontario
- The percentage of students in the Thames Valley District School Board receiving an Ontario Secondary School Diploma (OSSD graduation rate) is lower than the Ontario average

What will be the focus in this area?

This priority area includes lifelong learning. Learning that encompasses children, youth, adults and seniors. It also includes alternative learning and life skills programs. To support work in this area, the Elgin Workforce Development Network will work with its community partners to develop and implement strategies to promote lifelong learning in Aylmer, Elgin, and St. Thomas. A fulsome strategy is currently being developed.

Housing Security

42%

of renters have challenges with housing affordability

Who is going to lead this priority area?

The Action Table is the Housing and Homelessness Action Table.

What did we hear about housing security?

- There is a need for a range of diverse housing options, including affordable housing, apartments, social housing, supportive housing, universal design units, transitional housing, etc.
- There is a low vacancy rate/a lack of availability of rental housing
- Rural areas have limited housing availability
- In 2018, 159 individuals were living with homelessness

What will be the focus in this area?

The following goals and objectives will be the focus of the 2021 to 2024 Community Safety and Well-Being Plan:

Goals	Objectives
Goal #1: Increase housing security, stability and access	<ul style="list-style-type: none"> • Increase availability of a range of diverse housing options at scattered sites, including apartments, social housing, supportive housing, universal design units, transitional housing, etc. • Increase the supply of affordable housing • Decrease the centralized housing waitlist • Increase capacity to maintain housing • Increase affordable housing benefits to enhance capacity to serve more people and at adequate levels
Goal #2: Decrease and prevent occurrences of chronic and episodic homelessness	<ul style="list-style-type: none"> • Implement solutions to rural homelessness • Increase awareness about St. Thomas and Elgin homelessness • Enhance service delivery to people experiencing homelessness • Implement solutions to family homelessness • Implement solutions for people exiting institutions into homelessness (jails/hospitals) • Increase and enhance connections for people experiencing homelessness to services and supports • Define and utilize a coordinated community response to homelessness (i.e. Housing First model) • Decrease barriers to accessing housing • Decrease the length of time a person experiences precarious housing or homelessness • Increase safety for people experiencing homelessness

Mental Health and Well-Being⁹⁸

10%

(age 12+) report fair or poor mental health

Who is going to lead this priority area?

The Action Table is the Elgin Mental Health and Addiction Network.

What did we hear about mental health and well-being?

- Need more available and affordable mental health supports/resources/services/programs
- Mental health support for people living on the streets is very limited
- Access to 24/7 crisis support needs to be available
- 72.7% of residents report a somewhat or very strong sense of belonging in their community

What will be the focus in this area?

The work in this priority area will ensure that equity, diversity and inclusion are included in planning and decisions about mental health and well-being. The following goals and objectives will be the focus of the 2021 to 2024 Community Safety and Well-Being Plan:

Goals	Objectives
Goal #1: Increase equitable access to mental health services and supports throughout Elgin County	<ul style="list-style-type: none">• Remove mental health crisis from the streets• Increase access to technology and digital literacy, and expand the use of health technology to include mental health services• Develop new ways to access mental health services which complement existing services• Increase public awareness about available services and supports and how to access them• Increase coordination of service providers and community members to enhance early identification and intervention• Increase the number of supports, services and mental health professionals available• Increase access to affordable therapy• Reduce current waitlists• Advocate and apply for increased funding for mental health services and supports• Increase the number of supportive housing options
Goal #2: Enhance people's wellness and sense of well-being	<ul style="list-style-type: none">• Increase public awareness about the importance of well-being• Promote self-care practices, coping skills and available resources• Increase people's sense of connection to their community and each other• Increase coordination of service providers and community members to enhance wellness• Enhance housing safety for individuals

4.1%

increase in total number of incidents (Police Services, 2018 to 2019)

Who is going to lead this priority area?

The Action Table is a new Public Safety Action Table.

What did we hear about public safety?

- People want to feel safe where they live
- St. Thomas was named more frequently as a community with more criminal activity
- There is not a lot of serious crime in Aylmer–Elgin–St. Thomas. Residents report experiencing and hearing about break-ins, petty theft, property theft, and drug use/drug trafficking

What will be the focus in this area?

The following goals and objectives will be the focus of the 2021 to 2024 Community Safety and Well-Being Plan:

Goals	Objectives
Goal #1: Increase traffic safety	<ul style="list-style-type: none"> • Educate the public about road safety programs and enforcement • Decrease the impact of driving under the influence • Decrease the impact of distracted driving and speeding • Increase the use of seatbelts • Increase bicycle lanes throughout the city and county • Improve and increase the number of sidewalks and crosswalks
Goal #2: Enhance people's wellness and sense of well-being	<ul style="list-style-type: none"> • Promote downtown St. Thomas as a safe place • Increase visits to downtown St. Thomas • Reduce victimization of people as a result of property crime
Goal #3: Encourage youth to actively participate in building a healthier community	<ul style="list-style-type: none"> • Build stronger relationships with youth • Use holistic strategies and a community-based multi-partner approach to encourage youth in making good, responsible decisions in order to avoid criminal activity
Goal #4: Cultivate partnerships to create resilient and safe communities	<ul style="list-style-type: none"> • Increase collaborative efforts with community partners to address social issues/root causes • Increase the street outreach presence of community partners • Enhance and increase community engagement, integrated response models and victim assistance • Educate the public about appropriate resources/ services, other than police services • Increase awareness about human trafficking • Promote equity, diversity and inclusion

Substance Use and Addiction

Between 2013–2018,

the number of Emergency Department visits for opioid overdoses has increased.

Who is going to lead this priority area?

The Action Table is the Elgin Community Drug and Alcohol Strategy Steering Committee.

What did we hear about substance use and addiction?

- Substance use and addictions are increasing and are very prevalent in St. Thomas, specifically in the core of the city
- There is a lack of services, supports and resources in this area, especially in small communities
- Alcohol is still the biggest challenge and impact
- There is a growing overdose/opioid crisis

What will be the focus in this area?

The following vision will be the focus of the 2021 to 2024 Community Safety and Well-Being Plan:

“A safe and healthy community in Elgin without the negative impacts of drugs and alcohol.”

The Elgin Community Drug and Alcohol Strategy Steering Committee is developing a Strategy Report to move toward achieving this vision. This Strategy Report will be created by the end of 2021 and will include four pillars:

- Prevention
- Harm Reduction
- Treatment
- Justice

The guiding themes for each pillar include:

01	Community Coordination	<ul style="list-style-type: none"> • Coordination Recommendations • Collaboration Recommendations • Leadership Recommendations
02	Service Enhancement	<ul style="list-style-type: none"> • Enhancement Recommendations • New Program Recommendations • Access Recommendations
03	Building Community Capacity	<ul style="list-style-type: none"> • Education Recommendations • Training Recommendations • Capacity Building Recommendations
04	Research & Development	<ul style="list-style-type: none"> • Research Request Recommendations • Municipal/County Bylaw Recommendations • Indicators Recommendations
05	Impacts Beyond Our Region	<ul style="list-style-type: none"> • Provincial /Federal Recommendations • High Level Advocacy Recommendations • Funding Request Recommendations



Moving Forward

It takes many people and community partners to create and maintain community safety and well-being. Aylmer-Elgin-St. Thomas' first Community Safety and Well-Being Plan has been built on a strong foundation of data, local information and community partnerships. Many of the priority areas identified in this Community Safety and Well-Being Plan are outside the mandate of local municipalities and require an infusion of funding to make a meaningful difference. We, and our community partners, have been working on these areas, but our community requires adequate funding from the provincial government to make impactful change.

This plan leverages existing planning tables to maximize their great work and to help us continue to move the needle on community safety and well-being in Elgin. Let us continue together with our collaborative approach to create a vibrant, equitable, inclusive, safe and healthy community.



Acknowledgements

We gratefully acknowledge the efforts of all individuals, local agencies and service providers involved in the development of the Aylmer-Elgin-St. Thomas Community Safety and Well-Being Plan. We appreciate and want to thank all of you.

In particular we would like to recognize those individuals who participated on the Community Safety and Well-Being Coordinating Committee:

- Joe Preston, Mayor, City of St. Thomas
- Steve Peters, Councillor, City of St. Thomas
- Sally Martyn, Councillor, Elgin County Council
- Mary French, Councillor, Elgin County Council
- Zvonko Horvat, Police Chief, Town of Aylmer
- Chris Herridge, Police Chief, City of St. Thomas
- Mike Butler, Inspector, Elgin OPP
- Wendell Graves, City Manager, City of St. Thomas
- Josh Brick Clerk, Town of Aylmer
- Julie Gonyou, CAO, County of Elgin
- Carolyn Krahn, Legislative Coordinator, County of Elgin
- Katherine Thompson, Manager of Administrative Services/Deputy Clerk, County of Elgin

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ElginCounty
Progressive by Nature



AYLMER-ELGIN-ST. THOMAS

COMMUNITY SAFETY AND WELL-BEING PLAN



CSWB

Data Package

July 2020

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Population Indicators: Key Highlights

Elgin County Region

- In 2016, the Elgin County Region's ("the region") population was 88,978, an increase of 1.7% from 2011. This compares to a 4.6% increase across Ontario
- The region has relatively more children age 0 to 14 (18.8% of population) and more older adults age 65+ (18.1% of population) compared to Ontario (16.4% and 16.7%, respectively)
- The older adult population (age 65+) grew by 18.2% while all other age groups decreased in size
- In 2016, 2.3% of the region's population identified as Indigenous, comparable to Ontario's rate of 2.8%. The figure for the region largely represents Indigenous people living off-reserve
- The region has fewer visible minorities (3.0% of population) and fewer recent immigrants (0.8% of population) compared to Ontario (29.3% and 3.6%, respectively)
- More people in the region identified as visible minority (3.0%) than identified as Indigenous
- More people in the region speak German most often at home (3.5%) compared to Ontario (0.3%)

Within the Region

- In 2016, 52% of the population (46,401) lived within the small to medium sized urban municipalities of St. Thomas and Aylmer
- Population growth was concentrated in Aylmer, Bayham, St. Thomas, and Malahide, with populations increasing by 5.8%, 4.8%, 2.6%, and 1.6%, respectively
- Aylmer, Bayham, and Malahide have relatively high proportions of children and youth compared to other communities
- West Elgin, Dutton-Dunwich, Central Elgin, and St. Thomas have relatively high proportions of older adults compared to other communities
- The Indigenous population is younger, with children and youth accounting for almost 40% of the population and older adults age 65+ accounting for 6.3%
- Almost 15% of residents in Bayham and Malahide report speaking German most often at home. Aylmer also has a relatively high proportion of German-speaking residents
- Over 77% of residents who speak German most often at home live in Malahide and Bayham

- Combined, 80% of recent immigrants live in St. Thomas, Bayham, and Malahide
- St. Thomas is home to 26% of the recent immigrant population, 53% of the Indigenous population, and 64% of the visible minority population
- Just under 4% of West Elgin's population is Indigenous. This compares to 2.3% across the County

See Attachment A for details about the population indicators.

Crime Indicators: Key Highlights

- Crime data shows an overall increase in cases received in the St. Thomas Provincial Offences Act (POA) Court from 2014 to 2018. This includes crimes against the person, crimes against property, administration of justice and "other" criminal code offences. Two areas that have declined over time include criminal code traffic cases and federal statute cases. These trends are similar to what is seen across the West Region and Ontario
- Data from Elgin OPP, St. Thomas Police Services, and Aylmer Police Services show that across the region, for most offences, there were more offences in 2019 than in 2015
- The top five offences in 2019 were:
 1. Thefts possession/stolen property (1,898)
 2. Domestic violence (948)
 3. Assault (non-sexual) (653)
 4. Mischief (crimes against property) (649)
 5. Break and enter (471)
- In 2019, St. Thomas Police Services reported over 800 domestic violence incidents, eight times more than Elgin OPP (100), and 23 times more than Aylmer Police Services (34)
- St. Thomas Police Services reported a larger increase in the total number of incidents from 2015 to 2019 compared to Elgin OPP and Aylmer Police Services. Compared to 2015, St. Thomas Police Services had almost 40% more incidents, Elgin OPP had almost 20% more incidents and Aylmer Police Services had almost 18% fewer incidents. In 2018 and 2019, the total number of incidents reported by St. Thomas Police Services (20,089 in 2019) was higher than the Elgin OPP (19,127). Prior to this, Elgin OPP had more incidents
- London CMA's rate of police-reported hate crime has been increasing since 2016. By 2018, the London CMA rate of 6.4 per 100,000 was higher than Ontario's rate of 5.3 per 100,000. Across Canada, race or ethnicity and religion were the top motivations for hate crime in 2018 and mischief was the most common violation

See Attachment B for details about the crime indicators.

Mental Health and Well-Being Indicators: Key Highlights

- Among residents of the region, fewer reported a strong sense of belonging in 2017/2018 compared to the previous reporting period (2015/2016), with 72.7% reporting a somewhat strong or very strong sense of belonging in their community in 2017/2018 and 78.9% reporting this in 2015/2016
- Overall, the region's residents are satisfied or very satisfied with life in general (91.9% reported this in 2017/2018), with less than 18% reporting that most days of their life are quite a bit or extremely stressful
- Approximately 10% of the region's residents, aged 12+, report fair or poor mental health
- Suicide, self-harm, and self-injury rates are higher in the region compared to Ontario, and are higher in 2016/2017 compared to 2013/2014
 - The Southwestern Public Health (SWPH) region has a higher rate of emergency department visits and hospitalizations for suicide and self-harm compared to Ontario
 - The rate of hospitalizations for self-harm/self-injury were higher in 2017 (118/100,000) compared to 2014 (73/100,000), and the increase was greater than seen across Ontario, with a 61.6% increase in the region and a 9.8% increase in Ontario
 - Youth (age 15 to 29) in the SWPH region have a higher rate of emergency department visits for intentional self-harm than youth in Ontario as a whole
- The rate of hospitalizations for mental health has decreased 18.0% from 2013 to 2017, while the number of mental health visits to physicians and emergency departments increased over this same time period
 - The SWPH region's rate of hospitalizations for mental health was lower by 18% in 2017 compared to 2013, while Ontario's rate was higher by almost 9%
 - The number of mental health visits to physicians was 6% higher in 2016 compared to 2012, and the number of emergency departments for mental health was 23% higher in 2017 compared to 2013 (SWPH Region)
 - St. Thomas, West Elgin, and Aylmer have the highest rates of mental health emergency department visits in the region
 - St. Thomas, West Elgin, and Southwold have the highest rates of hospitalizations for mental health in the region

See Attachment C for details about the mental health and well-being indicators.

Education Indicators: Key Highlights

- More students enrolled in the Thames Valley District School Board (TVDSB) may be at risk for poor education outcomes compared to the province. More are below the provincial standards on the grade 6 EQAO reading assessment, and the grade 10 Ontario Secondary School Literacy Test (OSSLT). Fewer have the expected number of credits in grades 10 or 11, and fewer graduate within 4 or 5 years of starting school
- From 2013 to 2017, suspensions increased for the CS Viamonde (46.9%), Conseil scolaire catholique Providence (31.0%) and TVDSB (5.5%), while suspensions decreased across Ontario (-12.9%) and in the London District Catholic School Board (LDCSB) (-37.6%)
- There are very few student expulsions in the region, with ten or less students are being expelled per year in each of the school boards
- Overall, the education level of the region's population age 15+ is lower compared to Ontario. Within the region, Bayham, Malahide, and Aylmer have the lowest education levels, with more people age 15+ and age 25 to 64 without a high school diploma or equivalent, and fewer with post-secondary education
- With respect to their school experience, fewer LDCSB elementary school students in 2018-2019 reported having a positive school experience on all indicators compared to 2016-2017. Students in Grades 4 to 6 were more likely to report positive experiences compared to students in grades 7 and 8. Similar data for the TVDSB is not available for this report
- In the region, the number of Literacy and Basic Skills (LBS) learners increased by 21.5% from 339 in 2015 to 412 in 2019. The increase was seen in all age groups except 25 to 44. The proportions of learners who had less than grade 9 and less than grade 12 decreased, suggesting an increase in the proportion of LBS learners who had completed grade 12

See Attachment D for details about the education indicators.

Early Learning and Development Indicators: Key Highlights

- In 2018, the region had fewer kindergarten-age children scoring as vulnerable on one or more indicators of school readiness and child development (28.5%) compared to Ontario (29.36%). According to results from the Early Development Instrument (EDI), the proportion of children who were vulnerable on one or more domain decreased from 29% in 2015 to 28.5% in 2018
- Within the region, Bayham, Dutton-Dunwich, and Aylmer have the highest proportions of children scoring as vulnerable on one or more domains (43.3%, 40.5%, and 36.5%, respectively)
- Physical health and well-being was the area of highest vulnerability on the EDI, with almost one in five children (19.2%) in the region vulnerable in this area in 2018. This compares to 18.3% in 2015 and 16.3% across Ontario
- There is no licensed, centre-based child care for families with children age 0 to 4 years in Bayham, Southwold, and Malahide
- Consistently from 2015 to 2018, a higher proportion of infants in the SWPH region had a parent or parent's partner with a mental illness compared to Ontario. The rate in 2018 in the SWPH region is also higher than in 2015. In 2018, just over 30% of infants in the SWPH region had a parent or parent's partner with a mental illness. This compares to the 2015 rate of 25.7% and Ontario's 2018 rate of 17.9%

See Attachment E for details about the early learning and development indicators.

Child Protection Indicators: Key Highlights

- Overall, child protection indicators for the region compare positively to the province and have trended in a positive direction. These indicators include:
 - Percentage of recurrence of child protection concerns in a family within 12 months after an investigation
 - Percentage of recurrence of child protection concerns in a family within 12 months after ongoing protection services were provided
 - Percentage of total days of care that are in a group care setting
 - Percentage of children who leave care within 12 months of admission
 - Percentage of children who leave care within 24 months of admission
 - Percentage of children who leave care within 36 months of admission
- The rate of care in a non-family based setting among children who require out-of-home care is higher than the overall provincial rate. Family-based settings are preferred over group and "other" settings, which include children living independently, hospital, children's mental health or youth justice facility
 - In 2016-2017, Family and Children's Services of St. Thomas and Elgin County (FACS) had relatively more days of care in a group setting or "other" setting (22.2%) compared to Ontario (21.0%) and trended upwards from 2013-14 (19.6%)
 - Among children in the care of FACS, more days are spent in "other" settings (15.6%) compared to group settings (6.6%). Across the province, more days are spent in group settings (12%) compared to "other" settings (9.0%)
- Across Ontario, the average score measuring the quality of the caregiver-youth relationship has remained stable at about 6.6 out of 8. Higher scores indicate a greater degree of caregiver acceptance as perceived by the young person. Consistent with Ontario, in 2016-2017 and 2015-2016, 10 to 15 year olds in care with FACS St. Thomas Elgin scored the quality of their relationship with their caregiver higher than youth age 16 and 17
- The average monthly number of children in care at FACS St. Thomas Elgin has decreased 9.0% from 2016/2017 to 2019/2020

See Attachment F for details about the child protection indicators.

Poverty Indicators: Key Highlights

- Overall, low income rates in the region are comparable to Ontario, though this varies by age and by community
 - The region has more children between the ages of 0 to 5 and more older adults age 65+ living with low income compared to Ontario
 - Comparing across age groups, the highest poverty rate is seen among children age 0 to 5, with 21% living with low income
- The region's median household income is lower compared to Ontario, and more people between the ages of 25 and 64 are not participating in the labour market
- Among youth age 15 to 29, the 25 to 29 year old age group has the highest rate of youth not in education, employment or training (NEET)
- Within the region, the Indigenous population, Aylmer, and Bayham have the highest low income rates and have the most households with income in the lowest income group
- Bayham, Aylmer, Malahide, and St. Thomas have the highest rates of working poor. Data on working poor among the Indigenous population are not available. The rate of working poor in all areas of the region is lower than the provincial rate of 7.1%
- While the number of people receiving Ontario Works support has decreased by 15% between 2014 and 2018, many on the caseload need an intensive level and broad range of supports to address their personal, social-emotional, and employment needs. Difficulty accessing key supports and services such as mental health services, child care, and stable housing is an increasing challenge for clients, preventing them from having the foundation needed to support employment
- Food bank utilization data has been requested and not yet received
- ODSP data has been requested and not yet received

See Attachment G for details about the poverty indicators.

Housing and Homelessness Indicators: Key Highlights

- Overall, housing in the region compared well to Ontario in 2016
 - Fewer households lived with core housing need, with 15.3% of households in Ontario living in core housing need and 11.5% in the region
 - Households in core housing need are living in housing that is either unsuitable (not enough bedrooms for household size and composition), inadequate (needing repairs) and/or unaffordable AND have income that is too low to be able to afford alternative, suitable, and adequate housing in their community
 - Of note, St. Thomas (15.6%), Aylmer (13.4%), West Elgin (11.9%), and Indigenous living off reserve (22.4%) had a higher rate of core housing need than the region as a whole
- Housing affordability is a top problem for renters, with almost 42% of renters with shelter costs totaling 30% or more of their income
 - To afford the average rent of a one bedroom in the region in 2019 (\$725), a renter's annual household income must be about \$28,000
 - This average rent amount is unaffordable for 35% of renter households with the lowest income
 - To afford the average rent of \$568 for a bachelor unit, a renter's annual household income must be about \$23,000, making it unaffordable for approximately 25% of renter households with the lowest income
- In 2016, more households in Aylmer, Indigenous living off reserve, and St. Thomas are living with core housing need, are renting, and have moved within the year previous to the last census, indicating that more households in these communities may have housing challenges and less housing stability compared to Ontario and the rest of the region. Aylmer also has a high proportion of households with unaffordable housing, with almost half paying 30% or more of their income on shelter costs
- The 2018 Homeless Enumeration Survey found a total of 159 people living with homelessness during April 22 to 27, 2018. Of these individuals:
 - 109 were adults experiencing imminent or literal homelessness
 - 38% were experiencing chronic homelessness
 - 50% were experiencing hidden homelessness
 - Family breakdown (conflict or abuse) was the reason for homelessness for 50% of adults surveyed
 - Over half reported having mental health concerns
- Subsidized housing waitlist figures have been requested and not yet received

See Attachment H for details about the housing and homelessness indicators.

Employment Indicators: Key Highlights

- Generally, labour market indicators for 2016 show that more of the region's residents experience challenges with employment than across Ontario. Elgin County's lower unemployment rate was due to a lower participation rate and the overall employment rate was lower. This was true of the population age 15+ and the working age population age 25 to 64
- Across the region, 28% of the population age 15+ is not in employment, education or training (NEET). Excluding adults age 65+, the highest NEET rate is among the 35 to 64 year olds at 18.3%
- Within the region, Aylmer, Bayham, and West Elgin show the most signs of experiencing challenges with employment with relatively high unemployment, low participation and low employment rates. Among these three communities, Aylmer demonstrates the most challenges
- Over the past five years, Employment Services Elgin has seen a steady decrease (25.3%) in the number of clients who worked one-on-one with an employment counsellor. This local agency, which serves St. Thomas and the western portion of the region, sees the most people each year through its resource and information services area (more than 10,000 client visits in 2019-2020)

See Attachment I for details about the employment indicators.

Physical Health Indicators: Key Highlights

- Among mothers who completed the Healthy Babies Healthy Children (HBHC) screen, more of the region's mothers (4.8%) reported not having a designated primary provider compared to Ontario (3.0%). This is a risk factor for healthy child development
- A high percentage of the region's residents report having a regular health care provider (94.2%). This compares to 90.1% in Ontario as a whole
- 14.2% of the region's residents rate their health as fair or poor. This is higher than Ontario as a whole at 11.1%
- Emergency departments in the Southwestern Public Health (SWPH) region have consistently had more visits for all injuries compared to Ontario
 - The age standardized rate, per 100,000 population in 2018 was 9% higher than in 2014
 - Across Ontario, the rate was almost 1% lower in 2018 compared to 2014
 - Falls are the top reason for visiting the emergency department followed by being struck by or against an object and thirdly, transportation-related injuries
- With respect to chronic conditions, a higher percentage of residents in SWPH region were diagnosed with high blood pressure, COPD, diabetes, and arthritis in 2017/2018 compared to Ontario
- 26.8% of the region's residents age 15+ report having a disability. This is higher than the Ontario rate of 24.1%
- Overall, calls to EMS have been increasing, with a 22.1% increase between 2015 and 2019. Over this same time period, age categories with significantly higher than average increases in the number of calls include: 5 to 9 year olds (68.5%), 20 to 24 year olds (57.4%), and 35 to 39 year olds (81.3%)
- In terms of emergency medical services (EMS), calls related to trauma have been the highest percentage of all calls for the last two years (2019 and 2020). In addition to trauma related calls, since 2015, calls with cardiac as the primary issue have consistently been in the top three types of calls, along with calls related to psychiatric events
- In 2020, all EMS station locations in the region had trauma related events and respiratory related events in the top three types of calls, with the exception of the Rodney EMS station which did not have respiratory related events in the top three types of calls. Psychiatric related events were in the top three types of calls in the two St. Thomas EMS stations and the Dutton station, and drug/alcohol related events were in the top three types of calls in the Rodney EMS station

See Attachment J for details about the physical health indicators.

Violence Against Women Indicators: Key Highlights

- In a 2017 Ontario wide survey, violence against women (VAW) service providers most often said they served:
 - People with mental disorders (83%)
 - Children (72%)
 - Youth (70%)
- Housing is a top service gap for survivors followed by mental health and addiction services and supports
- The top two reasons that VAW service providers often refer survivors elsewhere include:
 - Operating at capacity (36%)
 - Survivors need more specialized services (33%)
- The top two service pressures that service providers always experience include:
 - Covering a large geographic area (52%)
 - Not enough staff (45%)
- VAW service providers were most likely to say that their partnership with emergency shelters is the most effective partnership they have
 - 73% say that this partnership "largely" supports survivors
 - 64% felt their partnership with Victim Services largely supports survivors
 - Partnerships with law enforcement and child welfare/protection were least often identified as being partnerships that largely supported survivors
- With regards to supporting survivors of human trafficking,
 - Service providers were most likely to say that they could meet "some" of survivors' needs (52%)
 - 68% felt they could make appropriate referrals
 - 78% felt that their frontline staff could provide trauma-informed intersectional services
- VAW service providers were most likely to say that their partners in the justice sector work effectively with them to meet the needs of human trafficking survivors (56%)
 - Almost half said that their partners in Health, and in Child & Youth services worked effectively with them to meet needs
 - Service providers were least likely to say that partners in immigration worked effectively with them (26%)
- Local agency data has been requested and not yet received

See Attachment K for details about the violence against women indicators.

Addictions and Substance Use Indicators: Key Highlights

- The number of opioid-related deaths in the region increased from three in 2014 to ten in 2018. In 2018, Elgin accounted for half of the Southwestern Public Health (SWPH) region's opioid-related deaths. SWPH includes Oxford County and Elgin County
- Across the region, almost all deaths in 2019 (11) were unintentional (10). From 2017 to 2019, fentanyl consistently has been the top opioid directly contributing to deaths. In 2019, fentanyl and carfentanil were the number one opioids directly contributing to death. People who died were most likely to be male between the ages of 25 and 64, unemployed, to live in a private dwelling, and to be at home at the time of death
- In the region, between 2013 and 2018, the number of emergency department (ED) visits for opioid overdoses increased from 23 to 59, and the number of hospitalizations increased from 21 to 31. This data shows that in 2018, fewer ED visits resulted in hospitalizations (53%) compared to 2013 (68%)
- The region has a higher rate of opioids to treat pain (150.5 per 1,000) compared to Oxford (131.7 per 1,000), though the rate is decreasing
- In 2019, the region had a very high distribution of naloxone kits with 12,821 distributed to individuals through pharmacies and 353 distributed through SWPH and community partners. In 2019, pharmacies in the region distributed seven times as many kits as pharmacies in Oxford and 35 times as many as SWPH and community partners. The number distributed has been increasing exponentially since 2016
- Across the SWPH region, the number of visits to the needle syringe program increased by 12% from 2,347 in 2015 to 2,635 in 2017
- The region's heavy drinking rate for the population age 12+ (18.4%) is similar to Ontario, and the rate of alcohol-attributable deaths (58.6 per 100,000 population age 15+) is not statistically different from Ontario
- The number of people charged with impaired driving increased by 10% from 103 in 2015 to 113 in 2018. This increase contrasts with Ontario's downward trend in the number and rate of impaired driving charges
- Local agency data has been requested and not yet received

See Attachment L for details about the addictions and substance use indicators.

Anti-Social/Problem Behaviour Indicators: Key Highlights

- The St. Thomas Public Library has experienced a 25.0% increase in the number of inappropriate behaviour incidents from 2017 to 2019. These incidents include yelling, harassing behaviours, verbal abuse, altercations between customers and between staff and customers, drug use, theft, viewing pornography, etc.

See Attachment M for details about the anti-social/problem behaviour indicators.

Risk Driven Tracking Database (RTD) Indicators: Key Highlights

- In 2019, there were 36% more Situation Table discussions in the region compared to 2016
 - 2017 had the highest number of discussions (45). Since then the number of discussions has declined
 - This recent downward trend differs from Ontario where the total number of discussions has increased each year from 2016 to 2018, and was double in 2018 compared to 2016
- The region's discussions were more likely than Ontario's to be about adults age 40+. Unlike Ontario, there were no discussions for children and youth under age 18
- St. Thomas Police Services and Elgin OPP were the top originating agencies, and the Canadian Mental Health Association (CMHA) and the Central Community Health Centre (CCHC) were the top assisting agencies. CMHA was the lead agency for half (50%) of non-rejected discussions
- Similar to Ontario and the Western Region, mental health and drugs were in the top three risk categories. In the region, housing was also a top risk category. This compares to Ontario and the Western Region where mental health, drugs, and criminal involvement were the top three risk categories
- Mental health was the risk category for almost half of all discussions in the region
- When looking at the top five risk factors (housing, basic needs, drugs, mental health, and poverty), no one stands out as being significantly higher in terms of the number of discussions at the Situation Table. Considering all discussions, housing and basic needs appeared more often than the others and poverty showed up the least

See Attachment N for details about the RTD indicators.

Attachment A: Population Indicators

Indicator: Total Population			
	2016	2011	% Change
Ontario	13,448,494	12,851,821	4.6%
County of Elgin	88,978	87,461	1.7%
St. Thomas	38,909	37,905	2.6%
Aylmer	7,492	7,151	4.8%
Bayham	7,396	6,989	5.8%
Central Elgin	12,607	12,743	-1.1%
Dutton-Dunwich	3,866	3,876	-0.3%
Southwold	4,421	4,494	-1.6%
Malahide	9,292	9,146	1.6%
West Elgin	4,995	5,157	-3.1%
Indigenous, Elgin County	1,975	1,560	26.6%

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of children aged 0 to 14 years			
	2016	2011	% Change
Ontario	2,207,970	2,180,770	1.2%
County of Elgin	16,700	16,700	0.0%
St. Thomas	6,820	6,870	-0.7%
Aylmer	1,490	1,355	10.0%
Bayham	1,930	1,750	10.3%
Central Elgin	1,985	2,125	-6.6%
Dutton-Dunwich	620	660	-6.1%
Southwold	770	775	-0.6%
Malahide	2,335	2,365	-1.3%
West Elgin	760	815	-6.7%
Indigenous, Elgin County	450	455	-1.1%

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of youth aged 15 to 24 years			
	2016	2011	% Change
Ontario	1,706,060	1,716,545	-0.6%
County of Elgin	10,475	11,160	-6.1%
St. Thomas	4,230	4,530	-6.6%
Aylmer	1,020	1,035	-1.4%
Bayham	1,070	995	7.5%
Central Elgin	1,355	1,550	-12.6%
Dutton-Dunwich	460	540	-14.8%
Southwold	510	555	-8.1%
Malahide	1,290	1,335	-3.7%
West Elgin	540	605	-10.7%
Indigenous, Elgin County	335	265	26.4%

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of adults aged 25 to 64 years			
	2016	2011	% Change
Ontario	7,282,810	7,076,190	2.9%
County of Elgin	45,665	45,950	-0.6%
St. Thomas	20,370	20,285	0.4%
Aylmer	3,590	3,515	2.1%
Bayham	3,445	3,365	2.4%
Central Elgin	6,805	7,135	-4.6%
Dutton-Dunwich	2,025	2,015	0.5%
Southwold	2,320	2,440	-4.9%
Malahide	4,455	4,420	0.8%
West Elgin	2,640	2,780	-5.0%
Indigenous, Elgin County	1,065	770	38.3%

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of older adults aged 65 years +

	2016	2011	% Change
Ontario	2,251,655	1,878,325	19.9%
County of Elgin	16,140	13,655	18.2%
St. Thomas	7,480	6,225	20.2%
Aylmer	1,395	1,250	11.6%
Bayham	960	875	9.7%
Central Elgin	2,455	1,940	26.5%
Dutton-Dunwich	760	665	14.3%
Southwold	820	720	13.9%
Malahide	1,215	1,020	19.1%
West Elgin	1,065	965	10.4%
Indigenous, Elgin County	125	55	127.3%

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of population, children aged 0 to 14 years

	2016	2011	% Point Change
Ontario	16.4%	17.0%	-0.6
County of Elgin	18.8%	19.1%	-0.3
St. Thomas	17.5%	18.1%	-0.6
Aylmer	19.9%	19.0%	0.9
Bayham	26.1%	25.0%	1.1
Central Elgin	15.7%	16.7%	-1.0
Dutton-Dunwich	16.0%	17.0%	-1.0
Southwold	17.4%	17.3%	0.1
Malahide	25.1%	25.8%	-0.7
West Elgin	15.2%	15.8%	-0.6
Indigenous, Elgin County	22.8%	29.2%	-6.4

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: Share of Elgin's total child population age 0 to 14

	2016	2011	% Point Change
County of Elgin	100.0%	100.0%	0.0
St. Thomas	40.8%	41.1%	-0.3
Aylmer	8.9%	8.1%	0.8
Bayham	11.6%	10.5%	1.1
Central Elgin	11.9%	12.7%	-0.8
Dutton-Dunwich	3.7%	4.0%	-0.2
Southwold	4.6%	4.6%	0.0
Malahide	14.0%	14.2%	-0.2
West Elgin	4.6%	4.9%	-0.3
Indigenous, Elgin County	2.7%	2.7%	0.0

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Source: Derived from Statistics Canada. 2016 and 2011 Census data.

Indicator: % of population, youth aged 15 to 24 years

	2016	2011	% Point Change
Ontario	12.7%	13.4%	-0.7
County of Elgin	11.8%	12.8%	-1.0
St. Thomas	10.9%	12.0%	-1.1
Aylmer	13.6%	14.5%	-0.9
Bayham	14.5%	14.2%	0.3
Central Elgin	10.8%	12.2%	-1.4
Dutton-Dunwich	11.9%	13.9%	-2.0
Southwold	11.6%	12.4%	-0.8
Malahide	13.9%	14.6%	-0.7
West Elgin	10.8%	11.7%	-0.9
Indigenous, Elgin County	17.0%	17.0%	0.0

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: Share of Elgin's total youth population, age 15 to 24

	2016	2011	% Point Change
County of Elgin	100.0%	100.0%	0.0
St. Thomas	40.4%	40.6%	-0.2
Aylmer	9.7%	9.3%	0.5
Bayham	10.2%	8.9%	1.3
Central Elgin	12.9%	13.9%	-1.0
Dutton-Dunwich	4.4%	4.8%	-0.4
Southwold	4.9%	5.0%	-0.1
Malahide	12.3%	12.0%	0.4
West Elgin	5.2%	5.4%	-0.3
Indigenous, Elgin County	3.2%	2.4%	0.8

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Source: Derived from Statistics Canada. 2016 and 2011 Census Profiles.

Indicator: % of population, adults aged 25 to 64 years

	2016	2011	% Point Change
Ontario	54.3%	55.1%	-0.8
County of Elgin	51.3%	52.5%	-1.2
St. Thomas	52.5%	53.5%	-1.0
Aylmer	47.9%	49.2%	-1.3
Bayham	46.6%	48.1%	-1.5
Central Elgin	53.9%	56.0%	-2.1
Dutton-Dunwich	52.3%	52.0%	0.3
Southwold	52.6%	54.3%	-1.7
Malahide	47.9%	48.3%	-0.4
West Elgin	52.8%	53.9%	-1.1
Indigenous, Elgin County	53.9%	49.4%	4.6

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: Share of Elgin County's total population age 25 to 64 years

	2016	2011	% Point Change
County of Elgin	100.0%	100.0%	0.0
St. Thomas	44.6%	44.1%	0.5
Aylmer	7.9%	7.6%	0.2
Bayham	7.5%	7.3%	0.2
Central Elgin	14.9%	15.5%	-0.6
Dutton-Dunwich	4.4%	4.4%	0.0
Southwold	5.1%	5.3%	-0.2
Malahide	9.8%	9.6%	0.1
West Elgin	5.8%	6.1%	-0.3
Indigenous, Elgin County	2.3%	1.7%	0.7

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Source: Derived from Statistics Canada. 2016 and 2011 Census Profiles.

Indicator: % of population, older adults aged 65 years +

	2016	2011	% Point Change
Ontario	16.7%	14.6%	2.1
County of Elgin	18.1%	15.6%	2.5
St. Thomas	19.2%	16.4%	2.8
Aylmer	18.6%	17.5%	1.1
Bayham	13.0%	12.5%	0.5
Central Elgin	19.5%	15.2%	4.3
Dutton-Dunwich	19.6%	17.2%	2.4
Southwold	18.6%	16.0%	2.6
Malahide	13.1%	11.1%	2.0
West Elgin	21.3%	18.7%	2.6
Indigenous, Elgin County	6.3%	3.5%	2.8

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: Share of Elgin County's total population age 65+

	2016	2011	% Point Change
County of Elgin	100.0%	100.0%	0.0
St. Thomas	46.3%	45.6%	0.8
Aylmer	8.6%	9.2%	-0.5
Bayham	5.9%	6.4%	-0.5
Central Elgin	15.2%	14.2%	1.0
Dutton-Dunwich	4.7%	4.9%	-0.2
Southwold	5.1%	5.3%	-0.2
Malahide	7.5%	7.5%	0.1
West Elgin	6.6%	7.1%	-0.5
Indigenous, Elgin County	0.8%	0.4%	0.4

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Source: Derived from Statistics Canada. 2016 and 2011 Census Profiles.

Indicator: # of people reporting German as the language spoken most often at home

single responses only	2016	2011	% Change
Ontario	37,255	39,180	-4.9%
County of Elgin	3,045	3,185	-4.4%
St. Thomas	25	30	-16.7%
Aylmer	595	670	-11.2%
Bayham	1,025	850	20.6%
Central Elgin	55	80	-31.3%
Dutton-Dunwich	0	5	-100.0%
Southwold	5	5	0.0%
Malahide	1,335	1,530	-12.7%
West Elgin	5	5	0.0%

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Indicator: # of recent immigrants (last 5 years)

	2016	2011	% Change
Ontario	472,170	501,060	-5.8%
County of Elgin	685	755	-9.3%
St. Thomas	180	115	56.5%
Aylmer	75	65	15.4%
Bayham	185	150	23.3%
Central Elgin	15	0	n/a
Dutton-Dunwich	15	20	-25.0%
Southwold	30	20	50.0%
Malahide	180	385	-53.2%
West Elgin	10	0	n/a

Recent immigrant population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.
Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of individuals self-identifying as Indigenous

	2016	2011	% Change
Ontario	374,395	301,430	24.2%
County of Elgin	1,975	1,560	26.6%
St. Thomas	1,050	820	28.0%
Aylmer	185	200	-7.5%
Bayham	40	65	-38.5%
Central Elgin	305	155	96.8%
Dutton-Dunwich	70	130	-46.2%
Southwold	80	40	100.0%
Malahide	85	35	142.9%
West Elgin	170	120	41.7%

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.
Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of individuals self-identifying as Visible Minority

	2016	2011	% Change
Ontario	3,885,585	3,279,565	18.5%
County of Elgin	2,585	2,290	12.9%
St. Thomas	1,645	1,565	5.1%
Aylmer	190	120	58.3%
Bayham	65	55	18.2%
Central Elgin	310	270	14.8%
Dutton-Dunwich	95	55	72.7%
Southwold	80	70	14.3%
Malahide	100	85	17.6%
West Elgin	110	80	37.5%

Visible Minority data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of people reporting German as the language spoken most often at home

	2016	2011	% Point Change
single responses only			
Ontario	0.3%	0.3%	0.0
County of Elgin	3.5%	3.7%	-0.2
St. Thomas	0.1%	0.1%	0.0
Aylmer	8.0%	9.5%	-1.5
Bayham	13.9%	12.2%	1.7
Central Elgin	0.4%	0.6%	-0.2
Dutton-Dunwich	0.0%	0.1%	-0.1
Southwold	0.1%	0.1%	0.0
Malahide	14.6%	17.0%	-2.4
West Elgin	0.1%	0.1%	0.0

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. Census Profile. 2011 Census.

Indicator: % of recent immigrants (last 5 years)			
	2016	2011	% Point Change
Ontario	3.6%	4.0%	-0.4
County of Elgin	0.8%	0.9%	-0.1
St. Thomas	0.5%	0.3%	0.2
Aylmer	1.0%	0.9%	0.1
Bayham	2.5%	2.2%	0.3
Central Elgin	0.1%	0.0%	0.1
Dutton-Dunwich	0.4%	0.5%	-0.1
Southwold	0.7%	0.5%	0.2
Malahide	2.0%	4.3%	-2.3
West Elgin	0.2%	0.0%	0.2

Recent immigrant population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of individuals self-identifying as Indigenous			
	2016	2011	% Point Change
Ontario	2.8%	2.4%	0.4
County of Elgin	2.3%	1.8%	0.5
St. Thomas	2.8%	2.2%	0.6
Aylmer	2.5%	2.8%	-0.3
Bayham	0.5%	0.9%	-0.4
Central Elgin	2.4%	1.2%	1.2
Dutton-Dunwich	1.9%	3.5%	-1.6
Southwold	1.8%	0.9%	0.9
Malahide	0.9%	0.4%	0.5
West Elgin	3.5%	2.3%	1.2

Indigenous population data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of individuals self-identifying as Visible Minority			
	2016	2011	% Point Change
Ontario	29.3%	25.9%	3.4
County of Elgin	3.0%	2.7%	0.3
St. Thomas	4.3%	4.2%	0.1
Aylmer	2.6%	1.7%	0.9
Bayham	0.9%	0.8%	0.1
Central Elgin	2.5%	2.2%	0.3
Dutton-Dunwich	2.5%	1.5%	1.0
Southwold	1.8%	1.6%	0.2
Malahide	1.1%	0.9%	0.2
West Elgin	2.2%	1.6%	0.6

Visible Minority data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Attachment B: Crime Indicators

Indicator: Number of cases received - crimes against the person

	2018	2017	2016	2015	2014	% change
Ontario	63,579	60,456	58,698	57,092	56,409	12.7%
West Region	11,228	9,977	9,395	9,200	9,085	23.6%
St. Thomas POA Court	371	300	342	282	290	27.9%

Source: Ontario Court of Justice Criminal Modernization Committee Dashboard, St. Thomas Dashboard. 2019

Indicator: Number of cases received - crimes against property

	2018	2017	2016	2015	2014	% change
Ontario	54,281	51,222	49,773	49,149	49,067	10.6%
West Region	11,888	10,684	10,027	9,840	9,752	21.9%
St. Thomas POA Court	468	221	241	165	215	117.7%

Source: Ontario Court of Justice Criminal Modernization Committee Dashboard, St. Thomas Dashboard. 2019

Indicator: Number of assault (non-sexual) offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	394	242	219	215	222	77.5%
St. Thomas Police Services	236	232	201	207	141	67.4%
Aylmer Police Services	23	33	19	18	24	-4.3%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of sexual assault incidents with charges

	2019	2018	2017	2016	2015	% change
Elgin OPP	13	19	22	22	10	30.0%
St. Thomas Police Services	7	8	14	13	7	0.0%
Aylmer Police Services	11	12	3	2	4	175.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of arson offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	4	6	0	15	5	-20.0%
St. Thomas Police Services	19	8	8	5	4	375.0%
Aylmer Police Services	0	0	0	0	3	-300.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of break and enter offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	236	217	224	206	226	4.4%
St. Thomas Police Services	222	240	118	91	1	0.0%
Aylmer Police Services	13	13	28	15	8	62.5%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of mischief offences (crimes against property)

	2019	2018	2017	2016	2015	% change
Elgin OPP	390	385	385	428	445	-12.4%
St. Thomas Police Services	245	211	163	140	156	57.1%
Aylmer Police Services	14	19	14	61	6	133.3%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of CDSA (Controlled Drug and Substances Act) offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	21	51	52	76	99	-78.8%
St. Thomas Police Services	79	149	56	70	62	27.4%
Aylmer Police Services	17	9	15	12	0	1700.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of homicide offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	1	0	0	0	0	100.0%
St. Thomas Police Services	0	0	0	1	0	0.0%
Aylmer Police Services	0	0	0	0	0	0.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of cases received - administration of justice

	2018	2017	2016	2015	2014	% change
Ontario	71,334	66,963	61,532	59,213	57,889	23.2%
West Region	17,006	16,206	15,425	15,535	14,925	13.9%
St. Thomas POA Court	569	465	410	308	349	63.0%

Source: Ontario Court of Justice Criminal Modernization Committee Dashboard, St. Thomas Dashboard. 2019

Indicator: Number of cases received - other criminal code

	2018	2017	2016	2015	2014	% change
Ontario	11,142	10,679	10,333	10,232	9,805	13.6%
West Region	2,539	2,350	2,253	2,160	1,945	30.5%
St. Thomas POA Court	101	64	63	63	52	94.2%

Source: Ontario Court of Justice Criminal Modernization Committee Dashboard, St. Thomas Dashboard. 2019

Indicator: Number of cases received - criminal code traffic

	2018	2017	2016	2015	2014	% change
Ontario	17,187	17,105	17,450	17,799	17,395	-1.2%
West Region	3,029	2,857	2,915	3,024	3,093	-2.1%
St. Thomas POA Court	140	151	125	153	143	-2.1%

Source: Ontario Court of Justice Criminal Modernization Committee Dashboard, St. Thomas Dashboard. 2019

Indicator: Number of cases received - federal statute

	2018	2017	2016	2015	2014	% change
Ontario	17,078	19,373	20,395	23,175	24,703	-30.9%
West Region	3,232	3,408	3,648	4,350	4,532	-28.7%
St. Thomas POA Court	101	84	101	112	171	-40.9%

Source: Ontario Court of Justice Criminal Modernization Committee Dashboard, St. Thomas Dashboard. 2019

Indicator: Number of weapons offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	56	52	43	46	37	51.4%
St. Thomas Police Services	12	16	9	14	13	-7.7%
Aylmer Police Services	8	5	3	1	5	60.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of robbery offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	1	3	2	1	0	100.0%
St. Thomas Police Services	3	5	4	8	4	-25.0%
Aylmer Police Services	0	0	1	0	0	0.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of thefts possession/stolen property offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	1,038	984	911	813	765	35.7%
St. Thomas Police Services	761	823	408	397	371	105.1%
Aylmer Police Services	99	75	84	74	61	62.3%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of senior victims of police reported family violence

	2016
Canada	3,511
London CMA	29

Source: Statistics Canada, Canadian Centre for Justice Statistics, Incident-based Uniform Crime Reporting Survey.

Indicator: Rate of senior victims of police reported family violence (per 100,000 population)

	2016
Canada	62
London CMA	36

Source: Statistics Canada, Canadian Centre for Justice Statistics, Incident-based Uniform Crime Reporting Survey.

Indicator: Number impaired driving offences (alcohol)

	2019	2018	2017	2016	2015	% change
Elgin OPP	92	61	70	51	52	76.9%
St. Thomas Police Services	43	47	49	62	58	-25.9%
Aylmer Police Services	16	7	8	15	6	166.7%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number impaired driving offences (drug)

	2019	2018	2017	2016	2015	% change
Elgin OPP	17	6	1	2	0	1700.0%
St. Thomas Police Services	1	7	5	0	0	100.0%
Aylmer Police Services	1	0	0	0	0	100.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of domestic violence incidents

	2019	2018	2017	2016	2015	% change
Elgin OPP	100	72	69	68	82	22.0%
St. Thomas Police Services	814	837	486	661	872	-6.7%
Aylmer Police Services	34	27	40	39	25	36.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Total number of charges - forensic computer analysis

	2019	2018	2017	2016	2015	% change
Elgin OPP	n/a	n/a	n/a	n/a	n/a	n/a
St. Thomas Police Services	14	2	30	n/a	n/a	n/a
Aylmer Police Services	2	0	2	0	0	200.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of uttering threats offences

	2019	2018	2017	2016	2015	% change
Elgin OPP	61	39	39	37	40	52.5%
St. Thomas Police Services	36	39	32	24	16	125.0%
Aylmer Police Services	14	9	1	5	8	75.0%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: TOTAL number of incidents

	2019	2018	2017	2016	2015	% change
Elgin OPP	19,127	18,520	18,840	16,959	15,987	19.6%
St. Thomas Police Services	20,089	18,846	15,175	14,289	14,359	39.9%
Aylmer Police Services	3,480	3,649	3,977	4,326	4,224	-17.6%

Sources: St. Thomas Police Services, Aylmer Police Services, Elgin OPP

Indicator: Number of Incidents of Police-Reported Hate Crime

	2018	2017	2016	2015	2014	% change
London CMA	34	26	17	20	18	88.9%

Source: Statistics Canada. Table 35-10-0191-01

Indicator: Police-Reported Hate Crime, Rate per 100,000 Population						% change 2014 to 2018
	2018	2017	2016	2015	2014	
Ontario	5.3	7.3	4.4	4.6	N/A	15.2%
London CMA	6.4	5.0	3.3	3.9	3.6	64.1%

Source: Statistics Canada. Table 35-10-0191-01. Moreau. Police Reported Hate Crime in Canada, 2018.

Attachment C: Mental Health and Well-Being Indicators

Indicator: % reporting a somewhat strong or very strong sense of belonging in their community, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	70.8%	70.9%	-0.1
SWPH region	not available	72.6%	not available
St. Thomas-Elgin Health Unit	72.7%	78.9%	-6.2

Sources: Southwestern Public Health. Healthy Minds Report. May 2019.
Statistics Canada. Canadian. Health Characteristics.

Indicator: % reporting satisfied or very satisfied with life in general, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	93.2%	92.6%	0.6
SWPH region	not available	92.1%	not available
St. Thomas-Elgin Health Unit	91.9%	92.3%	-0.4

Sources: Southwestern Public Health. Healthy Minds Report. May 2019.
Statistics Canada. Canadian. Health Characteristics.

Indicator: % reporting that most days of their life are quite a bit or extremely stressful, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	21.6%	22%	-0.4
SWPH region	not available	18.2%	not available
St. Thomas-Elgin Health Unit	17.8%	16%	1.8

Sources: Southwestern Public Health. Healthy Minds Report. May 2019.
Statistics Canada. Canadian. Health Characteristics.

Indicator: % reporting fair or poor mental health, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	7.9%	6.9%	1
SWPH region	not available	6.1%	not available
St. Thomas-Elgin Health Unit	10.8% E	5.8% E	5 E

E-use with caution

Sources: Southwestern Public Health. Healthy Minds Report. May 2019.
Statistics Canada. Canadian. Health Characteristics.

Indicator: % reporting being diagnosed by a health professional as having a mood disorder, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	9.2%	8.7%	0.5
SWPH region	not available	9.7%	not available
St. Thomas-Elgin Health Unit	12.9% E	8.7%	4.2 E

E-use with caution

Sources: Southwestern Public Health. Healthy Minds Report. May 2019.
Statistics Canada. Canadian. Health Characteristics.

Indicator: % youth age 12 to 17 reporting being diagnosed by a health professional as having a mood disorder

	2017/2018	2015/2016	% Point Change
Ontario	4.7%	5.6%	-0.9
SWPH region	not available	not available	not available
St. Thomas-Elgin Health Unit	F	F	not available

F-too unreliable to be published

Sources: Southwestern Public Health. Healthy Minds Report. May 2019.
Statistics Canada. Canadian. Health Characteristics.

Indicator: % reporting mild to severe depression symptoms in the past 2 weeks, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	not available	21.8%	not available
SWPH region	not available	20.4%	not available
County of Elgin	not available	not available	not available

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: % reporting an anxiety disorder, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	not available	not available	not available
SWPH region	not available	9.9%	not available
County of Elgin	not available	not available	not available

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: % reporting they have seriously considered attempting suicide in their lifetime, age 15+

	2017/2018	2015/2016	% Point Change
Ontario	not available	not available	not available
SWPH region	not available	13.6%	not available
County of Elgin	not available	not available	not available

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: % reporting attempting suicide in their lifetime, age 15+

	2017/2018	2015/2016	% Point Change
Ontario	not available	not available	not available
SWPH region	not available	2.9%	not available
County of Elgin	not available	not available	not available

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: % reporting they saw or talked to a health professional about their emotional or mental health in the past 12 months

	2017/2018	2015/2016	% Point Change
Ontario	not available	not available	not available
SWPH region	not available	12.8%	not available
County of Elgin	not available	not available	not available

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: # of physician visits per 1,000 population to discuss mental health

	2016	2015	2014	2013	2012	% Change
Ontario	not available	not available	not available	not available	not available	not available
SWPH region	664.2	643.4	614.4	580.9	625.4	6.2%
County of Elgin	not available	not available	not available	not available	not available	not available

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: # of mental health emergency department visits per 100,000 population (crude rate)

	2016	2015	2014	2013	2012	% Change
Ontario	not available	not available	not available	not available	not available	not available
SWPH region	1,713.4	1,650.4	1,493.1	1,359.2	1,392.3	23.1%
County of Elgin	not available	not available	not available	not available	not available	not available
St. Thomas	2,656.3	not available	not available	not available	not available	not available
Aylmer	1,550.0	not available	not available	not available	not available	not available
Bayham	1,018.9	not available	not available	not available	not available	not available
Central Elgin	601.5	not available	not available	not available	not available	not available
Dutton-Dunwich	817.4	not available	not available	not available	not available	not available
Southwold	1,176.2	not available	not available	not available	not available	not available
Malahide	527.1	not available	not available	not available	not available	not available
West Elgin	1,647.8	not available	not available	not available	not available	not available

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: Rate of repeat unplanned emergency department visits for mental health

	2017
Ontario	not available
SWPH region	17.4%
County of Elgin	not available

Source: Southwestern Public Health.
Healthy Minds Report. May 2019.

Indicator: Crude rate of emergency department visits for self-harm (per 100,000 population)

	2017	2016	2015	2014	2013	% Change
SWPH region	177.6	163.2	133.4	95.2	97.2	82.7%

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: Age standardized rate of emergency department visits for suicide and self-harm (per 100,000 population)

	2017	2016	2015	2014	2013	% Change
Ontario	820.9	845.5	831.6	798.9	810.4	1.3%
SWPH region	1,301.6	11,236.3	157.5	1,099.7	1,137.3	14.4%

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: Rate of hospitalizations for mental health (per 100,000 population)

	2017	2016	2015	2014	2013	% Change
Ontario	470.5	470.3	449.4	441.1	433.5	8.5%
SWPH region	407.3	566.7	470.7	395.6	496.9	-18.0%
County of Elgin	not available	not available	not available	not available	not available	not available
St. Thomas	not available	769.9	not available	not available	not available	not available
Aylmer	not available	347.4	not available	not available	not available	not available
Bayham	not available	165.2	not available	not available	not available	not available
Central Elgin	not available	263.2	not available	not available	not available	not available
Dutton-Dunwich	not available	222.9	not available	not available	not available	not available
Southwold	not available	406.3	not available	not available	not available	not available
Malahide	not available	126.5	not available	not available	not available	not available
West Elgin	not available	777.6	not available	not available	not available	not available

Sources: Southwestern Public Health. Understanding Our Communities' Health Report. April 2019.

Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: Crude rate of hospitalizations for self-harm (per 100,000 population)

	2017	2016	2015	2014	2013	% Change
SWPH region	106.8	107.1	83.5	65.5	60.8	75.7%

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: Hospitalizations for Suicide and Self-Harm - Age standardized rate/100,000

	2017	2016	2015	2014	2013	% Change
Ontario	60.8	62.4	60.2	58.4	60.6	0.3%
SWPH Region	122.1	111.5	86.1	104.7	116.6	4.7%

Source: Southwestern Public Health, Understanding Our Communities' Health, April 2019

Indicator: Self-injury Hospitalization (2011 standard population) - Age standardized rate/100,000

	2017	2016	2015	2014	% Change
Ontario	67.0	67.0	64.0	61.0	9.8%
Elgin-St. Thomas Health Unit	118.0	119.0	117.0	73.0	61.6%

Source: Canadian Institute for Health Information. Health Indicators Interactive Tool.

Indicator: Crude Rate of death by suicide (per 100,000 population)

	2017	2016	2015	2014	2013	% Change
SWPH region	not available	17.8	11.8	12.9	12.4	43.5%

Source: Southwestern Public Health. Healthy Minds Report. May 2019.

Indicator: 30-Day Readmission for Mental Illness, Risk-adjusted rate %

	2017	2016	2015	2014	% Point Change
Ontario	13.3%	14%	13%	13%	2.3%
Elgin-St. Thomas Public Health	14.0%	11.6%	15.7%	13.9%	0.7%

Source: Canadian Institute for Health Information. Health Indicators Interactive Tool.

Indicator: Patients with Repeat Hospitalizations for Mental Illness, Risk-adjusted rate %

	2017	2016	2015	2014	% Point Change
Ontario	12.7%	12.7%	12.9%	12.6%	0.8%
Elgin-St. Thomas Public Health	12.1%	14.3%	14.3%	12.2%	-0.8%

Source: Canadian Institute for Health Information. Health Indicators Interactive Tool.

Indicator: # of segregation placements, mental health alert

	2018/2019
Ontario	12,835
Western Region	2,578
Elgin-Middlesex Detention Centre	821

Source: Ministry of the Solicitor General.
Data on Inmates in Ontario

**Indicator: # segregation placements,
suicide risk alert**

2018/2019	
Ontario	10,223
Western Region	2,160
Elgin-Middlesex Detention Centre	602

Source: Ministry of the Solicitor General.
Data on Inmates in Ontario

**Indicator: # segregation placements,
suicide watch alert**

2018/2019	
Ontario	5,246
Western Region	951
Elgin-Middlesex Detention Centre	260

Source: Ministry of the Solicitor General.
Data on Inmates in Ontario

**Indicator: Rate per 100,000 of emergency department visits for
intentional self-harm injuries among youths age 15-29, low material
deprivation (quintile 1)**

	2016-17	2014-15	% Change
Ontario	284.9	235.8	20.8%
SWPH	424.0	256.2	65.5%

Source: Public Health Ontario. Snapshots.

**Indicator: Rate per 100,000 of emergency department visits for
intentional self-harm injuries among youths age 15-29, below average
material deprivation - quintile 2**

	2016-17	2014-15	% Change
Ontario	288.3	248.7	15.9%
SWPH	443.4	211.1	110.0%

Source: Public Health Ontario. Snapshots.

**Indicator: Rate per 100,000 of emergency department visits for
intentional self-harm injuries among youths age 15-29, average material
deprivation (quintile 3)**

	2016-17	2014-15	% Change
Ontario	323.0	264.3	22.2%
SWPH	457.7	248.3	84.4%

Source: Public Health Ontario. Snapshots.

Indicator: Rate per 100,000 of emergency department visits for intentional self-harm injuries among youths age 15-29, above average material deprivation (quintile 4)

	2016-17	2014-15	% Change
Ontario	370.7	312.0	18.8%
SWPH	522.2	304.0	71.8%

Source: Public Health Ontario. Snapshots.

Indicator: Rate per 100,000 of emergency department visits for intentional self-harm injuries among youths age 15-29, high material deprivation (quintile 5)

	2016-17	2014-15	% Change
Ontario	444.9	366.3	21.4%
SWPH	709.0	526.0	34.8%

Source: Public Health Ontario. Snapshots.

Attachment D: Education Indicators

Indicator: % of students met or exceeded the provincial standard (Level 3 on the scale of 1 to 4, or grade level B) on the EQAO Grade 6 reading assessment

	2018
Ontario	81%
TVDSB	73%
LDCSB	78%
CS Viamonde	95%
Conseil scolaire catholique Providence	92%

Source: Ontario, Ministry of Education

Indicator: Percentage point change for students who met or exceeded the provincial standard (Level 3 on the scale of 1 to 4, or grade level B) in the Grade 6 reading assessments

	2018
Ontario	0 points
TVDSB	1 point
LDCSB	(4) points
CS Viamonde	3 points
Conseil scolaire catholique Providence	5 points

Source: Ontario, Ministry of Education

Indicator: % of students to write the Ontario Secondary School Literacy test for the first time and who fully participated in and passed the literacy test

	2018
Ontario	80%
TVDSB	70%
LDCSB	80%
CS Viamonde	88%
Conseil scolaire catholique Providence	88%

Source: Ontario, Ministry of Education

Indicator: Percentage point change for students who were eligible to write the Ontario Secondary School Literacy test for the first time and who fully participated in and passed the literacy test

2018	
Ontario	(1) points
TVDSB	(2) points
LDCSB	(1) point
CS Viamonde	(5) points
Conseil scolaire catholique Providence	(1) point

Source: Ontario, Ministry of Education

Indicator: % of students who have 16 or more credits at the end of Grade 10

2018	
Ontario	79%
TVDSB	73%
LDCSB	57%
CS Viamonde	84%
Conseil scolaire catholique Providence	96%

Source: Ontario, Ministry of Education

Indicator: Percentage point change in Grade 10 students who had 16 or more credits

2018	
Ontario	0 points
TVDSB	(1) point
LDCSB	(26) points
CS Viamonde	(5) points
Conseil scolaire catholique Providence	5 points

Source: Ontario, Ministry of Education

Indicator: % of students who have 23 or more credits at the end of Grade 11

2018	
Ontario	82%
TVDSB	75%
LDCSB	89%
CS Viamonde	88%
Conseil scolaire catholique Providence	91%

Source: Ontario, Ministry of Education

Indicator: Percentage point change in Grade 11 students who had 23 or more credits

2018	
Ontario	0 points
TVDSB	0 points
LDCSB	0 points
CS Viamonde	(4) points
Conseil scolaire catholique Providence	(3) points

Source: Ontario, Ministry of Education

Indicator: Number of students in primary grade classes (% classes with 20 or fewer students)

2018	
Ontario	90%
TVDSB	93%
LDCSB	91%
CS Viamonde	91%
Conseil scolaire catholique Providence	92%

Source: Ontario, Ministry of Education

Indicator: Percentage point change in number of students in primary grade classes (% classes with 20 or fewer students)

2018	
Ontario	31 points
TVDSB	60 points
LDCSB	46 points
CS Viamonde	52 points
Conseil scolaire catholique Providence	39 points

Source: Ontario, Ministry of Education

Indicator: % of students receiving an OSSD within four years of starting Grade 9 (4 year graduation rate)

2018	
Ontario	81.2%
TVDSB	67.8%
LDCSB	85.9%
CS Viamonde	89.1%
Conseil scolaire catholique Providence	93.3%

Source: Ontario, Ministry of Education

Indicator: % of students receiving an OSSD within five years of starting Grade 9 (5-year graduation rate)

	2018
Ontario	87.1%
TVDSB	79.1%
LDCSB	90.4%
CS Viamonde	92.5%
Conseil scolaire catholique Providence	95.9%

Source: Ontario, Ministry of Education

Indicator: Number of students suspended

	2017	2016	2015	2014	2013	% Change
Ontario	55,986	53,236	52,715	55,636	64,303	-12.9%
TVDSB	3,859	3,294	3,003	3,162	3,658	5.5%
LDCSB	481	519	400	532	771	-37.6%
CS Viamonde	238	264	208	142	162	46.9%
Conseil scolaire catholique Providence	186	142	139	121	142	31.0%

Source: Ontario, Ministry of Education. Safe Schools.

Indicator: Suspension rate

	2017	2016	2015	2014	2013	% Point Change
Ontario	2.67%	2.56%	2.53%	2.65%	3.03%	-0.4
TVDSB	4.83%	4.19%	3.85%	4.03%	4.61%	0.2
LDCSB	2.43%	2.69%	2.06%	2.72%	3.83%	-1.4
CS Viamonde	2.02%	2.32%	1.90%	1.35%	1.66%	0.4
Conseil scolaire catholique Providence	1.85%	1.46%	1.47%	1.31%	1.55%	0.3

Source: Ontario, Ministry of Education. Safe Schools.

Indicator: Number of students expelled

	2017	2016	2015	2014	2013	% Change
Ontario	362	369	426	452	510	-29.0%
TVDSB	10	<10	<10	<10	0	n/a
LDCSB	0	<10	<10	<10	<10	n/a
CS Viamonde	0	0	0	<10	0	n/a
Conseil scolaire catholique Providence	0	0	0	0	0	n/a

Source: Ontario, Ministry of Education. Safe Schools.

Indicator: Expulsion rate						
	2017	2016	2015	2014	2013	% Point Change
Ontario	0.02%	0.02%	0.02%	0.02%	0.02%	0.00
TVDSB	0.01%	0.01%	0.01%	0.01%	0.00%	0.01
LDCSB	0.00%	0.01%	0.01%	0.04%	0.01%	-0.01
CS Viamonde	0.00%	0.00%	0.00%	0.02%	0.00%	0.00
Conseil scolaire catholique Providence	0.0%	0.00%	0.00%	0.00%	0.00%	0.00

Source: Ontario, Ministry of Education. Safe Schools.

Indicator: # of people age 15+, no certificate; diploma, or degree			
	2016	2011	% Change
Ontario	1,935,355	1,954,520	-1.0%
County of Elgin	17,830	17,810	0.1%
St. Thomas	6,665	6,680	-0.2%
Aylmer	2,045	2,260	-9.5%
Bayham	2,485	2,250	10.4%
Central Elgin	1,755	1,905	-7.9%
Dutton-Dunwich	685	540	26.9%
Southwold	600	550	9.1%
Malahide	2,460	2,630	-6.5%
West Elgin	1,140	990	15.2%
Indigenous	370	320	15.6%

2011 and 2016 data may not be compared due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.
Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of population age 15+, no certificate; diploma, or degree			
	2016	2011	% Point Change
Ontario	17.5%	18.7%	-1.2
County of Elgin	25.1%	25.7%	-0.6
St. Thomas	21.3%	22.1%	-0.8
Aylmer	34.5%	39.5%	-5.0
Bayham	45.6%	43.2%	2.4
Central Elgin	16.6%	18.2%	-1.6
Dutton-Dunwich	22.0%	17.6%	4.4
Southwold	16.9%	15.2%	1.7
Malahide	36.0%	39.7%	-3.7
West Elgin	27.4%	23.0%	4.4
Indigenous	24.3%	29.0%	-4.7

2011 and 2016 data may not be compared due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of people age 15+, Secondary (high) school diploma or equivalency certificate			
	2016	2011	% Change
Ontario	3,026,100	2,801,805	8.0%
County of Elgin	20,820	20,770	0.2%
St. Thomas	9,840	9,210	6.8%
Aylmer	1,790	1,465	22.2%
Bayham	1,375	1,270	8.3%
Central Elgin	2,985	3,365	-11.3%
Dutton-Dunwich	830	1,140	-27.2%
Southwold	985	1,080	-8.8%
Malahide	1,850	1,755	5.4%
West Elgin	1,155	1,480	-22.0%
Indigenous	475	265	79.2%

2011 and 2016 data may not be compared due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of population age 15+, Secondary (high) school diploma or equivalency certificate

	2016	2011	% Point Change
Ontario	27.4%	26.8%	0.6
County of Elgin	29.4%	30.0%	-0.6
St. Thomas	31.4%	30.5%	0.9
Aylmer	30.2%	25.6%	4.6
Bayham	25.2%	24.4%	0.8
Central Elgin	28.3%	32.2%	-3.9
Dutton-Dunwich	26.6%	37.1%	-10.5
Southwold	27.7%	29.9%	-2.2
Malahide	27.1%	26.5%	0.6
West Elgin	27.8%	34.4%	-6.6
Indigenous	31.1%	24.0%	7.1

2011 and 2016 data may not be compared due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of people age 15+, Postsecondary certificate; diploma or degree

	2016	2011	% Change
Ontario	6,076,985	5,717,340	6.3%
County of Elgin	32,285	30,625	5.4%
St. Thomas	14,820	14,350	3.3%
Aylmer	2,105	1,995	5.5%
Bayham	1,590	1,680	-5.4%
Central Elgin	5,815	5,165	12.6%
Dutton-Dunwich	1,600	1,390	15.1%
Southwold	1,975	1,985	-0.5%
Malahide	2,520	2,235	12.8%
West Elgin	1,855	1,830	1.4%
Indigenous	680	520	30.8%

2011 and 2016 data may not be compared due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of population age 15+, Postsecondary certificate; diploma or degree

	2016	2011	% Point Change
Ontario	55.1%	54.6%	0.5
County of Elgin	45.5%	44.3%	1.2
St. Thomas	47.3%	47.5%	-0.2
Aylmer	35.5%	34.9%	0.6
Bayham	29.2%	32.3%	-3.1
Central Elgin	55.1%	49.5%	5.6
Dutton-Dunwich	51.3%	45.3%	6.0
Southwold	55.5%	54.9%	0.6
Malahide	36.9%	33.7%	3.2
West Elgin	44.6%	42.5%	2.1
Indigenous	44.6%	47.1%	-2.5

2011 and 2016 data may not be compared due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of population age 25 to 64 that has not obtained their high school diploma

	2016	2011	% Point Change
Ontario	10.4%	11.0%	-5.5%
County of Elgin	17.0%	17.4%	-2.3%
St. Thomas	12.5%	13.8%	-9.4%
Aylmer	25.1%	317.0%	-92.1%
Bayham	38.6%	35.6%	8.4%
Central Elgin	9.3%	9.0%	3.3%
Dutton-Dunwich	13.7%	12.0%	14.2%
Southwold	9.5%	7.4%	28.4%
Malahide	30.7%	33.3%	-7.8%
West Elgin	17.7%	13.0%	36.2%
Indigenous	16.4%	22.7%	-27.8%

2011 and 2016 data may not be compared due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Southwestern Public Health. Measuring Opportunities Report.

Indicator: % of elementary school students with a positive school experience in the TVDSB (engagement domain - % favourable and most favourable)

	2017-2018
TVDSB - grades 5 to 8	94.2%

Source: Thames Valley District School Board

Indicator: % of elementary school students with a positive school experience in the LDCSB (engagement domain - relationship - % responding statements are usually or always true)

	2018-2019	2016-2017	% Point Change
Treated with the same respect as other students (grades 4 to 6)	62%	63%	-1.0
Treated with the same respect as other students (grades 7 and 8)	51%	69%	-18.0
Felt they belonged in their school (grades 4 to 6)	70%	73%	-3.0
Felt they belonged in their school (grades 7 and 8)	59%	68%	-9.0
Felt that they mattered in their school (grades 4 to 6)	62%	66%	-4.0
Felt that they mattered in their school (grades 7 and 8)	51%	60%	-9.0
Felt successful in their school (grades 4 to 6)	67%	73%	-6.0
Felt successful in their school (grades 7 and 8)	61%	69%	-8.0
Think adults at their school are helpful if they have a problem (grades 4 to 6)	68%	69%	-1.0
Think adults at their school are helpful if they have a problem (grades 7 and 8)	51%	61%	-10.0

Source: London District Catholic School Board

Indicator: % of secondary school students with a positive school experience in the TVDSB (engagement domain - % favourable and most favourable)

	2017-2018
TVDSB	89.1%

Source: Thames Valley District School Board

Indicator: % of elementary school students with a positive school experience in the TVDSB (safety domain - % favourable and most favourable)

	2017-2018
TVDSB - grades 5 to 8	85.2%

Source: Thames Valley District School Board

Indicator: % of secondary school students with a positive school experience TVDSB (safety domain - % favourable and most favourable)

	2017-2018
TVDSB	69.0%

Source: Thames Valley District School Board

Indicator: % of elementary school students with a positive school experience TVDSB (environment domain - % favourable and most favourable)

	2017-2018
TVDSB	87.9%

Source: Thames Valley District School Board

Indicator: % of secondary school students with a positive school experience TVDSB (environment domain - % favourable and most favourable)

	2017-2018
TVDSB	81.7%

Source: Thames Valley District School Board

Indicator: Number of Literacy and Basic Skills (LBS) learners

	2019	2018	2017	2016	2015	% Change
Elgin County	412	384	280	363	339	21.5%

Source: Literacy Link South Central

Indicator: % of LBS learners by age

Elgin County	2019	2018	2017	2016	2015	% Point Change
15 to 24 years	26.7%	26.3%	18.6%	22.9%	23.9%	2.8
25 to 44 years	40.8%	40.9%	52.1%	48.5%	46.6%	-5.8
45 to 64 years	28.4%	25.5%	23.6%	22.9%	26.8%	1.6
65+ years	4.1%	7.3%	5.7%	5.8%	2.7%	1.4

Source: Literacy Link South Central

Indicator: % of LBS learners with less than grade 9

	2019	2018	2017	2016	2015	% Point Change
Elgin County	17.0%	17.6%	24.6%	23.1%	26.8%	-9.8

Source: Literacy Link South Central

Indicator: % of LBS learners with less than grade 12

	2019	2018	2017	2016	2015	% Point Change
Elgin County	39.2%	36.3%	44.3%	49.0%	50.0%	-10.8

Source: Literacy Link South Central

Attachment E: Early Learning and Development Indicators

Indicator: % of children vulnerable on one or more domain (EDI)

	2018	2015	% Point Change
Ontario	29.6%	29.4%	0.2
County of Elgin	28.5%	29.0%	-0.5
St. Thomas	28.4%	33.4%	-5
Aylmer	36.5%	31.9%	4.6
Bayham	43.3%	37.7%	5.6
Central Elgin & Southwold	15.7%	14.3%	1.4
Dutton-Dunwich	40.5%	33.3%	7.2
Malahide	32.8%	28.3%	4.5
West Elgin	24.4%	17.4%	7

Source: Early Development Instrument (EDI) Data, City of St. Thomas

Indicator: % of children vulnerable on physical health and well-being domain (EDI)

	2018	2015	% Point Change
Ontario	16.3%	16.1%	0.2
County of Elgin	19.2%	18.8%	0.4
St. Thomas	19.7%	22.4%	-2.7

Data not available at the lower tier level

Source: Early Development Instrument (EDI) Data, City of St. Thomas

Indicator: % of children vulnerable on social competence domain (EDI)

	2018	2015	% Point Change
Ontario	9.9%	10.7%	-0.8
County of Elgin	7.3%	11.1%	-3.8
St. Thomas	6.7%	12.6%	-5.9

Data not available at the lower tier level

Source: Early Development Instrument (EDI) Data, City of St. Thomas

Indicator: % of children vulnerable on emotional maturity domain (EDI)

	2018	2015	% Point Change
Ontario	11.3%	12.3%	-1.0
County of Elgin	8.8%	11.8%	-3.0
St. Thomas	8.9%	12.4%	-3.5

Data not available at the lower tier level

Source: Early Development Instrument (EDI) Data, City of St. Thomas

Indicator: % of children vulnerable on language and cognitive development domain (EDI)

	2018	2015	% Point Change
Ontario	7.5%	6.7%	0.8
County of Elgin	5.5%	6.7%	-1.2
St. Thomas	5.1%	6.4%	-1.3

Data not available at the lower tier level

Source: Early Development Instrument (EDI) Data, City of St. Thomas

Indicator: % of children vulnerable on communication skills and general knowledge domain (EDI)

	2018	2015	% Point Change
Ontario	10.0%	10.2%	-0.2
County of Elgin	7.8%	9.8%	-2.0
St. Thomas	6.1%	10.1%	-4.0

Data not available at the lower tier level

Source: Early Development Instrument (EDI) Data, City of St. Thomas

Indicator: % of children aged 0 to 4 years with access to licensed centre-based child care

	2019
Ontario	
County of Elgin	
St. Thomas	24.7%
Aylmer	8.0%
Bayham	0.0%
Central Elgin	12.8%
Dutton-Dunwich	27.6%
Southwold	0.0%
Malahide	0.0%
West Elgin	6.8%

Source: City of St. Thomas

Indicator: % of infants with parent or partner with mental illness

	2018	2017	2016	2015	% Point Change
Ontario	17.9%	17.9%	17.0%	16.1%	1.8
SWPH Region	31.6%	32.0%	31.2%	25.7%	5.9

Source: Public Health Ontario. Snapshots: Risk Factors for Health Child Development

Attachment F: Child Protection Indicators

Indicator: Percentage of recurrence of child protection concerns in a family within 12 months after an investigation

	2016-2017	2015-2016	2014-2015	2013-2014	% Point Change
Ontario	14.0%	14.0%	15.0%	15.0%	-1.0
Family and Children's Services of St. Thomas and Elgin County	not available	not available	9.5%	11.8%	-2.3

For technical reasons, some societies are unable to provide all of their results as they transition from their legacy case management system to the Child Protection Information Network (CPIN).

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Percentage of recurrence of child protection concerns in a family within 12 months after ongoing protection services were provided

	2016-2017	2015-2016	2014-2015	2013-2014	% Point Change
Ontario	17.0%	17.0%	19.0%	18.0%	-1.0
Family and Children's Services of St. Thomas and Elgin County	not available	not available	15.0%	18.9%	-3.9

For technical reasons, some societies are unable to provide all of their results as they transition from their legacy case management system to the Child Protection Information Network (CPIN).

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Percentage of total days of care that are in a family-based setting (includes kin, foster family, prospective adoptive family)

	2016-2017	2015-2016	2014-2015	2013-2014	% Point Change
Ontario	79.0%	80.0%	80.0%	79.0%	0.0
Family and Children's Services of St. Thomas and Elgin County	77.8%	76.1%	78.8%	80.4%	-2.6

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Percentage of total days of care that are in a group care setting

	2016-2017	2015-2016	2014-2015	2013-2014	% Point Change
Ontario	12.0%	12.0%	12.0%	13.0%	-1.0
Family and Children's Services of St. Thomas and Elgin County	6.6%	1.4%	0.0%	0.3%	6.3

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Percentage of total days of care that are in another setting (living independently, hospital, children's mental health centre or youth justice facility)

	2016-2017	2015-2016	2014-2015	2013-2014	% Point Change
Ontario	9.0%	9.0%	8.0%	8.0%	1.0
Family and Children's Services of St. Thomas and Elgin County	15.6%	22.5%	21.1%	19.3%	-3.7

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Percentage of children who leave care within 12 months of admission

	2016-2017	2015-2016	2014-2015	2013-2014	% Point Change
Ontario	62.0%	61.0%	64.0%	62.0%	0.0
Family and Children's Services of St. Thomas and Elgin County	not available	not available	65.0%	68.5%	-3.5

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Percentage of children who leave care within 24 months of admission

	2016-2017	2015-2016	2014-2015	2013-2014	% Point Change
Ontario	not available	75.0%	76.0%	78.0%	-3.0
Family and Children's Services of St. Thomas and Elgin County	not available	not available	not available	79.5%	not available

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Percentage of children who leave care within 36 months of admission

	2016-2017	2015-2016	2014-2015	2013-2014	% Point Change
Ontario	not available	not available	84.0%	85.0%	-1.0
Family and Children's Services of St. Thomas and Elgin County	not available	not available	not available	not available	not available

For technical reasons, some societies are unable to provide all of their results as they transition from their legacy case management system to the Child Protection Information Network (CPIN).

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Average score of the quality of the caregiver and youth (age 10 to 17 years) relationship on an 8-point scale

	2016-2017	2015-2016	2014-2015	2013-2014	% Change
Ontario	6.6	6.6	6.5	6.7	-1.5%
Family and Children's Services of St. Thomas and Elgin County, 10 to 15 year olds	6.9	6.6	6.0	5.2	32.7%
Family and Children's Services of St. Thomas and Elgin County, 16+ year olds	6.3	6.1	6.3	6.0	5.0%

Source: Ontario's Children's Aid Societies Performance Indicators on Safety.

Indicator: Number of children in care (average monthly #)

	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	% Change
Family and Children's Services of St. Thomas and Elgin County	111	126	122	122	113 E	-9.0%F

E - figure is not comparable due to change in data collection methodology

F - figure is the % difference between 2019-20 and 2016-17

Source: Family & Children's Services of St. Thomas and Elgin

Indicator: Number of completed investigations

	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	% Change
Family and Children's Services of St. Thomas and Elgin County	608	610	635	783	673	-9.7%

Source: Family & Children's Services of St. Thomas and Elgin

Indicator: Number of ongoing protection cases (families) - monthly average

	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	% Change
Family and Children's Services of St. Thomas and Elgin County	210	226	242	259	227	-7.5%

Source: Family & Children's Services of St. Thomas and Elgin

Attachment G: Poverty Indicators

Indicator: % of Residents who are Working Poor, Age 18+ years

2016	
Ontario	7.1%
County of Elgin	3.9%
St. Thomas	4.0%
Aylmer	4.7%
Bayham	5.5%
Central Elgin	2.4%
Dutton-Dunwich	2.4%
Southwold	2.6%
Malahide	4.7%
West Elgin	3.9%

Source: Southwestern Public Health. Measuring Opportunities Report.

Indicator: % of residents living in poverty (income below Market Basket Measure)

2016	
Ontario	13.9%
County of Elgin	10.8%
St. Thomas	13.3%
Aylmer	13.5%
Bayham	10.4%
Central Elgin	5.8%
Dutton-Dunwich	6.5%
Southwold	5.5%
Malahide	9.7%
West Elgin	10.8%

Sources: Southwestern Public Health. Measuring Opportunities Report.

Statistics Canada, 2016 Census of Population. Individual MBM Low-Income Status.

Indicator: % of people living in low income (LIM-AT)

	2016	2011	% Point Change
Ontario	14.4%	13.9%	0.5
County of Elgin	14.3%	15.8%	-1.5
St. Thomas	15.9%	17.1%	-1.2
Aylmer	19.3%	19.4%	-0.1
Bayham	17.0%	16.6%	0.4
Central Elgin	6.8%	7.9%	-1.1
Dutton-Dunwich	9.7%	12.2%	-2.5
Southwold	8.3%	8.2%	0.1
Malahide	15.1%	17.8%	-2.7
West Elgin	16.4%	25.3%	-8.9
Indigenous, Elgin County	19.7%	25.9%	-6.2

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of children age 0 to 5 years living in low income (LIM-AT)

	2016	2011	% Change
Ontario	165,140	154,655	6.8%
County of Elgin	1,340	1,490	-10.1%
St. Thomas	565	655	-13.7%
Aylmer	175	195	-10.3%
Bayham	185	175	5.7%
Central Elgin	55	55	0.0%
Dutton-Dunwich	30	65	-53.8%
Southwold	30	45	-33.3%
Malahide	235	255	-7.8%
West Elgin	60	40	50.0%

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of children age 0 to 5 years living in low income (LIM-AT)

	2016	2011	% Point Change
Ontario	19.8%	18.4%	1.4
County of Elgin	21.4%	22.4%	-1
St. Thomas	22.2%	22.5%	-0.3
Aylmer	26.5%	34.2%	-7.7
Bayham	25.0%	23.0%	2
Central Elgin	8.3%	7.1%	1.2
Dutton-Dunwich	12.2%	28.9%	-16.7
Southwold	12.0%	16.1%	-4.1
Malahide	27.2%	28.8%	-1.6
West Elgin	21.1%	15.1%	6

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of children age 0 to 17 years living in low income (LIM-AT)

	2016	2011	% Change
Ontario	489,905	463,945	5.6%
County of Elgin	3,785	4,115	-8.0%
St. Thomas	1,670	1,905	-12.3%
Aylmer	420	480	-12.5%
Bayham	480	395	21.5%
Central Elgin	215	160	34.4%
Dutton-Dunwich	75	125	-40.0%
Southwold	110	75	46.7%
Malahide	615	715	-14.0%
West Elgin	195	260	-25.0%

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of children age 0 to 17 years living in low income (LIM-AT)

	2016	2011	% Point Change
Ontario	18.4%	17.3%	1.1
County of Elgin	18.8%	20.1%	-1.3
St. Thomas	20.4%	22.7%	-2.3
Aylmer	23.5%	28.8%	-5.3
Bayham	20.8%	19.0%	1.8
Central Elgin	8.9%	5.9%	3
Dutton-Dunwich	9.8%	15.2%	-5.4
Southwold	12.0%	7.7%	4.3
Malahide	22.0%	25.1%	-3.1
West Elgin	20.5%	25.7%	-5.2

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of individuals age 18 to 64 years living in low income (LIM-AT)

	2016	2011	% Change
Ontario	1,155,315	1,137,315	1.6%
County of Elgin	6,785	8,165	-16.9%
St. Thomas	3,560	3,820	-6.8%
Aylmer	695	770	-9.7%
Bayham	605	685	-11.7%
Central Elgin	475	695	-31.7%
Dutton-Dunwich	190	265	-28.3%
Southwold	195	260	-25.0%
Malahide	610	805	-24.2%
West Elgin	460	870	-47.1%

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of individuals age 18 to 64 years living in low income (LIM-AT)

	2016	2011	% Point Change
Ontario	13.7%	13.9%	-0.2
County of Elgin	13.0%	15.5%	-2.5
St. Thomas	15.5%	16.6%	-1.1
Aylmer	16.1%	18.2%	-2.1
Bayham	14.7%	17.2%	-2.5
Central Elgin	6.2%	8.7%	-2.5
Dutton-Dunwich	8.2%	11.1%	-2.9
Southwold	7.3%	9.3%	-2
Malahide	11.6%	15.4%	-3.8
West Elgin	15.6%	27.4%	-11.8

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of individuals age 65 years+ living in low income (LIM-AT)

	2016	2011	% Change
Ontario	253,755	144,640	75.4%
County of Elgin	1,945	1,290	50.8%
St. Thomas	850	615	38.2%
Aylmer	305	125	144.0%
Bayham	175	70	150.0%
Central Elgin	165	135	22.2%
Dutton-Dunwich	95	65	46.2%
Southwold	55	30	83.3%
Malahide	155	80	93.8%
West Elgin	150	165	-9.1%

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of individuals age 65 years+ living in low income (LIM-AT)

	2016	2011	% Point Change
Ontario	12.0%	8.3%	3.7
County of Elgin	12.8%	10.2%	2.6
St. Thomas	12.2%	10.8%	1.4
Aylmer	22.9%	10.5%	12.4
Bayham	18.3%	8.0%	10.3
Central Elgin	6.7%	7.3%	-0.6
Dutton-Dunwich	14.8%	12.0%	2.8
Southwold	7.5%	4.8%	2.7
Malahide	14.0%	8.7%	5.3
West Elgin	14.6%	17.7%	-3.1

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: Median total income of households in 2015

	2016	2011	% Change
Ontario	\$74,287	\$66,358	11.9%
County of Elgin	\$66,494	\$60,175	10.5%
St. Thomas	\$59,755	\$56,599	5.6%
Aylmer	\$56,806	\$50,908	11.6%
Bayham	\$65,254	\$58,543	11.5%
Central Elgin	\$88,765	\$73,615	20.6%
Dutton-Dunwich	\$73,312	\$70,082	4.6%
Southwold	\$83,942	\$80,727	4.0%
Malahide	\$75,591	\$60,343	25.3%
West Elgin	\$59,008	\$48,082	22.7%
Indigenous, Elgin County	\$67,904	\$47,436	43.1%

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of people living in economic families with income in the bottom income quintile

2016	
Ontario	2,627,320
County of Elgin	17,590
St. Thomas	8,300
Aylmer	2,050
Bayham	1,950
Central Elgin	1,235
Dutton-Dunwich	505
Southwold	505
Malahide	1,955
West Elgin	1,070
Indigenous, Elgin County	475

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of people with income in the bottom income quintile

2016	
Ontario	19.9%
County of Elgin	20.0%
St. Thomas	21.8%
Aylmer	27.6%
Bayham	26.5%
Central Elgin	9.8%
Dutton-Dunwich	13.6%
Southwold	11.7%
Malahide	21.3%
West Elgin	21.8%
Indigenous, Elgin County	24.0%

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: # of Ontario Works Participants

	2018	2017	2016	2015	2014	% Change
County of Elgin	1,450	1,527	1,591	1,678	1,703	-14.9%

75% of cases are in St. Thomas, 25% in Elgin County

Source: City of St. Thomas

Indicator: # of youth aged 16 to 29 who are not in education, employment or training (NEET)

2018	
Ontario	315,556
London CMA	14,550

Source: Towards a Better Understanding of NEET Youth in Ontario

Indicator: % of youth who are not in education, employment or training (NEET)

Elgin-St. Thomas

2016	
15 to 19 years	4.3%
20 to 24 years	5.9%
15 to 24 years	5.0%
25 to 29 years	11.0%

Source: Southwestern Public Health. Measuring Opportunities Report

Indicator: % of people age 25 to 64 who are not participating in the labour market

	2016	2011	% Point Change
Ontario	19.7%	19.8%	-0.1
County of Elgin	21.3%	22.1%	-0.8
St. Thomas	21.9%	23.1%	-1.2
Aylmer	26.0%	24.5%	1.5
Bayham	26.8%	25.2%	1.6
Central Elgin	18.7%	21.7%	-3
Dutton-Dunwich	18.1%	15.3%	2.8
Southwold	14.9%	13.6%	1.3
Malahide	18.1%	21.6%	-3.5
West Elgin	23.0%	22.4%	0.6

Statistics Canada income data for 2016 is not comparable to 2011 data due to a change in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Attachment H: Housing and Homelessness Indicators

Indicator: % of Households who are Living in Core Housing Need			
	2016	2011	% Point change
Ontario	15.3%	13.4%	1.9
County of Elgin	11.5%	11.4%	0.1
St. Thomas	15.6%	13.5%	2.1
Aylmer	13.4%	13.0%	0.4
Bayham	9.1%	9.9%	-0.8
Central Elgin	5.4%	7.0%	-1.6
Dutton-Dunwich	5.5%	4.5%	1.0
Southwold	2.8%	6.6%	-3.8
Malahide	3.9%	9.6%	-5.7
West Elgin	11.9%	14.7%	-2.8
Indigenous, Off-reserve, Elgin	22.4%	n/a	n/a
Indigenous, Off-reserve, SWPH	23.5%	n/a	n/a

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Southwestern Public Health. Measuring Opportunities Report

Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: % of Households Living in Housing that is Unsuitable			
	2016	2011	% Point change
Ontario	6.0%	7.2%	-1.2
County of Elgin	3.0%	4.1%	-1.1
St. Thomas	2.4%	3.1%	-0.7
Aylmer	4.2%	5.0%	-0.8
Bayham	6.7%	9.0%	-2.3
Central Elgin	1.7%	2.3%	-0.6
Dutton-Dunwich	1.0%	4.6%	-3.6
Southwold	2.5%	4.1%	-1.6
Malahide	5.3%	6.4%	-1.1
West Elgin	3.1%	5.5%	-2.4
Indigenous, Elgin County	5.6%	not available	n/a

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: # of owner households			
	2016	2011	% change
Ontario	3,601,825	3,491,320	3.2%
County of Elgin	26,400	26,025	1.4%
St. Thomas	11,190	10,940	2.3%
Aylmer	1,980	1,945	1.8%
Bayham	2,010	1,965	2.3%
Central Elgin	4,385	4,300	2.0%
Dutton-Dunwich	1,260	1,290	-2.3%
Southwold	1,420	1,480	-4.1%
Malahide	2,425	2,390	1.5%
West Elgin	1,730	1,710	1.2%
Indigenous, Elgin County	750	495	51.5%

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: % of households that are owners			
	2016	2011	% Point change
Ontario	69.7%	71.4%	-1.7
County of Elgin	75.4%	77.7%	-2.3
St. Thomas	67.5%	69.7%	-2.2
Aylmer	66.9%	69.1%	-2.2
Bayham	84.1%	85.8%	-1.7
Central Elgin	89.1%	89.9%	-0.8
Dutton-Dunwich	85.1%	91.5%	-6.4
Southwold	88.5%	93.1%	-4.6
Malahide	82.5%	85.1%	-2.6
West Elgin	82.4%	81.2%	1.2
Indigenous, Elgin County	64.7%	58.6%	6.1

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: # of households that are renters			
	2016	2011	% change
Ontario	1,559,720	1,389,915	12.2%
County of Elgin	8,595	7,465	15.1%
St. Thomas	5,400	4,750	13.7%
Aylmer	980	870	12.6%
Bayham	375	320	17.2%
Central Elgin	540	480	12.5%
Dutton-Dunwich	225	115	95.7%
Southwold	190	115	65.2%
Malahide	515	420	22.6%
West Elgin	370	395	-6.3%
Indigenous, Elgin County	405	350	15.7%

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: % of households that are renters			
	2016	2011	% Point change
Ontario	30.2%	28.4%	1.8
County of Elgin	24.6%	22.3%	2.3
St. Thomas	32.6%	30.3%	2.3
Aylmer	33.1%	30.9%	2.2
Bayham	15.7%	14.0%	1.7
Central Elgin	11.0%	10.0%	1.0
Dutton-Dunwich	15.2%	8.2%	7.0
Southwold	11.8%	7.2%	4.6
Malahide	17.5%	14.9%	2.6
West Elgin	17.6%	18.8%	-1.2
Indigenous, Elgin County	34.9%	41.4%	-6.5

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: % of tenant households in subsidized housing

	2016	2011	% Point change
Ontario	15.0%	16.3%	-1.3
County of Elgin	15.9%	14.1%	1.8
St. Thomas	16.3%	14.9%	1.4
Aylmer	25.5%	20.7%	4.8
Bayham	23.0%	14.3%	8.7
Central Elgin	7.6%	5.3%	2.3
Dutton-Dunwich	0.0%	0.0%	0.0
Southwold	0.0%	0.0%	0.0
Malahide	0.0%	0.0%	0.0
West Elgin	21.6%	19.2%	2.4
Indigenous, Elgin County	18.5%	5.6%	12.9

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: % of owner households with unaffordable housing (paying 30% or more of income on shelter costs)

	2016	2011	% Point change
Ontario	19.8%	20.9%	-1.1
County of Elgin	14.0%	19.0%	-5.0
St. Thomas	13.3%	16.5%	-3.2
Aylmer	13.9%	21.5%	-7.6
Bayham	19.2%	21.7%	-2.5
Central Elgin	11.6%	17.7%	-6.1
Dutton-Dunwich	15.0%	25.6%	-10.6
Southwold	14.0%	17.1%	-3.1
Malahide	16.8%	22.2%	-5.4
West Elgin	15.9%	25.3%	-9.4
Indigenous, Elgin County	14.8%	23.2%	-8.4

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: % of tenant households with unaffordable housing (paying 30% or more of income on shelter costs)

	2016	2011	% Point change
Ontario	45.7%	42.3%	3.4
County of Elgin	41.6%	41.9%	-0.3
St. Thomas	44.6%	41.5%	3.1
Aylmer	48.5%	50.3%	-1.8
Bayham	29.3%	41.3%	-12.0
Central Elgin	40.6%	40.4%	0.2
Dutton-Dunwich	25.6%	25.0%	0.6
Southwold	22.9%	18.2%	4.7
Malahide	21.3%	35.1%	-13.8
West Elgin	37.0%	47.4%	-10.4
Indigenous, Elgin County	37.0%	47.1%	-10.1

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: Median monthly shelter costs for owners

	2016	2011	% change
Ontario	\$1,299	\$1,163	11.7%
County of Elgin	\$1,066	\$1,027	3.8%
St. Thomas	\$1,054	\$1,042	1.2%
Aylmer	\$982	\$1,028	-4.5%
Bayham	\$1,136	\$956	18.8%
Central Elgin	\$1,132	\$1,053	7.5%
Dutton-Dunwich	\$1,068	\$1,134	-5.8%
Southwold	\$1,267	\$1,102	15.0%
Malahide	\$1,190	\$1,080	10.2%
West Elgin	\$900	\$668	34.7%
Indigenous, Elgin County	\$1,221	\$985	24.0%

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: Median monthly shelter costs for renters

	2016	2011	% change
Ontario	\$1,045	\$892	17.2%
County of Elgin	\$774	\$717	7.9%
St. Thomas	\$764	\$707	8.1%
Aylmer	\$765	\$727	5.2%
Bayham	\$801	\$781	2.6%
Central Elgin	\$902	\$740	21.9%
Dutton-Dunwich	\$815	\$727	12.1%
Southwold	\$1,098	\$752	46.0%
Malahide	\$949	\$861	10.2%
West Elgin	\$649	\$656	-1.1%
Indigenous, Elgin County	\$776	\$703	10.4%

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: % of population who moved within the previous year

	2016	2011	% Point change
Ontario	12.4%	11.6%	7.2%
County of Elgin	11.7%	11.1%	5.2%
St. Thomas	12.7%	13.9%	-8.4%
Aylmer	15.2%	12.6%	21.1%
Bayham	11.4%	15.2%	-25.1%
Central Elgin	10.2%	6.6%	54.9%
Dutton-Dunwich	10.9%	6.5%	68.5%
Southwold	9.3%	6.8%	37.5%
Malahide	9.4%	9.4%	0.3%
West Elgin	10.0%	5.4%	83.8%
Indigenous, Elgin County	14.3%	16.6%	-13.8%

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Statistics Canada. 2017. Census Profile. 2016 Census.

Statistics Canada. 2012. 2011 National Household Survey

Indicator: Average resale house price

	2019	2018
Elgin County	\$326,085	not available
City of St. Thomas (London & St. Thomas)	not available	\$369,139

Geography reported appears to have changed from 2018 to 2019

Source: Ministry of Housing. Housing Table. Table 2: Average Resale House Price

Indicator: 10% below average resale house price		
	2019	2018
Elgin County	\$293,000	not available
City of St. Thomas (London & St. Thomas)	not available	\$332,000

Source: Ministry of Housing. Housing Table. Table 2: Average Resale House Price

Indicator: All Household Incomes and Affordable House Price by Income Percentile						
	St. Thomas 2019	St. Thomas 2018	% Change	Ontario 2019	Ontario 2018	% Change
10th Income Percentile	\$23,300	\$22,900	1.7%	\$22,700	\$22,300	1.8%
10th Percentile Affordable House Price	\$82,600	\$81,100	1.8%	\$80,500	\$78,900	2.0%
20th Income Percentile	\$35,300	\$34,600	2.0%	\$36,900	\$36,200	1.9%
20th Percentile Affordable House Price	\$125,200	\$122,800	2.0%	\$130,900	\$128,200	2.1%
30th Income Percentile	\$47,200	\$46,300	1.9%	\$50,400	\$49,400	2.0%
30th Percentile Affordable House Price	\$167,400	\$164,200	1.9%	\$178,800	\$175,200	2.1%
40th Income Percentile	\$58,600	\$57,500	1.9%	\$64,600	\$63,400	1.9%
40th Percentile Affordable House Price	\$207,900	\$203,800	2.0%	\$229,100	\$224,700	2.0%
50th Income Percentile	\$71,800	\$70,400	2.0%	\$80,100	\$78,700	1.8%
50th Percentile Affordable House Price	\$254,700	\$249,600	2.0%	\$284,100	\$278,800	1.9%
60th Income Percentile	\$85,200	\$83,600	1.9%	\$97,800	\$96,000	1.9%
60th Percentile Affordable House Price	\$302,200	\$296,300	2.0%	\$346,900	\$340,300	1.9%
70th Income Percentile	\$102,100	\$100,300	1.8%	\$119,000	\$116,800	1.9%
70th Percentile Affordable House Price	\$362,100	\$355,400	1.9%	\$422,100	\$413,900	2.0%
80th Income Percentile	\$124,700	\$122,500	1.8%	\$148,100	\$145,400	1.9%
80th Percentile Affordable House Price	\$442,300	\$434,000	1.9%	\$525,300	\$515,300	1.9%
90th Income Percentile	\$159,300	\$156,400	1.9%	\$197,100	\$193,500	1.9%
90th Percentile Affordable House Price	\$565,000	\$554,300	1.9%	\$699,100	\$685,700	2.0%

Income percentile = Households are sorted from low to high by income amount and then divided into 10 equal groups, with each group containing 10% of households. A household in the 10th income percentile is a household with income in the bottom 10% of all households.

Source: Ministry of Housing. Housing Table. Table 1: All Household Incomes and Affordable House Prices

Indicator: Renter Household Income and Affordable Rent by Income Percentile, City of St. Thomas, Ontario, 2018

	St. Thomas 2019	St. Thomas 2018	% Change	Ontario 2019	Ontario 2018	% Change
10th Income Percentile	\$14,900	\$14,700	1.4%	\$14,400	\$14,100	2.1%
10th Percentile Affordable Rent	\$370	\$370	0.0%	\$360	\$350	2.9%
20th Income Percentile	\$20,000	\$19,700	1.5%	\$20,700	\$20,400	1.5%
20th Percentile Affordable Rent	\$500	\$490	2.0%	\$520	\$510	2.0%
30th Income Percentile	\$24,900	\$24,500	1.6%	\$27,900	\$27,400	1.8%
30th Percentile Affordable Rent	\$620	\$610	1.6%	\$700	\$690	1.4%
40th Income Percentile	\$30,900	\$30,300	2.0%	\$36,100	\$35,400	2.0%
40th Percentile Affordable Rent	\$770	\$760	1.3%	\$900	\$890	1.1%
50th Income Percentile	\$36,800	\$36,100	1.9%	\$45,000	\$44,200	1.8%
50th Percentile Affordable Rent	\$920	\$900	2.2%	\$1,130	\$1,100	2.7%
60th Income Percentile	\$44,800	\$44,000	1.8%	\$55,200	\$54,200	1.8%
60th Percentile Affordable Rent	\$1,120	\$1,100	1.8%	\$1,380	\$1,360	1.5%
70th Income Percentile	\$54,000	\$53,000	1.9%	\$67,700	\$66,500	1.8%
70th Percentile Affordable Rent	\$1,350	\$1,320	2.3%	\$1,690	\$1,660	1.8%
80th Income Percentile	\$67,500	\$66,300	1.8%	\$84,500	\$82,900	1.9%
80th Percentile Affordable Rent	\$1,690	\$1,660	1.8%	\$2,110	\$2,070	1.9%
90th Income Percentile	\$89,300	\$87,700	1.8%	\$112,400	\$110,400	1.8%
90th Percentile Affordable Rent	\$2,230	\$2,190	1.8%	\$2,810	\$2,760	1.8%

Income percentile = Households are sorted from low to high by income amount and then divided into 10 equal groups, with each group containing 10% of households. A household in the 10th income percentile is a household with income in the bottom 10% of all households.

Source: Ministry of Housing. Housing Table. Table 1: Renter Household Incomes and Affordable Rents

Indicator: Average rent, bachelor unit, Ontario, Elgin County and City of St. Thomas, 2018 and 2019			
	2019	2018	% Change
Ontario	\$1,020	\$959	N/A
Elgin County	\$568	not available	N/A
City of St Thomas	not available	\$513	N/A

Source: Ministry of Housing. Table 4: Average Apartment Rents

Indicator: Average rent, 1 bedroom unit, Ontario, Elgin County and City of St. Thomas, 2018 and 2019			
	2019	2018	% Change
Ontario	\$1,180	\$1,105	6.8%
Elgin County	\$725	not available	n/a
City of St Thomas	not available	\$694	n/a

Source: Ministry of Housing. Table 4: Average Apartment Rents

Indicator: Average rent, 2 bedroom unit, Ontario, Elgin County and City of St. Thomas, 2018 and 2019			
	2019	2018	% Change
Ontario	\$1,339	\$1,266	5.8%
Elgin County	\$955	not available	n/a
City of St Thomas	not available	\$1,105	n/a

Source: Ministry of Housing. Table 4: Average Apartment Rents

Indicator: Average rent, 3 bedroom unit, Ontario, Elgin County and City of St. Thomas, 2018 and 2019			
	2019	2018	% Change
Ontario	\$1,575	\$1,484	6.1%
Elgin County	**	not available	n/a
City of St Thomas	not available	**	n/a

** data suppressed to protect confidentiality, not statistically reliable or not available

Source: Ministry of Housing. Table 4: Average Apartment Rents

Indicator: Average rent, 4+ bedroom unit, Ontario, Elgin County and City of St. Thomas, 2018 and 2019

	2019	2018	% Change
Ontario	\$2,506	\$2,256	11.1%
Elgin County	**	not available	n/a
City of St Thomas	not available	**	n/a

** data suppressed to protect confidentiality, not statistically reliable or not available

Source: Ministry of Housing. Table 4: Average Apartment Rents

Indicator: Average rent, total, Ontario, Elgin County and City of St. Thomas, 2018 and 2019

	2019	2018	% Change
Ontario	\$1,273	\$1,197	6.3%
Elgin County	\$862	not available	n/a
City of St Thomas	not available	\$890	n/a

** data suppressed to protect confidentiality, not statistically reliable or not available

Source: Ministry of Housing. Table 4: Average Apartment Rents

Indicator: # of people identified as experiencing homelessness in St. Thomas during the Homeless Enumeration

	2018
total # experiencing homelessness	159
# experiencing Imminent or literal homelessness	109
# dependent children accompanying parents/guardians that were also experiencing homelessness	33
# women staying with Violence Against Women Services Elgin County	17
# experiencing chronic homelessness	41
# experiencing episodic homelessness	19
# Reporting Family Breakdown (Conflict and/or Abuse) as the Reason for their Homelessness	55
# Experiencing Hidden Homelessness	55
# Experiencing Sheltered Homelessness	36
# Experiencing Unsheltered Homelessness	7
Reporting Mental Health Concerns	57
Reporting Substance Use Issues	33
Reporting Chronic/Acute Medical Condition	49
Reporting Physical Disability	33
Reporting Tri-Morbidity (Mental Health + Physical Health + Substance Use Issues)	14

Source: 2018 Homeless Enumeration Report

**Indicator: % of people experiencing chronic homelessness (as a % of
experiencing imminent or literal homelessness)**

	2018
St. Thomas	38%

Source: 2018 Homeless Enumeration Report

Attachment I: Employment Indicators

Indicator: Unemployment Rate, People 15 Years and Older			
	2016	2011	% Point Change
Ontario	7.4	8.3	-0.9
County of Elgin	6.3	9	-2.7
St. Thomas	6.4	10.7	-4.3
Aylmer	9.1	11.3	-2.2
Bayham	8.2	8.4	-0.2
Central Elgin	4.8	5.4	-0.6
Dutton-Dunwich	6	6.4	-0.4
Southwold	4.2	8	-3.8
Malahide	5.7	7.5	-1.8
West Elgin	6.9	8.7	-1.8
Indigenous - Elgin County	8.1	16.2	-8.1

Definition: unemployment rate = # of unemployed/# people in the labour market (i.e. working or looking for work)

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Southwestern Public Health. Measuring Opportunities Report.

Statistics Canada. 2012. 2011 National Household Survey.

Statistics Canada. 2013. National Household Survey Aboriginal Population Profile.

Statistics Canada. 2018. Aboriginal Population Profile. 2016 Census.

Indicator: Participation Rate, People 15 Years and Older (In the Labour Force)

	2016	2011	% Point Change
Ontario	64.7	65.5	-0.8
County of Elgin	63.4	64.3	-0.9
St. Thomas	61.6	62.2	-0.6
Aylmer	59.6	60.5	-0.9
Bayham	61.7	60.6	1.1
Central Elgin	64.9	66.2	-1.3
Dutton-Dunwich	69.5	71.7	-2.2
Southwold	69.9	74.1	-4.2
Malahide	69.2	68.1	1.1
West Elgin	60.9	64.2	-3.3
Indigenous - Elgin County	64.4	59.1	5.3

Definition: participation rate = # of people age 15+ in the labour market (i.e. Working or looking for work)/# people age 15+

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Southwestern Public Health. Measuring Opportunities Report.

Statistics Canada. 2012. 2011 National Household Survey.

Statistics Canada. 2013. National Household Survey Aboriginal Population Profile.

Statistics Canada. 2018. Aboriginal Population Profile. 2016 Census.

Indicator: Employment Rate, People 15 Years and Older			
	2016	2011	% Point Change
Ontario	59.9	60.1	-0.2
County of Elgin	59.3	58.5	0.8
St. Thomas	57.6	55.5	2.1
Aylmer	54.1	53.7	0.4
Bayham	56.8	55.5	1.3
Central Elgin	61.8	62.5	-0.7
Dutton-Dunwich	65.2	66.9	-1.7
Southwold	67	68.1	-1.1
Malahide	65.1	62.9	2.2
West Elgin	56.6	58.5	-1.9
Indigenous - Elgin St. Thomas	59.2	50	9.2

Definition: employment rate = # of people age 15+ who are working/# people age 15+

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Southwestern Public Health. Measuring Opportunities Report.

Statistics Canada. 2012. 2011 National Household Survey.

Statistics Canada. 2013. National Household Survey Aboriginal Population Profile.

Statistics Canada. 2018. Aboriginal Population Profile. 2016 Census.

Indicator: Not in Employment, Education or Training (NEET), People 15 Years and Older	
Elgin County	2016
total	28.2%
15 to 24 years	5.0%
25 to 29 years	11.0%
30 to 34 years	12.0%
35 to 64 years	18.3%
65+ years	77.8%

Source: Southwestern Public Health. Measuring Opportunities Report.

Indicator: Unemployment Rate, People 25 to 64 Years of Age

	2016	2011	% Point Change
Ontario	5.8	6.3	-0.5
County of Elgin	4.8	6.7	-1.9
St. Thomas	4.8	7.9	-3.1
Aylmer	6.4	7.4	-1
Bayham	6.6	6.8	-0.2
Central Elgin	3.5	4.6	-1.1
Dutton-Dunwich	5.1	3.3	1.8
Southwold	3.8	5.5	-1.7
Malahide	5	6.3	-1.3
West Elgin	5.1	7	-1.9
Indigenous - Elgin County	n/a	n/a	n/a

Definition: unemployment rate = # of unemployed/# people in the labour market (i.e. working or looking for work)

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Southwestern Public Health. Measuring Opportunities Report.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: Participation Rate, People 25 to 64 Years of Age

	2016	2011	% Point Change
Ontario	80.3	80.2	0.1
County of Elgin	78.7	77.9	0.8
St. Thomas	78.1	76.9	1.2
Aylmer	74	75.5	-1.5
Bayham	73.2	74.8	-1.6
Central Elgin	81.3	78.3	3
Dutton-Dunwich	81.9	84.7	-2.8
Southwold	85.1	86.4	-1.3
Malahide	81.9	78.4	3.5
West Elgin	77	77.6	-0.6

Definition: participation rate = # of people age 25 to 64 in the labour market (i.e. Working or looking for work)/# people age 25 to 64

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Southwestern Public Health. Measuring Opportunities Report.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: Employment Rate, People 25 to 64 Years of Age

	2016	2011	% Point Change
Ontario	75.7	75.2	0.5
County of Elgin	74.9	72.7	2.2
St. Thomas	74.3	70.8	3.5
Aylmer	69.3	69.8	-0.5
Bayham	68.5	69.8	-1.3
Central Elgin	78.5	74.8	3.7
Dutton-Dunwich	78	81.7	-3.7
Southwold	82.1	81.7	0.4
Malahide	77.8	73.3	4.5
West Elgin	72.9	72.4	0.5

Definition: employment rate = # of people age 25 to 64 who are working/# people age 25 to 64

2011 and 2016 figures are not comparable due to differences in data collection methodology

Sources: Southwestern Public Health. Measuring Opportunities Report.

Statistics Canada. 2012. 2011 National Household Survey.

Indicator: Number of clients who worked one on one with employment counsellors (Employment Services Elgin)

	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	% Change
St. Thomas Office	849	979	1,078	1,163	1,118	1,143	-25.7%
West Lorne Office	156	188	177	226	212	203	-23.2%
TOTAL	1,005	1,167	1,255	1,389	1,330	1,346	-25.3%

Source: Employment Services Elgin

Indicator: Number of client visits to Resource and Information Services (Employment Services Elgin)

	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	% Change
St. Thomas Office	7,646	13,474	14,790	12,755	12,385	11,207	-31.8%
West Lorne Office	2,914	2,554	2,517	461	2,466	2,766	5.4%
TOTAL	10,560	16,028	17,307	13,216	14,851	13,973	-24.4%

Note: In 2019, ESE changed the way they document visits to the Resource and Information area

Source: Employment Services Elgin

Indicator: Number of workshop attendees (Employment Services Elgin)

	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	% Change
St. Thomas Office	1,552	1,388	966	2,115	1,984	1,032	50.4%
West Lorne Office	202	627	420	315	373	368	-45.1%
TOTAL	1,754	2,015	1,386	2,430	2,357	1,400	25.3%

Source: Employment Services Elgin

Attachment J: Physical Health Indicators

Indicator: % of mothers with no designated primary care provider for the mother and/or infant

	2017
Ontario	3.0%
Elgin-St. Thomas Health Unit	4.8%

Source: Southwestern Public Health. Healthy Growth and Development Report.

Indicator: % reporting having a regular health care provider

	2017/2018	2015/2016	% Point Change
Ontario	90.1%	89.9%	0.2
Elgin-St. Thomas Health Unit	94.2%	93.3%	0.9

Source: Statistics Canada. Canadian Community Health Survey.

Indicator: % reporting having contact with a medical doctor in the past 12 months

	2017/2018	2015/2016
Ontario	not available	73.7%
Elgin-St. Thomas Health Unit	not available	68.2%

Source: Statistics Canada. Canadian Community Health Survey.

Indicator: Age standardized rate, per 100,000 population, of emergency department visits for all injuries

	2018	2017	2016	2015	2014	% Change
Ontario	9,888.0	10,199.6	10,207.6	10,033.7	9,974.9	-0.9%
SWPH	16,087.5	16,356.2	15,985.9	15,242.2	14,731.1	9.2%

Source: Southwestern Public Health. Understanding our Communities' Health Report.

Indicator: Age standardized rate, per 100,000 population, of emergency department visits for falls

	2018	2017	2016	2015	2014	% Change
Ontario	not available	3,281.5	3,287.6	3,158.9	3,235.7	1.4%
SWPH	not available	4,743.4	4,574.2	4,287.8	4,152.2	14.2%

Source: Southwestern Public Health. Understanding our Communities' Health Report.

Indicator: Age standardized rate, per 100,000 population, of emergency department visits for transportation-related injuries

	2018	2017	2016	2015	2014	% Change
Ontario	not available	820.9	845.5	831.6	798.9	2.8%
SWPH	not available	1,301.6	1,236.3	1,157.5	1,099.7	18.4%

Source: Southwestern Public Health. Understanding our Communities' Health Report.

Indicator: Age standardized rate, per 100,000 population, of emergency department visits for suicide and self-harm

	2018	2017	2016	2015	2014	% Change
Ontario	not available	140.2	128.2	120.1	118.0	18.8%
SWPH	not available	189.2	173.3	141.0	97.8	93.5%

Source: Southwestern Public Health. Understanding our Communities' Health Report.

Indicator: Age standardized rate, per 100,000 population, of emergency department visits struck by or against an object

	2018	2017	2016	2015	2014	% Change
Ontario	not available	1,569.7	1,592.5	1,564.0	1,532.8	2.4%
SWPH	not available	2,752.8	2,605.1	2,576.5	2,454.7	12.1%

Source: Southwestern Public Health. Understanding our Communities' Health Report.

Indicator: age standardized rate, per 100,000 population, of emergency department visits, accidental poisoning

	2018	2017	2016	2015	2014	% Change
Ontario	not available	181.6	160.4	157.8	160.9	12.9%
SWPH	not available	239.0	190.4	202.9	183.1	30.5%

Source: Southwestern Public Health. Understanding our Communities' Health Report.

Indicator: Age standardized rate, per 100,000 population, of emergency department visits, neurotrauma

	2018	2017	2016	2015	2014	% Change
Ontario	not available	283.6	376.7	344.6	320.6	-11.5%
SWPH	not available	527.9	533.9	514.7	458.4	15.2%

Source: Southwestern Public Health. Understanding our Communities' Health Report.

Indicator: % reporting their health to be fair or poor, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	11.1%	11.3%	-0.2
Elgin-St. Thomas Health Unit	14.2%	13.9%	0.3

Source: Statistics Canada. Canadian Community Health Survey.

Indicator: % reporting having a health professional diagnosis, arthritis, age 15+

	2017/2018	2015/2016	% Point Change
Ontario	19.3%	21.4%	-2.1
Elgin-St. Thomas Health Unit	22.0%	24.7%	-2.7

Source: Statistics Canada. Canadian Community Health Survey.

Indicator: % reporting having a health professional diagnosis, diabetes, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	7.7%	7%	0.7
Elgin-St. Thomas Health Unit	10.3%E	7.8%E	2.5

E - use with caution

Source: Statistics Canada. Canadian Community Health Survey.

Indicator: % reporting having a health professional diagnosis, asthma, age 12+

	2017/2018	2015/2016	% Point Change
Ontario	7.9%	8.6%	-0.7
Elgin-St. Thomas Health Unit	6.3%E	8.3%E	-2.0

E - use with caution

Source: Statistics Canada. Canadian Community Health Survey.

Indicator: % reporting having a health professional diagnosis, COPD, age 35+

	2017/2018	2015/2016	% Point Change
Ontario	4.1%	4.1%	0.0
Elgin-St. Thomas Health Unit	5.2%E	7.7%	-2.5

E - use with caution

Source: Statistics Canada. Canadian Community Health Survey.

Indicator: % reporting having a health professional diagnosis, high blood pressure

	2017/2018	2015/2016	% Point Change
Ontario	17.9%	18.2%	-0.3
Elgin-St. Thomas Health Unit	23.0%	19.6%	3.4

Source: Statistics Canada. Canadian Community Health Survey.

Indicator: % of population age 15+ with a disability

	2017
Ontario	24.1%
London CMA	26.8%

Source: Statistics Canada. Persons with and Without Disabilities.

Indicator: Percentage of EMS Call Type in Relation to Total Yearly Call Count							
Type of Call	2020	2019	2018	2017	2016	2015	% Point Change
Cardiac related event	4.06%	2.8%	3.9%	4.22%	4.29%	4.75%	-0.69
Diabetic related event	0.64%	0.65%	0.92%	1.0%	1.67%	1.6%	-0.96
Respiratory related event	6.38%	1.27%	1.31%	6.11%	6.8%	7.08%	-0.7
Drug/Alcohol related event	1.39%	0.98%	1.05%	0.69%	1.13%	0.98%	0.41
Psychiatric related event	5.64%	5.2%	4.47%	3.53%	3.49%	2.98%	2.66
Trauma related event*	9.26%	9.9%	3.16%	2.27%	4.63%	7.35%	1.91

Note: These are overarching related events. There are many variables involved with this type of data. This table illustrates the final primary problem documented by the paramedics upon arrival at a hospital

*Trauma related can be as minimal as a minor strain/break or as major as multiple system trauma

Source: Medavie Emergency Medical Services Elgin Ontario

Indicator: Top 3 EMS Call Types by Station Location (2020)			
Station Location	#1	#2	#3
Port Burwell	Trauma	Respiratory	Cardiac
Aylmer	Trauma	Respiratory	Cardiac
St. Thomas HQ	Respiratory	Psychiatric	Trauma
St. Thomas Shaw	Trauma	Psychiatric	Respiratory
Dutton	Respiratory	Trauma	Psychiatric
Rodney	Trauma	Cardiac	Drug/Alcohol

*Trauma related can be as minimal as a minor strain/break or as major as multiple system trauma

Source: Medavie Emergency Medical Services Elgin Ontario

Indicator: Percentage of EMS Calls by Age Category						
Age Category	2019	2018	2017	2016	2015	% Change
0-4 years	166	159	149	167	127	30.7%
5-9 years	91	81	82	81	54	68.5%
10-14 years	108	112	105	99	111	-2.7%
15-19 years	297	271	271	285	256	16.0%
20-24 years	318	310	293	266	202	57.4%
25-29 years	316	321	233	214	237	33.3%
30-34 years	339	318	275	290	268	26.5%
35-39 years	368	296	257	214	203	81.3%
40-44 years	300	276	278	261	241	24.5%
45-49 years	318	349	313	323	287	10.8%
50-54 years	426	423	432	487	446	-4.5%
55-59 years	687	579	483	528	533	28.9%
60-64 years	590	592	552	534	558	5.7%
65-69 years	688	751	778	730	652	5.5%
70-74 years	886	843	724	647	622	42.4%
75-79 years	898	876	876	776	769	16.8%
80-84 years	996	859	787	743	694	43.5%
85-89 years	721	639	749	666	693	4.0%
90-94 years	501	475	521	425	431	16.2%
TOTAL	9,014	8,530	8,158	7,736	7,384	22.1%

Source: Medavie Emergency Medical Services Elgin Ontario

Attachment K: Violence Against Women Indicators

Indicator: Percentage of VAW service providers in Ontario that "often" serve different population groups (2017)

	Ppl with mental disorders	Elderly	Youth	Children	PPI with disabilities	Racialized groups	Immigrants
Ontario	83.0%	44.0%	70.0%	72.0%	40.0%	42.0%	40.0%

Source: 2017 Violence Against Women Service Provider Survey.

Indicator: Top 3 gaps in services for survivors (2017)

	#1	#2	#3
Ontario	Housing	Mental health and addiction services and supports	Justice system - court support and legal assistance

Source: 2017 Violence Against Women Service Provider Survey.

Indicator: Percentage of VAW service providers who have "often" referred survivors elsewhere due to the following circumstances: (2017)

	Operating at capacity	Need more specialized services	Waitlist	Do not provide needed service
Ontario	36.0%	33.0%	25.0%	24.0%

Source: 2017 Violence Against Women Service Provider Survey.

Indicator: Top service pressures - Percentage of VAW service providers who "always" experience the following service pressures (2017)

	Large geo area to serve	Insufficient staffing	Difficulty addressing emerging areas of need	Insufficient resources for programming	Insufficient/inadequate infrastructure to meet delivery needs
Ontario	52.0%	45.0%	39.0%	38.0%	29.0%

Source: 2017 Violence Against Women Service Provider Survey.

Indicator: Percentage of VAW service providers who feel partnerships with the following organizations "largely" support survivors (2017)

	Emergency shelters	Victim services	Social assistance	Housing	Helplines	Child welfare/ protection	Law enforcement / corrections
Ontario	73.0%	64.0%	44.0%	37.0%	34.0%	32.0%	31.0%

Source: 2017 Violence Against Women Service Provider Survey.

Indicator: Percentage of VAW service providers who are able to meet needs of survivors of human trafficking (2017)

	Meet all needs	Meet most of the needs	Meet some of the needs	Not able to meet needs
Ontario	7.0%	31.0%	52.0%	3.0%

Source: 2017 Violence Against Women Service Provider Survey.

Indicator: Percentage of VAW service providers who feel able to make referrals to appropriate services at the required time for survivors of human trafficking (2017)

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Ontario	24.0%	44.0%	18.0%	11.0%	N/A

Source: 2017 Violence Against Women Service Provider Survey.

Indicator: Percentage % of VAW service providers who feel frontline staff are able to provide trauma informed intersectional services to survivors of human trafficking (2017)

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Ontario	24.0%	54.0%	11.0%	7.0%	0.0%

Source: 2017 Violence Against Women Service Provider Survey.

Indicator: Percentage of VAW service providers who feel community partners work effectively with them to meet the needs of survivors of human trafficking (2017)

	Child & Youth Services	Housing	Justice	Immigration	Health	Education	Indigenous
Ontario	47.0%	44.0%	56.0%	26.0%	49.0%	36.0%	40.0%

Source: 2017 Violence Against Women Service Provider Survey.

Attachment L: Substance Use and Addictions Indicators

Indicator: Rate of Opioids to Treat Pain (per 1,000s)

	2018	2017	2016	2015	2014	2013	% Change
Oxford County	131.7	138.4	133	143.2	143.9	144.5	-8.9%
Elgin St. Thomas	150.5	156.1	158.9	159	156.2	157.4	-4.4%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Naloxone Kits Distributed to Individuals Through Pharmacies

	2019	2018	2017	2016	% Change
Oxford County	1,901	711	360	69	2655.1%
Elgin St. Thomas	12,821	3,259	353	67	19035.8%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Naloxone Kits Distributed to Individuals Through Southwestern Public Health and community partners

	2019	2018	% Change
Oxford County	335	120	179.2%
Elgin St. Thomas	353	211	67.3%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Emergency Department Visits for Opioid Overdoses

	2019	2018	2017	2016	2015	2014	2013	% Change
SWPH	184	130	128	80	49	57	61	201.6%
Oxford County		71	72	39	21	33	38	86.8%
Elgin St. Thomas		59	56	41	28	24	23	156.5%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Hospitalizations for Opioid Overdoses

	2019	2018	2017	2016	2015	2014	2013	% Change
SWPH	30	63	63	56	29	32	40	-25.0%
Oxford County		32	22	21	15	11	19	68.4%
Elgin St. Thomas		31	41	35	14	21	21	47.6%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Emergency Department Visits and Hospitalizations for Drug Misuse, Total

	2019	2018	2017	% Change
Local Hospitals - SWPH	711	622	504	41.1%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Emergency Department Visits and Hospitalizations for Suspected Overdoses

	2018	2017	% Change
Local Hospitals - SWPH	255	196	30.1%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Suspected Overdoses Admitted to Hospital

	2018	2017	% Change
Local Hospitals - SWPH	133	116	14.7%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Deaths from Opioid Overdoses

	2019	2018	2017	2016	2015	2014	% Change
SWPH	11	20	12	12	8	9	22.2%
Oxford County		10	9	7	4	6	66.7%
Elgin St. Thomas		10	3	5	4	3	233.3%

Source: Local Opioid Monitoring Dashboard

Indicator: # of Opioid Deaths that were Intentional

	2019
SWPH	1

Source: Local Opioid Monitoring Dashboard

Indicator: # of Opioid Deaths that were Unintentional

	2019
SWPH	11

Source: Local Opioid Monitoring Dashboard

Indicator: Total Person Charged with Impaired Driving

	2018	2017	2016	2015	% change
Ontario	13,513	13,724	13,931	14,242	-5.1%
Elgin County, OPP, municipal	49	58	38	44	11.4%
Elgin County, OPP, rural	8	12	10	8	0.0%
St. Thomas, municipal	48	46	50	47	2.1%
Aylmer, municipal	8	9	5	4	100.0%
Dutton, OPP, rural	..	..	..	..	..
Total Elgin	113	125	103	103	9.7%

.. data not available

Source: Statistics Canada. Incident-based Crime Statistics

Indicator: Rate, Total Person Charged with Impaired Driving, per 100,000 population age 12+

	2018	2017	2016	2015	% change
Ontario	107.92	111.72	115.18	119.28	-9.5%
Elgin County, OPP, municipal	128.99	155.57	102.76	119.37	8.1%
Elgin County, OPP, rural	..	..	..	..	..
St. Thomas, municipal	135.66	131.79	145.15	138.38	-2.0%
Aylmer, municipal	119.39	134.89	77.18	62.6	90.7%
Dutton, OPP, rural	..	..	..	..	..

.. data not available

Source: Statistics Canada. Incident-based Crime Statistics

Indicator: Needle syringe program use - Number of Visits

	2017	2016	2015	% change
SWPH Region (Oxford and Elgin)	2,635	2,414	2,347	12.3%

Source: Southwestern Public Health. Understanding Our Communities' Health

Attachment M: Anti-Social/Problem Behaviour

Indicator: Number of Inappropriate Behaviour Incidents (St. Thomas Public Library)

	2020	2019	2018	2017	2015	% Change
St. Thomas Public Library	19	35	44	37	28	25.0%

Data for 2020 is January to June only

Source: St. Thomas Public Library

Attachment N: Risk Driven Tracking Database Indicators

Indicator: Total number of discussions (Situation Table)

	2019	2018	2017	2016	% Change
Ontario	n/a	2,855	1,960	945	202%
Elgin	34	39	48	25	36%

Source: RTD Annual Report

Indicator: Total number of discussions by age group (Situation Table - 2018)

	0-5 yrs	6-11 yrs	12-17 yrs	18-24 yrs	25-29 yrs	30-39 yrs	40-59 yrs	60+ yrs
Ontario	0.05%	1.0%	18.0%	15.0%	10.0%	18.0%	22.0%	15.0%
Elgin	0.0%	0.0%	0.0%	17.2%	6.9%	13.8%	34.5%	27.6%

Source: RTD Annual Report

Indicator: Top 5 Originating Agencies - all discussions (Situation Table)

	STPS	Elgin OPP	F&CS	STEGH	OW
Elgin	34.3%	28.6%	13.3%	12.4%	11.4%

Source: RTD Annual Report

Indicator: Top 5 Assisting Agencies - all discussions (Situation Table)

	CMHA	CCHC	ADSTV	OW	STEGH
Elgin	26.4%	20.6%	18.3%	17.7%	17.0%

Source: RTD Annual Report

Indicator: Top 5 Lead Agencies - non-rejected discussions (Situation Table)

	CMHA	STPS	Elgin OPP	STEGH	F&CS
Elgin	50.8%	31.1%	27.9%	21.3%	14.8%

Source: RTD Annual Report

Indicator: Top 3 Risk Categories - all discussions (Situation Table)

	#1	#2	#3
Ontario (2018)	Mental Health (14.0%)	Criminal Involvement (9.1%)	Drugs (6.1%)
West Region (2018)	Mental Health	Criminal Involvement	Drugs
Elgin (all discussions)	Mental Health (47.5%)	Drugs (26.4%)	Housing (26.0%)

Source: RTD Annual Report

Indicator: Top 5 Risk Factors - all discussions (Situation Table)

	Basic needs	Housing	Drugs	Mental Health	Poverty
Elgin	22.1%	22.1%	19.6%	19.1%	17.2%

Source: RTD Annual Report

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Thames Valley District School Board

THE CORPORATION OF THE TOWNSHIP OF MALAHIDE**BY-LAW NO. 25-40**

Being a By-law to adopt, confirm and ratify matters dealt with by resolution of the Township of Malahide.

WHEREAS Section 5(3) of the Municipal Act, 2001, c. 25, as amended, provides that the powers of every council are to be exercised by by-law;

AND WHEREAS in many cases, action which is taken or authorized to be taken by the Township of Malahide does not lend itself to the passage of an individual by-law;

AND WHEREAS it is deemed expedient that the proceedings of the Council of the Township of Malahide at this meeting be confirmed and adopted by by-law;

NOW THEREFORE the Council of The Corporation of the Township of Malahide **HEREBY ENACTS AS FOLLOWS:**

1. THAT the actions of the Council of the Township of Malahide, at its regular meeting held on June 19, 2025 in respect of each motion, resolution and other action taken by the Council of the Township of Malahide at such meeting is, except where the prior approval of the Ontario Municipal Board or other authority is required by law, is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-law.
2. THAT the Mayor and the appropriate officials of the Township of Malahide are hereby authorized and directed to do all things necessary to give effect to the action of the Council of the Township of Malahide referred to in the proceeding section.
3. THAT the Mayor and the Clerk are hereby authorized and directed to execute all documents necessary in that behalf and to affix thereto the corporate seal of the Township of Malahide.
4. THAT this By-law shall come into force and take effect upon the final passing thereof.

READ a **FIRST** and **SECOND** time this 19th day of June, 2025.

READ a **THIRD** time and **FINALLY PASSED** this 19th day of June, 2025.

Mayor, D. Giguère

Clerk, A. Adams